

California Department of Aging Hubs & Spokes Network for Aging & Disability Briefing April 20, 2022

Captioners Transcript

13:00:28 >>>	GOOD AFTERNOON,	EVERYONE.
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13:00:30 WE'LL GIVE IT ANOTHER MINUTE FOR

13:00:31 EVERYBODY AS THEY'RE COMING IN

13:00:38 TO OUR WEBINAR.

13:01:01 ONCE AGAIN, GOOD AFTERNOON.

13:01:03 WE'RE JUST GOING TO GIVE IT ONE

13:01:04 MORE MINUTE FOR FOLKS TO JOIN.

13:01:06 WE SEE A LOT OF FOLKS ARE STILL

13:01:08 COMING INTO THE WEBINAR ROOM

13:01:10 RIGHT NOW.

13:02:11 TO TRY SO WE

13:02:14 WOULD LIKE TO END IN WITH 90

13:02:15 MINUTES.

13:02:16 WE DON'T WANT TO KEEP YOU GUYS

13:02:17 HERE LONG.

13:02:19 SOME LOGISTICS.

- 13:02:23 ALL PARTICIPANTS ARE MUTED.
- 13:02:26 YOU MAY USE YOUR RAISE HAND ICON
- 13:02:29 TO REQUEST YOUR LINE BE UNMUTED.
- 13:02:31 OR YOU ARE WELCOME TO INPUT YOUR
- 13:02:33 QUESTION INTO THE Q&A BOX.
- 13:02:34 CLOSED CAPTIONING IS ALSO
- 13:02:35 AVAILABLE.
- 13:02:36 YOU CAN ACCESS THAT BY CLICKING
- 13:02:39 THE ICON AT THE BOTTOM OF YOUR
- 13:02:39 ZOOM SCREEN.
- 13:02:44 WHEN YOU JOIN US IN THE Q&A,
- 13:02:46 SHARE QUESTIONS AND COMMENTS
- 13:02:48 USING THE Q&A ICON.
- 13:02:51 DO NOT PUT IT IN THE CHAT
- 13:02:51 FUNCTION.
- 13:02:53 IT DOES GET LOST IN THE CHAT
- 13:02:54 FUNCTION IF YOU DO PUT IT IN
- 13:02:55 THERE.
- 13:02:56 THE PRESENTATION OR RECORDING
- 13:02:57 WILL BE ARCHIVED.
- 13:03:00 YOU'LL BE ABLE TO VISIT CDA'S
- 13:03:01 YOUTUBE CHANNEL.
- 13:03:04 IT SHOULD BE POSTED IN THE NEXT
- 13:03:07 48 HOURS IF NOT SOONER.
- 13:03:08 WE'LL TRY TO GET IT UP.

- 13:03:09 NEXT SLIDE.
- 13:03:10 WE HAVE A LOT TO COVER TODAY.
- 13:03:12 ON OUR AGENDA, WE'RE GOING TO GO
- 13:03:14 THROUGH THE OVERVIEW AND HOW WE
- 13:03:14 GOT HERE.
- 13:03:22 NEXT, WE'LL GO TO THE CSUS
- 13:03:23 OVERVIEW AND PURPOSE AND DATA
- 13:03:24 AND FINDINGS.
- 13:03:28 WE'LL GO TO THE CDA RESPONSE,
- 13:03:29 AND WHAT WE HEARD.
- 13:03:31 WE'LL HEAR FROM THE PARTNER
- 13:03:32 PERSPECTIVES.
- 13:03:34 THEN WE CAN DISCUSS AS A GROUP
- 13:03:35 WHAT THE NEXT STEPS WOULD BE.
- 13:03:37 I WOULD LIKE TO TURN IT OVER TO
- 13:03:41 OUR DIRECTOR SUSAN DEMORRIS.
- 13:03:42 >> THANK YOU, CONNIE.
- 13:03:43 GOOD AFTERNOON, EVERYBODY.
- 13:03:46 IT IS GREAT TO BE HERE TO
- 13:03:47 CONTINUE THIS CONVERSATION THAT
- 13:03:50 STARTED -- FIRST STARTED LAST
- 13:03:50 SUMMER.
- 13:03:52 AND WENT WELL INTO THE FALL.
- 13:03:56 SO, WE ARE RESUMING THE
- 13:03:56 DIALOGUE.

