



**Ensuring Equity in Aging Webinar
Culturally Informed Policy & Programs with and for Latino Older
Adults**

April 7, 2021 | 10:00am - 11:00am

Captioners Transcript

10:03:15 WE WILL HAVE MORE DETAILS TO COME, BE SURE YOU REGISTER IN ADVANCE. A LITTLE BIT ABOUT TODAY'S SPEAKERS, SO, TODAY WE HAVE CARLOS. ANA, AND, JEFFREY.

10:03:33 A LITTLE BIT ABOUT CARLOS, HE IS A COMMUNITY HEALTH SPECIALIST FOR ALZHEIMER'S ASSOCIATION, NORTHERN CALIFORNIA AND NEVADA CHAPTER, WHERE HE WORKS ON HEALTH EDUCATION AND COMMUNITY OUT REACH PROGRAMS WITH THE COMMUNITY.

10:03:47 HE HAS A LONG STANDING PROFESSIONAL INTEREST IN HEALTH PROMOTION AND PREVENTION. FOCUSED ON ENGAGING FAMILIES PROMOTING AGING, HEALTH, AND DETECTION, AND SUPPORTING FAMILIES PHASING ALZHEIMER'S.

10:04:14 IN ADDITION TO WORK WITH ALZHEIMER'S ASSOCIATION, CARLOS IS A COMMISSIONER ON THE ALAMEDA COUNTY ADVISORY COMMITTEE ON AGING AND RECENTLY JOINED HARVARD'S HEALTH CENTER BOARD OF DIRECTOR. DOCTOR JEFFREY, IS EXECUTIVE DIRECTOR OF LATINO COALITION FOR HEALTHY CALIFORNIA.

10:04:51 IN HIS ROLE HE IS RESPONSIBLE FOR STRATEGIC LEADERSHIP AND EXTERNAL RELATIONS. FUND RAISING AND FINANCIAL MANAGEMENT, ORGANIZATIONAL DEVELOPMENT OF STAFF AND BOARD. HE HAS YEARS OF EXPERIENCE WORKING ON HEALTH EQUITY AND SOCIAL JUSTICE ISSUES, SPANNING, ACADEMICS, GOVERNMENT, NONPROFIT AND LOCAL AND STATE AND NATIONAL LEVEL.

10:05:11 ANA IS THE DIRECTOR OF PROGRAMS FOR THE SAN DIEGO IMPERIAL CHAPTER FOR ALZHEIMER'S ASSOCIATION, WHERE SHE OVER SEES CARE AND SUPPORT ARM OF THE LOCAL CHAPTER, PRIOR TO THIS SHE WORKED IN THE NONPROFIT SECTOR.

10:05:38 IN ADDITION TO HER ROLES, SHE SITS ON THE HEALTH EQUITY ADVISORY COMMITTEE OF OFFICE OF PUBLIC HEALTH AND VARIOUS COMMUNITY BOARDS. MOST RECENTLY ANA BECAME A FELLOW FOR THE HISPANICS ORGANIZED FOR POLITICAL EQUALITY OR HOPE UNDER THE LEADERSHIP INSTITUTE. NOW I WILL TOSS IT OVER TO DOCTOR JEFFREY

10:06:05 >> GREAT THANK YOU FOR THAT INTRODUCTION. GOOD MORNING EVERYONE JOINING HERE TODAY, AS A EQUITY ADVISORY COMMITTEE MEMBER FOR THE MASTER PLAN ON AGING I AM EXCITED TO BE HERE TODAY, I WAS ASKED TO SPEAK ABOUT THE SOCIAL POLITICAL AND HISTORICAL CONTEXT OF LATINO'S IN CALIFORNIA, FOCUS OF MY PRESENTATION TODAY.

10:06:42 BUT, FIRST A LITTLE ABOUT LCHC, WE ARE STATEWIDE POLICY ADVOCACY ORGANIZATION, AND OUR MISSION IS TO ADVANCE AND PROTECT THE HEALTH OF LATINO'S, THROUGH POLICY AND ADVOCACY TO MAKE HEALTHY. WE DO THIS THROUGH PRIORITY STRATEGIES, OUR SIGNATURE INITIATIVE IS HEALTH AMBASSADOR PROGRAM. PARTNERSHIP WITH CALIFORNIA DEPARTMENT OF SOCIAL SERVICES, CAL FRESH HEALTHY LIVING BRANCH. AND CENTER FOR WELLNESS AND NUTRITION.

10:06:57 THE FOCUS IS TRAIN COMMUNITY LEADERS, MOTHERS, AND REALLY BUILD THEIR LEADERSHIP DEVELOPMENT AROUND POLICY SYSTEMS AND ENVIRONMENTAL CHANGE RELATED TO FOOD POLICY IN PARTICULAR.

10:07:37 WE HAVE A RANGE OF OTHER PROGRAMS, CURRENTLY IN THE MIDDLE OF A ZOOM LISTENING TOUR. ACROSS CALIFORNIA, THIS YEAR FOCUSSING ON ORANGE, LA, INLAND EMPIRE, AND CENTRAL VALLEY. DEVELOP A POSTCOVID POLICY AGENDA FOR HEALTH EQUITY. OUR CORE IS POLICY CHANGE. WE BRING

TOGETHER CROSS SECTORS AND STAKEHOLDERS, REPRESENTING DIFFERENT REGIONS AND AREAS ACROSS THE STATE TO REFINE AGENDA ON ANNUAL BASIS ON THE FALL POLICY SUMMIT.

10:07:54 THE PICTURE ON THE LEFT WAS FROM PRECOVID, LAST TIME WE WERE IN PERSON. THROUGH THAT WE START DEVELOPING ASK BRAINSTORMING WHETHER COALITION PARTNERS ARE POLICY PRIORITIES, SPECIFIC PIECES OF LEGISLATION WE ARE COSPONSORING AND ADVANCING IN THE LEGISLATOR.

10:08:22 ON THE RIGHT IS 2021 POLICY PRIORITIES, HOT OFF THE PRESSES RELEASED LAST WEEK, DOWNLOAD THAT IF YOU ARE INTERESTED. THE FINAL STRATEGY FOR OUR ORGANIZATION, THIS REALLY CAME ABOUT IN THE--AT THE FEDERAL LEVEL, UNDER THE PRIOR ADMINISTRATION. IN CALIFORNIA, AND NATIONALLY SAW ANTIIMMIGRANT SENTIMENT.

