

CALIFORNIA DEPARTMENT OF AGING

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**PROGRAM MEMO**

TO: Area Agency on Aging Directors	NO.: PM 11-05(P)
SUBJECT: Revised U.S. Department of Labor Regulations, Code of Federal Regulations, Title 20, Part 641 Senior Community Service Employment Program; Final Rule (September 1, 2010)	DATE ISSUED: March 10, 2011
REVISED	EXPIRES: Until superseded
REFERENCES: Code of Federal Regulations, Title 20, Part 641 Senior Community Service Employment Program; Final Rule (September 1, 2010)	SUPERSEDES:
PROGRAMS AFFECTED: <input type="checkbox"/> All <input type="checkbox"/> Title III-B <input type="checkbox"/> Title III-C1/C2 <input type="checkbox"/> Title III-D <input type="checkbox"/> Title III-E <input checked="" type="checkbox"/> Title V <input type="checkbox"/> CBSP <input type="checkbox"/> MSSP <input type="checkbox"/> Title VII <input type="checkbox"/> ADHC <input type="checkbox"/> Other: _____	
REASON FOR PROGRAM MEMO: <input checked="" type="checkbox"/> Change in Law or Regulation <input type="checkbox"/> Response to Inquiry <input type="checkbox"/> Other Specify: _____	
INQUIRIES SHOULD BE DIRECTED TO: Assigned Senior Community Service Employment Program Analyst	

The purpose of this Program Memo (PM) is to provide Area Agencies on Aging and Senior Community Service Employment Program (SCSEP) projects with guidance on regulatory changes to the Code of Federal Regulations (CFR) Title 20, Part 641, Senior Community Service Employment Program; Final Rule (September 1, 2010).

The CFR incorporates Congress' changes to the Older Americans Act as reauthorized in 2006. These regulations supersede the April 2004 Final Rule, incorporate the Interim Final Rule 2007, and impact the SCSEP and its administration in California. The Final Rule became effective October 1, 2010.

New regulations affecting the SCSEP projects include changes to the following administration areas:

- Participant Individual Employment Plan.
- Participant Orientation.
- Training.
- Supportive Services.
- Federal Holidays and Sick Leave Benefits.
- Durational Limits.
- Host Agency Rotation.
- Elimination of Hour Limits.
- Termination Procedures – 30 Day Written Notice.

Attached to this PM is a chart summarizing key revisions affecting local SCSEP project administration. A full text version of the final rule (20 CFR 641) is available at:
<http://edocket.access.gpo.gov/2010/pdf/2010-21139.pdf>

Please address questions regarding compliance with the Final Rule to your assigned California Department of Aging SCSEP Program Analyst:

Peggy Stadler pstadler@aging.ca.gov or (916) 928-2292

- PSA 05
- PSA 08
- PSA 11
- PSA 14
- PSA 22

Phil Carr carr@aging.ca.gov or (916) 928-2294

- PSA 09
- PSA 21
- PSA 23
- PSA 25
- PSA 30

Kathleen Hendrickson khendric@aging.ca.gov or (916) 928-2291

- PSA 10
- PSA 15
- PSA 18
- PSA 19
- PSA 20



Lora Connolly
Acting Director

Attachment