- 13:03:57 AND I SEE THERE ARE MANY
- 13:03:58 FAMILIAR FACES WHO HAVE BEEN
- 13:04:01 CONTRIBUTING TO THIS
- 13:04:03 CONVERSATION FOR WELL OVER A
- 13:04:03 YEAR.
- 13:04:04 SO, THANK YOU FOR RETURNING AND
- 13:04:05 BEING WITH US TODAY.
- 13:04:07 AND A VERY SPECIAL THANK YOU TO
- 13:04:10 CONNIE, WHO JUST OPENED US.
- 13:04:12 WHO HAS BEEN LEADING THIS WITH
- 13:04:15 HER COMMUNICATION'S TEAM AT CDA
- 13:04:18 FOR ALL THE STAKEHOLDER
- 13:04:19 ENGAGEMENT.
- 13:04:20 WE REALLY APPRECIATE CONNIE'S
- 13:04:21 GREAT WORK.
- 13:04:22 I WANT TO SHARE WITH YOU A SLIDE
- 13:04:24 THAT I HOPE IS FAMILIAR TO ALL
- 13:04:28 OF YOU BY THIS TIME.
- 13:04:30 IF NOT, THIS IS TO REMIND ALL OF
- 13:04:32 US WHY WE'RE GATHERED HERE, TO
- 13:04:34 TALK ABOUT OUR
- 13:04:35 AGING & DISABILITY NETWORK.
- 13:04:37 ITS STRENGTHS AND WEAKNESSES AND
- 13:04:40 HOW WE ARE ALL PREPARING FOR
- 13:04:45 2030, WHEN THINGS WILL LOOK VERY

- 13:04:48 DIFFERENT THAN THEY DO TODAY.
- 13:04:50 DEPARTMENT OF AGING, MEETING
- 13:04:52 WITH MANY OF YOU INDIVIDUALLY
- 13:04:53 AND THROUGH OUR ORGANIZATIONS.
- 13:04:55 I CAN TELL YOU, THIS IS NOT NEW
- 13:04:57 INFORMATION TO ANYONE WHO IS IN
- 13:04:59 DIRECT SERVICE PROVISION AND IS
- 13:05:02 ALREADY SEEING THESE NUMBERS
- 13:05:04 REACH THEIR DOORS, THEIR PHONE
- 13:05:06 LINES, THEIR WEBSITES.
- 13:05:09 SO, THIS IS FAMILIAR TO ALL OF
- 13:05:11 US WHO WORK IN THE AGING AND
- 13:05:12 DISABILITY COMMUNITY.
- 13:05:14 AND IT REALLY STRUCK ME DRIVING
- 13:05:14 HOME.
- 13:05:16 WE'RE BACK IN THE CDA OFFICE.
- 13:05:19 AND WHEN I THINK ABOUT ONE IN
- 13:05:22 FOUR CALIFORNIANS BEING 60 OR
- 13:05:26 OLDER IN 2030, WHAT THAT LOOKS
- 13:05:27 LIKE WHEN YOU'RE SITTING IN
- 13:05:28 TRAFFIC.
- 13:05:28 EVERY FOURTH CAR HAS SOMEBODY
- 13:05:31 WHO IS 60 OR OLDER, AND APPLY
- 13:05:34 THAT TO OUR WORKFORCE, TO OUR
- 13:05:35 SERVICE DELIVERY NETWORK AND OUR