10:08:30 WE LAUNCHED OUR COMMUNICATION DEPARTMENT, AND WHAT WE ARE DOING HERE IS ADVANCING NARRATIVE CHANGE STRATEGIES TO DEVELOP A CULTURE OF HEALTH.

10:08:58 CULTURE THAT IS PROIMMIGRANT AND LATINO, AND TELLS STORIES OF WHO WE ARE, AND WHAT CULTURAL AND ECONOMIC CONTRIBUTIONS ARE. LAST YEAR WE HAD A GET OUT THE VOTE EFFORT. THIS YEAR WE ARE PARTNERING WITH THE CALIFORNIA DEPARTMENT OF SOCIAL SERVICES AND CALIFORNIA COMMUNITY FOUNDATION TO SUPPORT WITH THE COVID-19 VACCINE EDUCATION AND OUT REACH.

10:09:15 BEFORE WE MOVE ON I WANT TO GROUND THE CONVERSATION IN A COUPLE OF DEFINITIONS AND PRAMWORK, YOU SEE THROUGH OUT NOT ONLY MY PRESENTATION BUT THOSE OF THE COLLEAGUES, I WANT TO START WITH THE DEFINITION FROM THE CDC.

10:09:29 CONDITIONS IN THE ENVIRONMENTS WHERE PEOPLE ARE BORN LIVE LEARN WORK PLAY WORSHIP AND AGE, THAT AFFECT WIDE RANGE OF HEALTH FUNCTIONING AND QUALITY OF LIFE OUT COMES.

10:09:51 ACCESS TO HIGH QUALITY EDUCATION, AND HEALTH CARE, ECONOMIC STABILITY AND SUPPORT. AND IS YOUR NEIGHBORHOOD ACTIVE AND DO YOU HAVE ACTIVE TRANSPORTATION AVAILABLE TO YOU, AND THEN THE BROADER SOCIAL AND COMMUNITY CONTEXT. THIS IS IMPORTANT, BECAUSE THE LITERATURE AND

10:09:52 STUDY AFTER

10:10:23 STUDY HAVE SHOWN THAT 60% OF PREMATURE DEATH IS DETERMINED NOT BY ACCESS TO HEALTH CARE, OR YOUR INDIVIDUAL GENETICS BUT BY SOCIAL ENVIRONMENTAL AND BEHAVIOR FACTORS. NEXT SLIDE, SO, THIS IS REALLY CRITICAL AS WE THINK ABOUT, LIKE WHAT ARE INTERVENTIONS THAT WE NEED TO FOCUS ON IF WE WANT TO COMMUNITIES TO BE HEALTHY AND WELL. THIS PARTICULAR FRAMEWORK IS FROM THE BAY AREA.

10:10:38 IT'S A MEMBER ORGANIZATION OF THE LOCAL PUBLIC HEALTH DEPARTMENTS IN THE BAY AREA. I KNOW THERE IS A LOT HERE, BUT I WILL FOCUS ON THE MOST UPSTREAM, THE SOCIAL INEQUALITY SLIDE.

10:10:49 FOR LATINO'S IN PARTICULAR, IMMIGRATION STATUS AND ANTIRACIST SENTIMENT ARE DRIVERS OF POOR HEALTH.

10:11:00 THOSE SOCIAL INEQUITY IMPACT HOW YOU PATTERN POLICY AND SYSTEMS AND IMPACTS HOW YOU PATTERN OUR SOCIAL DETERMINING.

10:11:21 THE MIDDLE BOX. ONE EXAMPLE I WILL WALK YOU THROUGH, IS ANTIIMMIGRANT SENTIMENT. HAS MAETD A CULTURAL ENVIRONMENT IN WHICH THE LEGISLATORS HAVE NOT ADVANCED HEALTH CARE ACCESS FOR LOW INCOME SENIORS WHO ARE UNDOCUMENTED.

10:11:35 WITHIN THE STATE OF CALIFORNIA WE HAVE BEEN SUCCESSFUL IN PASSING THE LEGISLATION, AND EXPANDING THE PROGRAM FOR IMMIGRANT AND UNDOCUMENTED IMMIGRANT KIDS AND ADULT.

10:11:50 SENIORS DON'T HAVE ACCESS TO THAT PREVENTATIVE CARE. THAT ULTIMATELY IMPACTS BEING ABLE TO ACCESS THE CARE. DISPARITIES HAVE BEEN EXACERBATED UNDER THE COVID-19 PANDEMIC.

10:12:17 BUT, ALSO HAPPENS, XENOPHOBIA, AND, ANTIRACIST SENTIMENT HAPPEN WITHIN LIVING CONDITIONS. THAT MIDDLE BOX, IF THE PROGRAMS IN THE SOCIAL SERVICES AND HUMAN SERVICES SPACE, ARE NOT CULTURALLY AND LINGUISTICLY INFORMED AND COMPETENT, THEN YOU ARE REINTRODUCING INEQUITY INTO THE SYSTEM.

10:12:26 THAT HAS CONSEQUENCES FOR DISEASE AND INJURY, AND DOWNSTREAM, AND ULTIMATELY SEE THAT IN HEALTH DISPARITIES.

10:12:34 I ALSO WANT TO HIGHLIGHT THAT THIS PARTICULAR FRAMEWORK WHILE GREAT DOES NOT HIGHLIGHT AGE AND DISABILITY STATUS.

10:12:49 YOU THINK OF AGING AND AGEISM, ANTIDISABILITY SENTIMENT THEY ARE SOCIAL INEQUITY AND ACTIVELY COMBAT IF WE ARE GOING TO ACHIEVE HEALTH EQUITY.

10:12:57 WHO ARE LATINO'S IN CALIFORNIA, RUN THROUGH A COUPLE OF THE STATS TO GIVE US WHO WE ARE AS A STATE.

10:13:39 THEY ARE THE PLURALITY. WE REPRESENT 40%, AND ONLY EXPECTED TO INCREASE OVER TIME. DIFFERENT TERMS FOR LATINO'S, WE CHAIR A COMMON HISTORY IN TERMS OF IMMIGRATION. SOME DIFFERENT IMMIGRATION STATUSS ACROSS DIFFERENT POINTS OF TIME. WE ALSO SHARE COMMON HISTORY WITH THE UNITED STATES OF HISTORY OF COLONIZATION, WE ARE A MULTIRACIAL COMMUNITY BUT ALSO CHANGED OVER TIME IN TERMS OF HOW WE TERM OURSELVES.

