



## Senior Community Service Employment Program (SCSEP) Agenda – June 2016 All Project Conference Call

### All Project Conference Call Information

<b>Date</b>	June 28, 2016
<b>Time</b>	10:00 a.m. to 11:00 a.m.
<b>Conference Telephone Number</b>	(877) 402-9753
<b>Participant Code</b>	235059

### Purpose

The purpose of the meeting is to exchange ideas, discuss issues, and share knowledge concerning the administration of SCSEP statewide.

### CDA staff

<b>Name</b>	<b>Title</b>	<b>Email</b>
Mary Sibbett	State SSCSEP Director	<a href="mailto:mary.sibbett@aging.ca.gov">mary.sibbett@aging.ca.gov</a>
Peggy Stadler	SCSEP Specialist	<a href="mailto:peggy.stadler@aging.ca.gov">peggy.stadler@aging.ca.gov</a>
Nicky Lambert	SCSEP Specialist	<a href="mailto:nicky.lambert@aging.ca.gov">nicky.lambert@aging.ca.gov</a>

### Public Service Area (PSA) and Sub-Contractors

<b>PSA</b>	<b>PSA Name</b>	<b>Sub-Contractor</b>
05	Marin Area Agency on Aging	-
09	Alameda County Area Agency on Aging	SER – Jobs for Progress, Inc. (SER)
10	Sourcewise Community Resource Solutions	-
11	San Joaquin County Department of Aging	-
14	Fresno-Madera Area Agency on Aging	SER – Jobs for Progress, Inc. (SER)
15	Kings-Tulare Area Agency on Aging	Community Services Employment Training (CSET)
18	Ventura County Agency on Aging	SER – Jobs for Progress, Inc. (SER)
19	Los Angeles County Area Agency on Aging	-
20	San Bernardino County Department of Aging & Adult Services	-
21	County Riverside Office on Aging	-
22	Orange County Office on Aging	Orange County Workforce Investment Board – Community Investment Division
23	County of San Diego Aging & Independence Services	Jewish Family Service of San Diego
25	City of Los Angeles Department of Aging	-
30	Stanislaus County Department of Aging & Veteran Services	SER – Jobs for Progress (SER)

**Agenda Items**

The table below identifies the agenda topics, discussion leaders, and allotted time.

<b>Topic</b>	<b>Discussion Leader</b>	<b>Time</b>
<b>Roll Call and Introductions</b> <ul style="list-style-type: none"> <li>• Welcome</li> <li>• Roll Call</li> <li>• PSA's please introduce new staff on the call that has come on board since the last call in February.</li> </ul>	Nicky	5 min
<b>Older Americans Act Reauthorization</b> <ul style="list-style-type: none"> <li>• When it was reauthorized</li> <li>• What this could mean for SCSEP</li> </ul>	Peggy	5 mins
<b>SPARQ</b> <ul style="list-style-type: none"> <li>• Program Year (PY) 2015 Quarter 3 Close <ul style="list-style-type: none"> <li>○ Overall results</li> <li>○ Q3 is the basis for the next program years performance measures</li> </ul> </li> <li>• PY 2015 Quarter 4 Close <ul style="list-style-type: none"> <li>○ Scheduled for Wednesday, August 3rd <ul style="list-style-type: none"> <li>▪ Nicky will email reminders</li> </ul> </li> </ul> </li> <li>• PY 2016 Performance Measures <ul style="list-style-type: none"> <li>○ DOL has not released any information at this time regarding the PY 16 performance measures/goals.</li> <li>○ As soon as information is released we will forward it along</li> </ul> </li> </ul>	Nicky	5 min
<b>Data Validation (DV)</b> <ul style="list-style-type: none"> <li>• DV was completed prior to June 1<sup>st</sup></li> <li>• Thank you to everyone for accommodating CDA in order to get DV completed. <ul style="list-style-type: none"> <li>○ We truly enjoyed our on-site visits</li> </ul> </li> <li>• Nicky is working on collecting the data to share the final results with each site.</li> <li>• Project wide results</li> <li>• Reminders <ul style="list-style-type: none"> <li>○ Case notes</li> <li>○ Approved break for time between host agencies</li> </ul> </li> </ul>	Peggy	5 min
<b>PY 15 On-Site Training</b> <ul style="list-style-type: none"> <li>• On-site training is completed</li> <li>• Thank you for everyone who hosted us for the training</li> <li>• Survey Monkey will be coming out regarding the training soon</li> </ul>	Nicky	5 min
<b>Healthy Workplaces, Healthy Families Act</b> <ul style="list-style-type: none"> <li>• Sick Leave update</li> <li>• Minimum Wage <ul style="list-style-type: none"> <li>○ See attached chart concerning minimum wage in your area</li> </ul> </li> </ul>	Peggy	15 min
<b>Reminders</b> <ul style="list-style-type: none"> <li>• Identifying information over email</li> <li>• Case notes in SPARQ</li> <li>• Formulas for follow-ups</li> <li>• Break between host agency assignments</li> </ul>	Nicky	10 min
<b>Open Forum and Q &amp; A</b> <ul style="list-style-type: none"> <li>• Discussion</li> <li>• Acknowledgements</li> <li>• Issues</li> <li>• Questions</li> </ul>	All	10 min