- 13:05:36 COMMUNITIES.
- 13:05:38 SO, THAT'S WHY WE'RE HERE TODAY,
- 13:05:41 TO TALK ABOUT HOW WE PREPARE FOR
- 13:05:42 2030 AS A STATE.
- 13:05:47 NEXT SLIDE, PLEASE.
- 13:05:49 THIS SLIDE IS ALSO FAMILIAR TO
- 13:05:51 EVERYONE, I BELIEVE, WHO IS
- 13:05:52 JOINING US TODAY.
- 13:05:54 WE'RE NOW AT ABOUT 175
- 13:05:56 PARTICIPANTS.
- 13:05:57 WE KNOW THAT CALIFORNIA'S
- 13:05:59 POPULATION, AS A WHOLE, IS
- 13:06:01 INCREASINGLY DIVERSE.
- 13:06:03 AND THE OLDER ADULT AND
- 13:06:03 DISABILITY COMMUNITY IS
- 13:06:06 REFLECTIVE OF THAT AS WELL.
- 13:06:07 I ALSO KNOW THAT FROM TALKING TO
- 13:06:09 SO MANY OF YOU OVER THE LAST FEW
- 13:06:11 MONTHS, AND THROUGH ALL OF OUR
- 13:06:13 STAKEHOLDER WORK AT THE
- 13:06:15 DEPARTMENT OF AGING IS THAT OUR
- 13:06:17 POPULATION ISN'T ONLY
- 13:06:19 INCREASINGLY ETHNICALLY AND
- 13:06:21 RACIALLY DIVERSE, BUT WE ARE
- 13:06:24 SEEING A MORE COMPLEX, OLDER,

- 13:06:30 AND DISABLED POPULATION IN OUR
- 13:06:31 SERVICES.
- 13:06:33 MORE MEDICALLY COMPLEX, MORE
- 13:06:35 MENTAL AND BEHAVIORAL
- 13:06:35 CHALLENGES.
- 13:06:37 CERTAINLY MORE HOUSING AND
- 13:06:39 FINANCIAL LIMITATIONS WITH THE
- 13:06:41 POPULATION THAT WE'RE SEEING
- 13:06:41 TODAY.
- 13:06:44 AND THOSE TRENDS WILL CONTINUE
- 13:06:46 THROUGH 2030 AS WELL.
- 13:06:51 NEXT SLIDE.
- 13:06:53 WE WANTED TO START BY FOCUSING
- 13:06:55 ON SOME OF THE OPPORTUNITIES
- 13:06:57 THAT EMERGED AT THE START OF
- 13:06:59 THIS HUBS & SPOKES CONVERSATION
- 13:06:59 LAST SUMMER.
- 13:07:02 AND SOME THAT ARE MORE NEW.
- 13:07:06 CERTAINLY THE COVID-19
- 13:07:07 ACCELERATOR, WE ARE CERTAINLY
- 13:07:13 VERY MUCH IN THE THROES OF
- 13:07:18 COVID-19 FOR OLDER ADULTS, THE
- 13:07:24 CONGREGATE SETTING, AND NOW IN
- 13:07:28 THE THIRD YEAR, IT HAS
- 13:07:36 DEMONSTRATED CHALLENGES AND