10:14:23 THIS IS THE LATEST DATA, AND ASKS CALIFORNIA LATINO VOTERS, ALREADY A SUBSET OF THE POPULATION, HOW DO YOU IDENTIFY, WHAT THIS SHOWS IS A LOT OF VARIABILITY, HISPANIC, LATINO, LATINX, THEY ALL REGISTER IN TERMS OF IDENTITY, I THINK TWO POINTS I WILL SHARE HERE, YOUNGER LATINO'S ARE

MORE LIKELY TO IDENTIFY WITH LATINX, GENDER NEUTRAL TERM, OLDER ADULTS ARE MORE LIKELY TO IDENTIFY AS HISPANIC, BUT ALL ARE MORE LIKELY OR ABLE TO IDENTIFY IN DIFFERENT WAYS DEPENDING ON THE AUDIENCE AND WHO THEY ARE

10:14:38 IN CALIFORNIA THEY ARE YOUNGER COMPARED TO OTHER GROUPS IN CALIFORNIA. 52% OF CALIFORNIA KIDS ARE LATINX, AND 41% ARE.

10:15:21 7% IS OLDER THAN 64, AND IN COMPARISON TO 18% OF NONLATINO, THAT IS TO SAY THAT WHILE IN TERMS OF THE CHART ON THE RIGHT, OVER TIME WE EXPECT THIS TO NARROW. I MENTIONED IN THE PREVIOUS SLIDE, THAT 52% OF THE KIDS ARE LATINO, SO, THAT ONLY IF YOU LOOK DOWN INTO THE FUTURE. WE EXPECT THAT POPULATION OF THE SENIORS TO INCREASE, THIS IS GOING TO HAVE DIRECT CONSEQUENCES.

10:15:27 MOST IMMIGRANTS IN CALIFORNIA ARE LATINX, WE ARE A STATE OF IMMIGRANTS.

10:15:48 27% OF THE STATE OF CALIFORNIA ARE IMMIGRANTS. 69% OF CALIFORNIA IMMIGRANTS REPORT SPEAKING ENGLISH PROFICIENTLY. 75% OF CALIFORNIA LATINOS SPOKE LANGUAGE OTHER THAN ENGLISH. WE ARE MULTILINGUAL POPULATION.

10:16:32 ONE POINT I WILL HIGHLIGHT IS 34% SELF-IDENTIFIED AS SPEAKING ENGLISH LESS THAN VERY WELL. THAT HAS DIRECT CONSEQUENCES FOR THE PROGRAMMING AND SERVICE DELIVERY. AND, OFTENTIMES WE THINK OF NOT SPEAKING ENGLISH WELL MEANS THAT WE MAY SPEAK SPANISH AND WHILE THAT IS THE CASE, AS ALTERNATE PRIMARY LANGUAGE, THE COMMUNITY IS ALSO REPRESENTATIVE OF MULTIPLE INDIGENOUS IDENTITIES. A LOT OF THEM SPEAK INDIGENOUS LANGUAGE, SOMETHING TO CONSIDER AS WE DEVELOP OUR PROGRAM.

10:16:46 >> 52% OF THE POPULATION ARE NATURALIZED U.S. CITIZENS MAJORITY OF IMMIGRANTS IN CALIFORNIA ARE HERE THROUGH ILLEGAL STATUS.

10:17:11 TO SAY THAT CALIFORNIA HAS THE LARGEST UNDOCUMENTED POPULATION, FOR A STATE IN THE NATION,

NEARLY ONE IN FOUR CALIFORNIA'S IMMIGRANTS ARE UNDOCUMENTED. SO, AS WE THINK ABOUT INCLUSION AND EXCLUSION OF IMMIGRANT COMMUNITIES, THIS IS A REALLY CRITICAL POINT, BECAUSE IMMIGRATION STATUS STILL CONTINUES TO BE A BARRIER, AND, ALSO A OPPORTUNITY FOR THE SERVICE DELIVERY AND PROGRAMMING.

10:17:42 BEFORE I HAND IT OVER, WHO THOSE WHO ARE GOING TO DO A GREAT JOB OF PROVIDING A DEEP DIVE. I WANT TO SPEND A COUPLE OF MINUTES IN THE POLICY AND SYSTEMS LEVEL. WHERE THE LATINO COALITION DOES A LOT OF THE WORK, IN 1994, CALIFORNIA VOTERS PASSED PROPOSITION 187, MANY OF YOU MAY REMEMBER THIS, AS THE INITIATIVE THAT DENIED PUBLIC EDUCATION TO IMMIGRANTS UNDOCUMENTED.

10:18:01 SO, THESE WERE POLICIES OF IMMIGRANT EXCLUSION, MANY ARGUED THAT THE ACTIVISM IN RESPONSE TO PROP 187, MARKED A TURNING POINT IN CALIFORNIA. IN THE STATE. .

10:18:21 FOR LCHC WE WERE IN THE MIDDLE OF ALL THIS AND PLAINTIFF AGAINST THE STATE OF CALIFORNIA, ENSURING THAT ALL WOMEN RECEIVE ACCESS TO PRENATAL CARE REGARDLESS OF IMMIGRATION STATUS.

10:18:53 NEXT SLIDE FAST FORWARD TO CALIFORNIA TODAY, CALIFORNIA AT THE FOREFRONT OF PROIMMIGRANT POLICY SYSTEMS AND CHANGE. MANY OF THE LATINO LEGISLATORS PARTICIPATED IN ACTIVISM AGAINST PROP 187, AND LED THE CHARGE IN THE CALIFORNIA STATE LEGISLATURE. PASSED LICENSES FOR UNDOCUMENTED IMMIGRANTS, DECRIMINALIZED STREET VENDING AND AS A STATE WE FOUGHT AGAINST ANTIIMMIGRANT POLICIES.

10:19:03 LIKE PUBLIC CHARGE, WHICH, CONTINUE TO REMOVE EXCLUSIONS OF IMMIGRANTS ACCESSING HEALTH CARE AND PUBLIC BENEFITS.

10:19:15 TODAY WE ARE A PROUD STEERING MEMBER. WE HAVE EXPANDED COVERAGE FOR UNDOCUMENTED KIDS AND YOUNG ADULTS.

10:19:51 SO I WON'T SPEND TOO MUCH TIME ON THIS BUT TO GIVE A FLAVOR IN TERMS OF TYPES OF SYSTEM LEVELS SOLUTIONS WE SEE TO INCREASE AND BETTER SERVE LATINO IMMIGRANT COMMUNITIES, ENSURING THAT MATERIALS AND DELIVERY SERVICES WITH BICULTURAL AND BILINGUAL AND MADE WITH AND FOR LATINO COMMUNITIES.