**California Department of Aging  
City and County Minimum Wage Ordinances for  
Planning and Service Areas (PSAs) with SCSEP  
Projects  
(As of 6/21/16)**

Jurisdiction	Adoption Date	Wage Increase	Additional Information and PSAs Impacted
State of California	4/4/16	<p><b>Employer with more than 26 employees:</b>            \$10.50 effective 1/1/17            \$11.00 on 1/1/18            \$12.00 on 1/1/19            \$13.00 on 1/1/20            \$14.00 on 1/1/21            \$15.00 on 1/1/22</p> <p><b>Employer with less than 26 employees:</b>            \$10.50 on 1/1/18            \$11.00 on 1/1/19            \$12.00 on 1/1/20            \$13.00 on 1/1/21            \$14.00 on 1/1/22            \$15.00 on 1/1/23</p>	PSA 05, PSA 11, PSA 14, PSA 14, PSA 15, PSA 18, PSA 20, PSA 21, PSA 22, and PSA 30
City of Berkeley	6/7/14	\$11.00 on 10/1/15 \$12.53 on 10/1/16	<p style="text-align: center;"><b>PSA 09</b></p> Labor Commission Proposal: Would increase by \$1/year until it reaches \$19 in 2020 and include paid sick leave.
City of Emeryville	6/2/15	Increases depend on the size of the business. Small business is one with 55 or fewer employees. \$12.25 effective 7/2/15 for small businesses: \$13.00 on 7/1/16 \$14.00 on 7/1/17 \$15.00 on 7/1/18 \$14.44 effective 7/2/15 for large businesses: \$14.82 est. (CPI) \$15.20 est. (CPI) \$15.60 est. (CPI)	<p style="text-align: center;"><b>PSA 09</b></p> Includes additional Paid Sick Leave benefits beyond the State requirements.

City of Long Beach	1/19/16	\$10.50 on 1/1/17 \$12.00 on 1/1/18 \$13.00 on 1/1/19 \$14.00 on 1/1/20 \$15.00 on 1/1/21 (CPI beginning 2023)	<b>PSA 19</b> Economic impact study conducted in 2019 before authorizing final two increases. Small businesses with 25 or fewer employees have one-year delay for each increase.
City of Los Angeles	6/3/15	\$10.50 effective 7/1/16 \$12.00 by 7/1/17 \$13.25 by 7/1/18 \$14.25 by 7/1/19 \$15.00 by 2020	<b>PSA 25</b> One-year delay in first increase for small business (25 or less employees).
Los Angeles County	7/1/15	\$10.50 on 7/1/16 \$12.00 on 7/1/17 \$13.25 on 7/1/18 \$14.25 on 7/1/19 \$15.00 on 7/1/20	<b>PSA 19</b> For businesses with fewer than 25 employees, the phasing in process begins one year later in 2017, and ends in 2021.
City of Mountain View	10/27/15	\$11.00 on 1/1/16 \$13.00 on 1/1/17 \$15.00 on 1/1/18 (CPI thereafter)	<b>PSA 10</b> Contracts with San Jose for enforcement
City of Oakland	11/4/14	\$12.25 on 3/1/15	<b>PSA 09</b> Also sets base of 5 or 9 paid sick days provided by businesses depending on size.
City of Palo Alto	8/24/15	\$11.00 effective 1/1/16	<b>PSA 10</b> Currently considering \$15 by 2018 Contracts with San Jose for enforcement.

City of Pasadena	2/1/16	\$10.50 on 7/1/16 \$12.00 on 7/1/17 \$13.25 on 7/1/18 \$14.25 on 7/1/19 \$15.00 on 7/1/20 (CPI thereafter)	<b>PSA 19</b> Economic impact study conducted in 2019 before authorizing final two increases.
City of San Diego	6/7/16	\$10.50 on 7/1/16 \$11.50 by 1/1/17	<b>PSA 23</b> Ballot measure passed June 2016. Proposal includes 5 paid sick days annually.
City of San Jose	3/11/13	\$10.30 on 1/1/15	<b>PSA 10</b> Ballot measure (Measure D). No exemptions.
City of Santa Clara	9/22/15	\$11.00 effective 1/1/16 (annual CPI adjustment)	<b>PSA 10</b> Modeled after San Jose ordinance
City of Santa Monica	1/12/16	\$10.50 on 7/1/16 \$12.00 on 7/1/17 \$13.25 on 7/1/18 \$14.25 on 7/1/19 \$15.00 on 7/1/20 (CPI beginning 2022)	<b>PSA 19</b> Small businesses with 25 or fewer employees and nonprofits have one-year delay for each increase.
City of Sunnyvale	4/12/16	\$11.00 on 1/1/16 \$13.00 on 1/1/17 \$15.00 on 1/1/18 (CPI thereafter)	<b>PSA 10</b> Contracts with San Jose for enforcement