- 13:07:38 STRENGTHS IN OUR WORKFORCE.
- 13:07:39 WRAPPING UP THE SECOND YEAR OF
- 13:07:41 INITIATIVES, THE FIRST 132
- 13:07:43 INITIATIVES THAT GREW OUT OF THE
- 13:07:45 MASTER PLAN FOR AGING.
- 13:07:47 MANY OF YOU JOINING US ON THE
- 13:07:48 WEBINAR HAVE CONTRIBUTED
- 13:07:50 SIGNIFICANTLY TO THE MASTER
- 13:07:51 PLAN, TO THE LONG-TERM SERVICES
- 13:07:53 AND SUPPORT SUBCOMMITTEE REPORT.
- 13:07:55 TO THE EQUITY WORK GROUP AND TO
- 13:07:56 THE STAKEHOLDER GROUPS THAT
- 13:07:59 CONTINUE TO ADVANCE THAT WORK.
- 13:08:01 WE ALSO HAVE SEEN HISTORIC
- 13:08:02 INVESTMENTS.
- 13:08:04 STATE-LEVEL INVESTMENTS.
- 13:08:06 GENERAL FUND INVESTMENTS.
- 13:08:07 FEDERAL FUNDING INVESTMENTS.
- 13:08:10 THE AMERICAN RESCUE ACT.
- 13:08:12 INFRASTRUCTURE DOLLAR ACTS.
- 13:08:14 INFRASTRUCTURE DOLLAR ACT --
- 13:08:16 INFRASTRUCTURE DOLLARS AND THE
- 13:08:19 HBCS, HOME AND COMMUNITY-BASED
- 13:08:20 SPENDING PLAN.
- 13:08:22 SO, WE ARE NOW IN THE FIRST YEAR

- 13:08:24 OF THOSE HISTORIC INVESTMENTS.
- 13:08:26 MANY OF THEM ARE TIME LIMITED
- 13:08:28 OVER THE NEXT TWO YEARS.
- 13:08:33 AND, FINALLY, WE ARE ALL PART OF
- 13:08:39 THE MEDI-CAL TRANSFORMATION IN
- 13:08:42 CALAIM FOR PATH FUNDING FOR
- 13:08:44 COMMUNITY-BASED PROVIDERS, FOR
- 13:08:47 ENHANCED CARE MANAGEMENT, FOR
- 13:08:49 COMMUNITY-BASED SUPPORTS, AND
- 13:08:51 MUCH MORE.
- 13:08:53 MAY 1st, OLDER ADULTS OR
- 13:08:55 INDIVIDUALS 50 AND ABOVE WHO ARE
- 13:08:59 UNDOCUMENTED WILL BECOME
- 13:09:03 ELIGIBLE FOR FULL SCOPE MEDI-CAL
- 13:09:05 AND OUR OFFICE OF IMMIGRATION
- 13:09:06 AND INTEGRATION IS UP AND
- 13:09:09 RUNNING UNDER ANESTHESIA
- 13:09:10 DODDSON'S LEADERSHIP.
- 13:09:12 THESE ARE ALL AREAS THAT ARE
- 13:09:16 JUST HAPPENING IN MEDI-CAL
- 13:09:16 ALONE.
- 13:09:19 NEXT SLIDE, PLEASE.
- 13:09:20 SO, TO TAKE OUR FOCUS BACK TO
- 13:09:23 WHY WE'RE HERE TOGETHER TODAY,
- 13:09:27 WE ARE RECAPPING SOME TREMENDOUS

- 13:09:29 WORK THAT HAPPENED LAST SUMMER
- 13:09:29 AND FALL.
- 13:09:33 AND WE'LL HEAR FROM OUR PARTNERS
- 13:09:38 AT CSUS.
- 13:09:40 IN THEIR PRESENTATION AS FAR AS
- 13:09:41 HOW MUCH DATA WAS COLLECTED, HOW
- 13:09:43 MUCH INFORMATION WAS GATHERED.
- 13:09:45 AND ALL OF THAT WAS AROUND A
- 13:09:48 CONCEPT, AN IDEA, OR A NOTION
- 13:09:49 CALLED HUBS & SPOKES.
- 13:09:51 THIS WAS NOT A PROPOSAL.
- 13:09:53 IT WAS A CONCEPTUAL FRAMEWORK, A
- 13:09:55 FOUNDATION AND FRAMEWORK FOR
- 13:09:58 EVERY LOCAL COMMUNITY TO ADOPT
- 13:09:59 IN ORDER TO DELIVER
- 13:10:02 PERSON-CENTERED, EQUITY-FOCUSED
- 13:10:04 AND DATA-DRIVEN SERVICES AND
- 13:10:06 OUTCOMES TO ALL CALIFORNIANS AS
- 13:10:06 WE AGE.
- 13:10:09 SO, TODAY WE'RE REVISITING THAT
- 13:10:09 TOPIC.
- 13:10:11 AND WE'RE EXCITED TO BE SHARING
- 13:10:13 WITH YOU THE DATA AND FINDINGS
- 13:10:15 THAT WERE PRODUCED FROM ABOUT
- 13:10:18 SIX MONTHS OF COLLECTIVE WORK.