10:19:57 WE HAVE ALSO SEEN HUGE SUCCESS ACROSS THE BOARD WITH THE COMMUNITY HEALTH MODEL.

10:20:31 THEY ARE BILINGUAL CULTURAL BROKERS BETWEEN THE COMMUNITY AND HEALTH CARE SYSTEM, EFFECTIVE IN PROVIDING EDUCATION AND OUT REACH AND ENSURING THEY ARE SIGNED UP FOR SERVICES THEY ARE ELIGIBLE FOR, AND, ALSO ABLE TO COMBAT THAT MISTRUST. WITH GOVERNMENT AND HEALTH CARE SYSTEMS, WE ALSO HAVE SEEN EFFECTIVE STRATEGIES WITH REGARDS TO ESTABLISHING COMMUNITY BASED PARTNERSHIPS.

10:21:08 BEING ENGAGED AND DEVELOPING THE NEXT GENERATION OF LEADERS AND EMPOWERMENT PROGRAMS AND ENSURING THAT LATINO'S ARE BEING MENTORED AND PART OF THE PIPELINE, AND FOR THOSE THAT WORK IN DIRECT SERVICE BASE. BEING INVOLVED IN ADVOCACY, THOSE VOICES ARE SO CRITICAL, AND WE INVITE YOU TO BE PART OF ADVOCACY, AND, WHATEVER ISSUE THAT YOU ARE PASSIONATE ABOUT, AND, I WILL END MY PRESENTATION WITH A COUPLE OF RESOURCES THAT ARE GEARED TOWARD LATINO COMMUNITIES AT AARP.

10:21:40 I WILL CLOSE OUT WITH CELEBRATING, AND THIS IS A QUOTE WE PARTICULARLY THINK IS CRITICAL AS WE THINK ABOUT ADVANCING HEALTH EQUITY FOR THE COMMUNITIES IN CALIFORNIA. HISTORY WILL JUDGE SOCIETIES AND GOVERNMENTS AND INSTITUTIONS NOT BY HOW BIG THEY ARE AND HOW THEY SERVE THE RICH AND POWERFUL, BUT HOW EFFECTIVELY THEY RESPOND TO NEEDS OF POOR AND HELPLESS.

10:21:46 THANK YOU VERY MUCH, LOOK FORWARD TO Q AND A.

10:22:06 >> SO THANK YOU. THIS IS MY HONOR TO BE HERE TODAY WITH CALIFORNIA DEPARTMENT OF AGING. PRESENTING

THIS EQUITY IN AGING WEBINAR. I AM TALKING WITH YOU ABOUT BUILDING COMMUNITY AND HOW CAN WE MAKE OPPORTUNITIES FOR AND WITH LATINO'S.

10:22:18 HOPEFULLY DO IT IN 15 MINUTE, BIGGEST CHALLENGE WITH SO MANY THINGS WE HAVE IN MIND, BUT MAINLY PROUD TO BE PART OF THE DIVERSITY INCLUSION AND EQUITY DEPARTMENT.

10:22:43 I WILL BE BRIEFLY TALKING ABOUT THE ASSESSMENT, AND THEN I WILL DIVE INTO PROGRAMS. MAINLY IMPORTANT THAT WE HAVE A STRONG FRAMEWORK AND THESE PRACTICES TO BE EFFECTIVE AND SUS STAINABLE.

10:22:48 HOPEFULLY WE HAVE DISCUSSION ABOUT THE ENEND WITH Q AND A.

10:22:54 NEXT ONE, THIS IS, WHEN I WAS REVIEWING THE INFORMATION FOR THIS PRESENTATION, THIS IS A QUALITATIVE

10:23:11 STUDY, NOT IN CALIFORNIA BUT ANOTHER STATE IN THE EAST COAST. WHERE THERE IS EMERGING HIGH NUMBER OF LATINO OLDER ADULTS, PART OF SPECIFIC FOCUS WITH THE COMMUNITY, THESE ARE THE THREE MAIN ANSWERS WE MENTION.

10:23:35 WE ARE PUT OFF TO ONE SIDE, IF I CAN'T WORK, I CAN'T SURVIVE. AND WITHOUT DOCUMENTS, YOU ARE NO ONE. NEXT ONE. AS MENTIONED WE HAVE NOW 15 MILLION LATINO'S IN CALIFORNIA, THAT WILL DEFINITELY IMPACT HEALTH AND SOCIAL SERVICES IN THE NEAR FUTURE AND LONG RUN.

10:24:17 VERY GOOD REPORT ABOUT THE DEMOGRAPHIC. SO THIS IS NOW FOCUSSING ON WHAT AFFECTS LATINO OLDER ADULTS, TO THE LEFT WE HAVE NEEDS ASSESSMENT, CONDUCTED RECENTLY AS PART OF THE PLAN IN THE COUNTY. AND THREE MAIN TOPICS THAT NOT ONLY ARE AFBTED ALL SENIORS IN THE COUNTY, BUT LATINO OLDER ADULTS, BEFORE THE PANDEMIC.

10:24:39 WE SEE THAT HERE. THIS IS THE REPORT FROM THE COUNCIL ON AGING THEY CONDUCTED MULTIPLE FOCUS GROUPS

ARN THE COUNTRIES ABOUT WHAT ARE THE MAIN ISSUES THAT LATINO OLDER ADULTS FACE.

10:24:48 THIS IS THE ANSWER. RETIREMENT SECURITY, HEALTHY AGING, HOUSING, AND ACCESS TO SERVICES. .

10:25:08 WE BUILD COMMUNITY WITH THE LATINO COMMUNITY WE HAVE TO BE VERY CAREFUL AND SENSITIVE, AND ALWAYS BRING CULTURE INTO ALL OF THE PROGRAMS. .

10:25:26 BEFORE ADDRESSING THE HEALTH DISPARITIES, THEY MENTION SEVEN IMPORTANT TRAITS IN THE CULTURE. FAMILY, WE REALLY BELONG TO THE FAMILY. WE WANT TO GO WITH THE FAMILY TO THE DOCTOR, AND BE WITH THE FAMILY, THEY ARE THE SUPPORT SYSTEM.