- 13:10:21 NEXT SLIDE.
- 13:10:23 AND HOW WE GOT HERE.
- 13:10:26 THE SUMMER AND FALL
- 13:10:28 HUBS & SPOKES TOWNHALLS AND
- 13:10:31 SURVEYS GREW OUT OF THE MASTER
- 13:10:32 PLAN FOR AGING.
- 13:10:34 AND WHEN THE MASTER PLAN FOR
- 13:10:36 AGING WAS OFFICIALLY RELEASED
- 13:10:38 AND LAUNCHED IN JANUARY 2021,
- 13:10:41 THERE WERE TWO INITIATIVES THAT
- 13:10:43 PROMPTED THIS WORK ON THE
- 13:10:44 HUBS & SPOKES PLAN.
- 13:10:47 THE FIRST WAS TO CREATE A
- 13:10:49 STATE-WIDE NO WRONG DOOR SYSTEM.
- 13:10:51 AND THE SECOND WAS TO REVISIT
- 13:10:52 THE STRUCTURE OF CALIFORNIA'S
- 13:10:53 AREA AGENCIES ON AGING.
- 13:10:57 FROM THAT GREW THE HUBS & SPOKES
- 13:10:57 IDEA.
- 13:10:59 AND THE PUBLIC GATHERINGS, TOWN
- 13:11:02 HALLS, AND SURVEYS THAT WE'LL BE
- 13:11:04 HEARING MORE ABOUT TODAY.
- 13:11:09 NEXT SLIDE.
- 13:11:12 WE WERE DELIGHTED AND CONTINUE
- 13:11:15 TO BE DELIGHTED TO PARTNER WITH

- 13:11:17 CSUS, OUR LOCAL UNIVERSITY HERE
- 13:11:20 IN SACRAMENTO TO ANALYZE ALL THE
- 13:11:21 FEEDBACK FROM THE TOWN HALLS AND
- 13:11:23 THE SURVEYS AS WELL AS THE VERY
- 13:11:25 THOUGHTFUL LETTERS THAT WERE
- 13:11:27 SUBMITTED TO US BY A NUMBER OF
- 13:11:28 ORGANIZATIONS.
- 13:11:31 AND TODAY THE CSUS TEAM WILL BE
- 13:11:33 PRESENTING THEIR FEEDBACK AND
- 13:11:35 FINDINGS TO ALL OF US.
- 13:11:37 TO HELP US MOVE FORWARD TO THE
- 13:11:40 NEXT STEPS IN THIS PROCESS.
- 13:11:43 NEXT SLIDE, PLEASE.
- 13:11:47 AND BEFORE I TURN IT OVER TO THE
- 13:11:50 STAR OF THE SHOW, THE CSUS
- 13:11:52 RESEARCH TEAM, I WANT TO THANK,
- 13:11:55 ONCE AGAIN, ALL THE TOWN HALL
- 13:11:57 PARTICIPANTS WHO TOOK THE TIME
- 13:12:01 LAST SUMMER AND FALL TO
- 13:12:01 PARTICIPATE.
- 13:12:03 ALL OF OUR PANELISTS AND
- 13:12:03 PRESENTERS.
- 13:12:05 EVERYONE WHO PROVIDED PUBLIC
- 13:12:07 COMMENT AND INPUT AT THOSE TOWN
- 13:12:08 HALL MEETINGS.