10:26:10 ALSO VERY IMPORTANT, IS THE FACE TO FACE ACTION, SYMPATHY AND RESPECT IS VERY IMPORTANT, AND RESPECT OF THE AUTHORITIES, AND, ONE PARENT ONE, I THINK WE HAVE TO BE CONSCIOUS OF IT. WHAT I AM GOING TO DO IF I DIE. VERY IMPORTANT TOPIC WHEN WE ADDRESS THIS TO TRY TO PROMOTE CHANGE. .

10:26:48 THIS IS ALSO RESULT OF A FOCUS GROUP IN 2016. TO THE LEFT ARE THE WORDS THAT MOST FREQUENTLY CAME TO MIND WHEN THEY HEARD AGING. HEALTH, LONELINESS, WISDOM AND EXPERIENCE. AND, TO THE RIGHT, BIGGEST MYTHS THAT FOLKS IN THE MIND OF LATINO OLDER ADULTS, THEY WOULD ASK THESE QUESTIONS, AND, REALLY FEELING USELESS. NEGATIVE CON NOTATIONS, AND, END OF LIFE.

10:27:02 NOW, HERE WITH THE PROGRAM, WE BUILD COMMUNITY, AND PENETRATE THE COMMUNITY, AS I MENTIONED THAT'S IMPORTANT TO HAVE THE FRAMEWORK THAT WAS ALREADY MENTIONED.

10:27:34 TO THE RIGHT, TRADITIONAL MEDICAL MODEL. REALLY ABOUT MORTALITY, RISK FACTORS, HEALTH EDUCATION, NOT ADDRESSING DISPARITIES, AND, HOW TO APPROACH THE INSTITUTIONAL POWER, AND. IMPORTANT PART OF THIS IS WHAT WE WANT TO DO TIVE AND SUSTAINABLE PROGRAMS, WE HAVE

WORK NOT IN TRADITIONAL WAY, BUT REALLY WITH SECTORS AND COLLABORATIONS.

10:28:21 TO TRY TO CHANGE THE MIDDLE. AND, TRANSFORM A SPECIFIC TOPIC THAT THE COMMUNITY NEEDS. SO, WE CAN DISSECT EVERYTHING EFFECTS THEM. (ON SCREEN) THEN WE SEE STATISTIC, THAT PARTICULARLY GOES TO 40% OF LATINO OLD R ADULTS IN POVERTY. ALSO, WITH PROGRAMS WE ARE TALKING ABOUT A OLD IR ADULTS IS THE (ON SCREEN).

10:29:07 SO, THIS IS LIKE A 20/80 APPROACH, 80% OF THE RESOURCES INTO THE 20% THAT ARE FRAIL AND INDEPENDENT. HOW NOW WE HAVE TO THE LEFT, HEALTHY LATINO AND HEALTHY LATINO OLDER ADULTS, NEXT ONE. SO, THIS IS THE PART WHEN WE ARE REALLY GETTING INTO THE COMMUNITY IT'S IMPORTANT TO WORK WITH PRINCIPLE OF PRIMARY CARE. THIS IS NOT THE MAIN THING THAT WILL. MAKING SURE THAT WE WORK WITH DIFFERENT SECTORS AND INSTITUTIONS.

10:29:48 WE DON'T HEAR THE VOICE, AND DON'T HEAR THE SPECIFIC NEEDS OF THE COMMUNITY, ALSO IMPORTANT TO KNOW ABOUT ALL OF THE PRINCIPLES, THIS IS NOT SOMETHING NEW, FROM 1980. THAT REALLY SET UP (ON SCREEN).

10:30:23 IN THIS ONE I REALLY WANT TO TAKE TIME, I KNOW I STILL HAVE FIVE MINUTES TO GO, BUT, THIS IS BASED ON EXPERIENCE FOR THE LAST 20 YEARS AND, ALSO REVIEWING THE LITERATURE WHERE WE ARE TALKING, AND WORKING AND IMPLEMENTING PROGRAMS FOR LATINO'S, IT IS IMPORTANT TO TRUST. WE WANT THE REPUTATION AND TRUST AND BUILD WITH THE COMMUNITY.

10:30:53 BRINGING CULTURE INTO PROGRAMS IS IMPORTANT AND WORK AROUND THE CULTURE, IMPLEMENTING PROGRAMS, ALSO SUSTAINABLE. HOW CAN WE MAKE SURE WE HAVE THE PROGRAMS THAT ARE REALLY WORKING ON NEEDS AND HAS CONSTANT FUNDING SO WE CAN TRANSFORM SOMETHING IN THE COMMUNITY, AND, AGAIN MORE THAN A SURVEY, AND MORE THAN ADVISORY COMMITTEE.

10:31:10 BUT, REALLY WORKING ON THE NEEDS OF THE COMMUNITY, TO TRANSFORM SOMETHING AT THE PERSONAL OR

COMMUNITY LEVEL, AND, THEN TO THE RIGHT, KEY PRINCIPLES, RECIPE, INGREDIENTS WE HAVE TO BRING IN PLACE.

10:31:40 ONE I RECOMMEND YOU TO GET MORE USED TO, IS THE MODEL I AM GOING TO SPEAK TO LATER. ABOUT INFORMAL EDUCATION, PEOPLE ARE EAGER TO PARTICIPATE AND LEARN, BUT, WE HAVE TO BRING DOWN THAT UNIVERSITY AND RESEARCH COMPONENT INTO SOMETHING PRACTICAL, WE HAVE TO BE MORE THAN--REALLY COMPETENT, AND HAVE TO LEARN ABOUT THE XHUPTY.

10:31:43 COMMUNITY.

10:32:11 IT'S ONGOING PROCESS OF LEARNING. BECAUSE AS LATINO'S, WE ARE DIVERSE, WE CAN HAVE THEM IN CENTRAL OR SOUTH AMERICA, WE ARE STILL LEARNING. AND, LITERACY IS IMPORTANT, REALLY, HOW CAN WE REVIEW, MANAGE AND PRESENT INFORMATION, SO THAT THE COMMUNITY CAN TAKE ACTION, BASED ON INFORMATION WE PROVIDE. .

10:32:45 ONE KEY COMPONENT IS EMPOWERMENT, I THINK WE APPLY HERE, WE CAN DO THE THING, AND HOW CAN WE GO. WHEN WE VIEWING BEST PRACTICES A LOT OF PEOPLE MENTION NOW, GONG ON ABOUT HEALTHY AGING, I COULD NOT FIND A LOT OF PRACTICES. WE SEE A LOT OF BEST PRACTICES WITH OTHER COMMUNITIES. .

10:33:23 BUT, WE REALLY ENCOURAGE AND REALLY THINK IS WELL KEPT SECRET IS THE HEALTH WORKERS MODEL. SOMETHING BEEN AROUND ACROSS THE WORLD. MORE THAN 30 NAMES. BUT, THIS IS A KEY COMPONENT.

10:33:42 (EN ESPANOL).

10:34:08 THEY HAVE BASIC TRAINING AND FROM THERE, THE PROGRAMS THAT ARE BOTTOM UP, AND EMBRACED AND MOTIVATED AND EMPOWERED. THIS HAS STRONG PRINCIPLES IN SOUTH AMERICA. VERY POWERFUL, ABOUT WHAT REALLY MOVED THE COMMUNITY, HOW CAN WE MAKE CHANGE AND KEEP GROWING.

10:34:47 AS SAID, LEADERS OF CHANGE. (EN ESPANOL) REALLY A LONG TERM.

10:34:57 THIS IS HOW WE FEEL, SOME OF THE FAMILY MEMBERS FEEL WHEN THEY TALK ABOUT LATINO OLDER ADULTS.

10:35:22 THE PERSPECTIVE FROM OTHER PARTICIPANTS NOT LATINO'S, (ON SCREEN).

10:35:50 SO FINALLY, LATINO OLDER ADULTS, (INAUDIBLE) GROWING AND LEARNING, IMPLEMENTING THE PROGRAM IN THE COMMUNITY FOR CALIFORNIA. CHAEL LENG'S IN RETIREMENT, ACCESS TO PROGRAMS, AND IDEALLY WE NEED TO ADDRESS CERTAIN MEASURES.

10:35:54 OTHER WISE WE ARE NOT GOING TO CHANGE ANY OF THE DISPARITIES.

10:35:57 WE ARE EAGER TO HELP DIFFERENT PUBLICATIONS AND

10:36:31 STUDIES. WE WANT TO HELP AND BE PART OF THE SOLUTION, WE WANT TO HAVE OUR COMMUNITY. HOW CAN WE ORGANIZE OURSELVES. (EN ESPANOL) (ON SCREEN)

10:37:19 >> HELLO, THANK YOU SO MUCH, THAT WAS WONDERFUL, I WILL GO AHEAD AND START MY PRESENTATION, GOOD MORNING EVERYONE, SO EXCITED TO BE HERE WITH YOU TODAY, AND SPEAK TO YOU ABOUT THIS VERY IMPORTANT TOPIC.

10:37:24 I AM HONORED TO BE HERE AND SHARE PLATFORM WITH MY ESTEEMED COLLEAGUES.

10:37:45 TODAY I WILL FOCUSED ON IMPACT OF HEALTH DISPARITIES IN THE COMMUNITY. IN ALZHEIMER'S AND HEALTH CARE SETTINGS, ENSURING EQUITY FOR ALL OLDER LATINO'S. BEST PRACTICES, AND SHARING OF COMMUNITY RESOURCES FOR MORE IMPACT PROGRAMMING.

10:38:03 TALK ABOUT THE MAKE UP OF CALIFORNIA AS ALREADY MENTIONED. BUT HISPANICS ARE THE LARGEST DIVERSE POPULATION IN CALIFORNIA MAKING UP TO 49% OF THE STATE POPULATION, ALSO ONE OF THE FASTEST GROWING AGING POPULATIONS IN BOTH STATE OF CALIFORNIA AND IN THE NATION.

10:38:35 HISPANIC OLDER ADULTS OVER THE AGE OF 65, NUMBER OF OVER HALF A MILLION. (ON SCREEN).

10:39:13 THIS IS FAR FROM REALITY FOR WAY TOO MANY AMERICANS. (ON SCREEN) DISPARITY AND HEALTH CARE DISPARITIES ARE TWO WORDS HERE.

10:39:17 SORRY, GO BACK UP A SLIDE. OKAY, YEA. .

10:39:32 STILL TALKING ON THIS SLIDE, SORRY ABOUT THIS. HEALTH DISPARITY IS A HIGHER BURDEN OF ILLNESS, INJURY, MORTALITY EXPERIENCED BY ONE GROUP TO ANOTHER.

10:39:53 DIFFERENCINGS BETWEEN GROUP AND HEALTH CARE INSURANCE COVERAGE. ACCESS TO AND YUS OF CARE AND QUALITY OF CARE. SO UNDERSTANDING HOW DIFFERENT RACIAL AND ETHNIC GROUPS VIEW ACCESS AND EXPERIENCE HEALTH CARE IS CRITICAL TO IMPOOUFMENTS OF THE HEALTH CARE SYSTEM.

10:40:20 (ON SCREEN) THE NEED TO DO SO IS URGENT, IT IS PREDICTED THAT PEOPLE OF COLOR WILL ACCOUNT FOR OVER 39% OF POPULATION IN THE YEAR 2050. ACCORDING TO THE ALZHEIMER'S ASSOCIATION SPECIAL REPORT, RACE ETHNICITY AND ALZHEIMER'S IN AMERICA, RACIAL AND ETHNIC DISPARITIES EXIST IN ALZHEIMER'S AND DEMENTIA CARE.

10:40:29 CLEAR THAT COMMUNITIES OF COLOR, SPECIFICALLY 33% OF LATINO'S REPORT DISCRIMINATION SEEKING HEALTH CARE.

10:40:39 I WANT TO SHARE THAT ALZHEIMER'S ASEWUATION COMINGS UP WITH A ANNUAL REPORT PRODUCED EVERY YEAR.

10:40:58 ONE OF THE FEATURE HIGHLIGHTS HERE IS HISPANIC AMERICANS ARE ABOUT ONE AND A HALF TIMES MORE LIKELY TO HAVE ALZHEIMER'S AND OTHER DEMENTIAS THAN WHITES. AND ONE IN THREE SENIORS WITH DIE WITH ALZHEIMER'S AND OTHER DEMENTIA.

10:41:24 (ON SCREEN) THAT'S A HUGE NUMBER. IN 2020690 THOUSAND PEOPLE OVER THE AGE OF 65 AND OLDER, ARE LIVING WITH ALZHEIMER'S, IN A FEW YEARS THE NUMBER JUMPS 21.7%. .

10:42:21 (ON SCREEN) HEALTH AND SOCIAL ECONOMIC DISPARITIES AND SYSTEMIC RACISM CONTRIBUTE TO INCREASE IN ALZHEIMER'S AND DEMENTIA RISK. OLDER BLACK AND HISPANIC AMERICANS ARE ALSO DISPROPORTIONATELY MORE LIKELY TO HAVE ALZHEIMER'S AND OTHER DEMENTIAS AND MISDIG KNOW SIS THAN OLDER WHITE AMERICANS.

10:42:33 PEOPLE OF COLOR WANT PROVIDERS TO UNDERSTAND THEIR UNIQUE EXPERIENCES AND BACKGROUNDS, MANY DOUBT THEY HAVE ACCESS TO CULTURALLY COMPETENT PROVIDERS.

10:42:46 OVER WHELMING MAJORITY OF NONWHITE AMERICANS SAY IT'S IMPORTANT FOR PROVIDERS TO UNDERSTAND EXPERIENCES AND BACKGROUNDS.

10:43:43 (ON SCREEN).

10:44:03 BAGSED ON THE SERVICE FINDINGS PREPARING WORKFORCE TO CARE FOR A DIVERSE GROUP OF OLDER ADULTS, INCREASING DIVERSITY IN CARE, ENGAGING, RECRUITING, RETAINING DIVERSE POPULATIONS IN RESEARCH AND CLINICAL TRIALS.

10:44:05 .

10:44:20 (ON SCREEN) OLDER BLACK AND HISPANIC AMERICANS ARE MORE LIKELY TO HAVE ALZHEIMER'S AND OTHER DEMENTIA'S THAN WHITES, LIKELY DUE TO DISPARITIES.

10:45:32 COINCIDING WITH INCREASING DIVERSITY IN THE GENERAL POPULATION, NUMBER OF OLDER AMERICANS, THOSE 85 YEARS AND OLDER IS EXPECTED TO GROW, UP TO 39% OF THIS ADULT ANALING POPULATION, ADULT POPULATION IN 2050 WILL BE PEOPLE OF COLOR. (ON SCREEN)

10:47:02 (ON SCREEN).

10:47:30 LOCAL BEST PRACTICES WE HAVE HERE IN SAN DIEGO, AS YOU SEE HERE. AND TRYING TO SPEED UP, FOR TIME. BUT WE HAVE LOCALLY REACHED OUT TO ORGANIZATIONS THAT EMBRACE THE COMMUNITY LEAH WORKER. (EN ESPANOL) SOME OF THE WORDS WE USE TO ENGAGE (EN ESPANOL).

10:47:59 WHAT WE TRY TO DO HERE IN SAN DIEGO AND KEY SUCCESS IS REALLY GO FOR ORGANIZATIONS AND HAVE CONVERSATIONS THAT EMBRACE THIS MODEL. THAT WAY WE ARE ABLE TO MAKE IT A WIN WIN WITH CURRENT STRUCTURE, AND WHAT YOUR ORGANIZATION HAS TO OFFER CAN BE ABLE TO EXPAND REACH FOR MEMBERS IN THE COMMUNITY.

10:48:17 HERE I WANT TO HIGHLIGHT SOME RESOURCES FROM THE ALZHEIMER'S ASSOCIATION, AS YOU SEE OUR MISSION STATEMENT IS LEADING THE WAY, BY ACCELERATING GLOBAL RESEARCH AND RISK REDUCTION AND EARLY DETECTION.

10:48:40 I WANT TO MAKE SURE THAT WE ALL KNOW THAT THE ALZHEIMER'S ASSOCIATION HAS AN ADVOCACY ARM THROUGH THE SISTER ORGANIZATION, CALLED AIM. WORKS TO ENSURE THAT NEEDS OF THE PERSONS WITH THE DISEASE AND CAREGIVERS ARE HIRED AT A LOCAL STATE AND FEDERAL LEVEL.

10:48:58 ALSO TO ENGAGE MORE PEOPLE IN CLINICAL TRIALS, WHICH IS NEEDED. WE CAN BE ABLE TO REACH THE TRIAL MATCH THROUGH THE LINK AS STATED HERE. AND, THE NEXT SLIDE. SO, ALZHEIMER'S ASSOCIATION, SPECIAL REPORT, JUST CAME OUT, ABOUT TWO WEEKS AGO.

10:49:02 SO, TITLED RACE, ETHNICITY AND ALZHEIMER'S IN AMERICA.

10:49:14 EXAMINES PERSPECTIVES AND EXPERIENCES OF ASIAN, BLACK, HISPANIC, NATIVE AND WHITE AMERICANS IN REGARDS TO ALZHEIMER'S DEMENTIA CAY.

10:49:23 HERE IS A LINK. ALL OF MY CITATIONS IN THIS REPORT.

10:49:35 ALSO WANT TO HIGHLIGHT THE NATIONAL HISPANIC COUNCIL ON AGING AND AARP. .

10:50:06 (ON SCREEN) ALSO ONE OF THE GREATEST RESOURCES HERE, ON THE NEXT SLIDE. HERE WE GO. TRAINING AND CONTINUING EDUCATION ABOUT HEALTHY AGING FOR COMMUNITY HEALTH WORKERS, HERE HIGHLIGHTED ARE A COUPLE OF GREAT RESOURCES YOU CAN BE ABLE TO ALSO SEEK OUT AND EXPAND YOUR EFFORTS AND STRUCTURAL

PROGRAMMING, TO BE MORE INCLUSIVE OF THIS POPULATION, AND ALSO MAKING SURE YOU CONNECT WITH YOUR LOCAL PUBLIC HEALTH DEPARTMENT.

10:50:32 THERE IS A GREAT INITIATIVE HERE ON HEALTHY LIVING AND BRAIN INITIATIVE. AND I ENCOURAGE YOU TO TAKE A LOOK AT THAT, ALWAYS LOOKING FOR PEOPLE TO ENGAGE WITH THE CURRENT PROGRAMMING, TO BE ABLE TO EXPAND THE EFFORTS INTO THE COMMUNITY. HERE IS MY CONTACT INFORMATION AND THAUPG FOR YOUR TIME

10:50:41 >> THANK YOU ALL SO MUCH. FANTASTIC PRESENTATION WITH TAKE AWAYS THAT I HOPE THE GUESTS FOUND HELPFUL.

10:50:53 WE HAVE QUESTIONS COMING INTO THE Q AND A BOX, IF YOU WOULD LIKE TO ASK A QUESTION, USE THE RAISE HAND FEATURE, IF YOU DIAL IN, PRESS STAR 9 THAT WILL PUT YOU IN THE CUE.

10:51:15 WE WILL START WITH A QUESTION, FOR ALL OF YOU, WOULD LIKE TO HEAR MORE ABOUT WHAT OLDER LATINO'S FACE IN TERMS OF RETIREMENT INCOME AND MEDICARE, WHAT SHOULD WE KNOW ABOUT ECONOMIC SECURITY OF OLDER LATINO'S, ANYONE WANT TO TAKE THAT ON?

10:51:34 >> SURE, I CAN MAYBE START AND MY COLLEAGUES CAN FILL IN ANY GAPS, SO, THESE FEDERAL PROGRAMS AT A FEDERAL LEVEL, THERE CONTINUE TO BE CHALLENGES FOR LATIN OSHG'S, PARTICULARLY WITH SENIORS WHO ARE UNDOCUMENTED.

10:52:08 A LOT OF THESE PROGRAMS MEDICARE, SOCIAL SECURITY, ARE ONLY AVAILABLE FOR THOSE WHO ARE LEGALLY PERMANENT RESIDENTS, I BELIEVE MEDICARE, THERE IS A TIME REQUIREMENT, IF YOU ARE GREEN CARD HOLDER TO ACCESS TO BENEFITS, CONTINUES TO BE A CHALLENGE, UNLESS THE CONGRESS PASSES SOME TYPE OF IMMIGRATION REFORM, THAT WILL CONTINUE TO BE A CHALLENGE, IN CALIFORNIA. PARTICULARLY AROUND THE COVID PANDEMIC, AND ECONOMIC IMPACT ON COMMUNITY OF COLOR.

10:52:22 WE WERE HARDEST HIT. WITH THE PANDEMIC, AND, FIRST STIMULUS BILL EXCLUDED UNDOCUMENTED IMMIGRANTS FROM THE STIMULUS CHECK PAYMENTS.

10:52:42 STATE OF CALIFORNIA TOOK A DIFFERENT APPROACH, AND ESTABLISHED THE RESILIENCE FUND, A 75 MILLION STATE INVESTMENT, WITH A PUBLIC MATCH. PARTNERSHIP FOR UNDOCUMENTED IMMIGRANTS WITHIN THE STATE OF CALIFORNIA.

10:53:24 I MENTIONED FOR ALL SENIORS, LOWEST INCOME SENIORS AMONG THE COMMUNITY MEMBERS WE ARE ACTIVELY HAVING THOSE CONVERSATIONS, IN THE STATE OF CALIFORNIA TO THINK ABOUT. HOW DO WE EXPAND COVERAGE UNDER THE STATE MEDI-CAL POLICEMAN WITHIN THE STATE. THAT DOES NOT COVER MEDICARE, BUT CONTINUES TO BE A HUGE CHALLENGE, ECONOMIC OPPORTUNITY, DEVELOPING ECONOMIC PATHWAYS FOR OPPORTUNITY, CAN BE A CHALLENGE FOR THE LATINO COMMUNITY, BUT I THINK WITHIN THE STATE OF CALIFORNIA WE ARE THINKING THATEGIES

10:53:33 >> I DON'T KNOW IF YOU WANT TO ADD TO THAT, I SAW YOU HAVE YOUR CAMERA ON.

10:53:38 >> NO, OKAY, HE DID VERY WELL, THANK YOU.

10:53:48 >> OKAY THANK YOU SO MUCH. QUESTION ABOUT THE VIRTUAL MEETINGS, HOW CAN PEOPLE JOIN, IS THERE A WAY TO SIGN UP?

10:54:23 >> I CANNOT OPEN MY VIDEO, SO, YES, IT'S VERY INTERESTING, THANK YOU FOR THAT QUESTION, WHEN THE PANDEMIC HIT, ASK ALL OF US, WE HAD TO LEARN TECHNOLOGY, WE HAD TO GET TO SPEED. WE BEGAN TALKING WITH THE COMMUNITY LEADERS AND (EN ESPANOL). WE DECIDED TO MEET EVERY FRIDAY TO LEARN ABOUT TECHNOLOGY.

10:54:58 AND, THEN TO COPE WITH PANDEMIC AND GIVE US SUPPORT AS THE COMMUNITY, AS I MENTIONED WE LIKE SOCIAL NETWORKING, WE COULD NOT GUILTY DO IT ON THE FRONT LINES IN PERSON, WE LEARNED AND KEPT LEARNING AND TALK ABOUT HEALTH, CULTURE, MENTAL HEALTH, AND PRESSING THINGS THAT

WERE HITTING US, AND HAS DPROUN, NOW WE HAVE--WE MET EVERY FRIDAY.

10:55:20 I WILL BE GLAD TO PUT IN THE CHAT THE REGISTRATION LINK AND EVERYONE IS WELCOME. QUESTION ABOUT THE STIMULUS.

10:55:32 >> QUESTION ABOUT THE STIMULUS, IF THEY HAVE A ITIN CAN THEY QUALIFY FOR THE STIMULUS, I SEE YOU MIGHT BE INTERESTED IN ANSWERING THAT ONE.

10:56:08 >> I CAN TAKE THAT ON, GREAT QUESTION, FOR THOSE FILING, I SHOULD HAVE CLARIFIED, FIRST STIMULUS CHECK IF YOU WERE A FILER IN THE MIXED STATUS HOUSEHOLD, YOU WERE EXCLUDED, BUT SECOND AND THIRD, IF YOU ARE IN MIXED STATUS FAMILY YOU ARE ELIGIBLE. GETS COMPLICATED BUT I WILL SHARE A LINK WITH MORE INFORMATION.

10:56:20 >> AT THIS TIME I DON'T SEE ANY ADDITIONAL QUESTIONS OR COMMENTS, PAUSE FOR A SECOND TO SEE IF ANYONE WANTS TO JUMP IN, AND, I WILL TURN IT BACK OVER TO SHARE CLOSING REMARKS

10:56:28 >>

10:56:35 >> THANK YOU AGAIN, THANK YOU FOR ATTENDING, AND HOPE YOU FOUND THIS WEBINAR INSIGHTFUL AND EDUCATIONAL.

10:56:52 KWK REMINDERS, VISIT THE WEBSITE FOR INFORMATION, WE HAVE LINKS IN THE EQUITY AND AGING RESOURCE CENTER, AND INFORMATION FOR THE CALIFORNIA FOR ALL AGES CAMPAIGN, ALSO CHECK OUT THE ALZHEIMER'S ASSOCIATION, 2021 FACTS AND FIG KRURS REPORT, WE HAVE A LINK AVAILABLE FOR THAT AS WELL.