- 13:12:10 ALSO TO THE MORE THAN 500 PEOPLE
- 13:12:11 WHO TOOK THE TIME TO RESPOND TO
- 13:12:12 THE SURVEYS.
- 13:12:15 AND A VERY SPECIAL THANKS TO THE
- 13:12:17 CSUS RESEARCH TEAM WHO HAS TAKEN
- 13:12:20 ALL OF THIS INFORMATION DATA,
- 13:12:21 ANALYZED IT.
- 13:12:24 AND MADE SENSE FOR ALL OF US
- 13:12:25 TODAY.
- 13:12:26 I'M NOW PLEASED TO TURN THE
- 13:12:31 PROGRAM OVER TO OUR PARTNERS AT
- 13:12:34 SAC STATE, JONATHAN AND
- 13:12:35 PENELOPE, WHO HAVE BEEN LEADING
- 13:12:37 THIS WORK FOR THE PAST FEW
- 13:12:37 MONTHS.
- 13:12:39 I'M PLEASED TO INTRODUCE THEM TO
- 13:12:40 YOU AND TURN THE PRESENTATION
- 13:12:41 OVER TO THEM.
- 13:12:44 THANK YOU SO MUCH.
- 13:13:00 >> GOOD AFTERNOON, EVERYONE.
- 13:13:02 I'M GLAD TO BE HERE TODAY.
- 13:13:04 MY NAME IS JONATHAN BELL.
- 13:13:06 PRESENTING WITH ME IS PENELOPE
- 13:13:07 DANE.
- 13:13:11 WE'RE BOTH FROM SAC STATE AND

- 13:13:13 ARE EXCITED TO SHARE WITH YOU
- 13:13:15 ALL WHAT WE FOUND TODAY.
- 13:13:16 NEXT SLIDE, PLEASE.
- 13:13:18 SO, THIS SLIDE IS HERE TO GIVE
- 13:13:20 YOU A SENSE OF THE MATERIALS WE
- 13:13:20 WERE ANALYZING.
- 13:13:21 WE WATCHED AND READ THE
- 13:13:23 TRANSCRIPTS OF ALL THE VIRTUAL
- 13:13:24 STAKEHOLDER EVENTS.
- 13:13:26 ABOUT 700 MINUTES.
- 13:13:27 WE READ THROUGH THE LETTERS
- 13:13:29 SUBMITTED BY STAKEHOLDER
- 13:13:31 ORGANIZATIONS.
- 13:13:33 THERE WERE 12 LETTERS.
- 13:13:34 WE READ THROUGH THE RESULTS OF
- 13:13:37 THIS SURVEY, WHICH WERE
- 13:13:40 AVAILABLE ON THE CDA WEBSITE AND
- 13:13:42 MENTIONED AT ALL THE TOWN HALLS.
- 13:13:43 TO GIVE YOU A SENSE OF THE
- 13:13:45 SURVEY, THERE WERE NINE
- 13:13:46 CLOSE-ENDED QUESTIONS.
- 13:13:48 FOUR MORE CLOSE-ENDED QUESTIONS
- 13:13:50 THAT HAD OPEN-ENDED QUESTIONS.
- 13:13:52 THERE WERE THREE OPEN-ENDED
- 13:13:52 QUESTIONS.

- 13:13:54 AND THE SURVEY WAS AVAILABLE IN
- 13:13:57 ENGLISH AND SPANISH.
- 13:14:00 SO, JUST QUICK FEW NUMBERS WITH
- 13:14:01 THE RESULTS.
- 13:14:02 WE RECEIVED ONE RESPONSE IN
- 13:14:05 SPANISH AND 512 RESPONSES IN
- 13:14:06 ENGLISH.
- 13:14:08 WITHIN THOSE RESPONSES, WE
- 13:14:13 RECEIVED 232 OPEN-ENDED
- 13:14:14 COMMENTS. RANGING IN LENGTH FROM
- 13:14:16 A COUPLE WORDS ALL THE WAY TO
- 13:14:19 MULTIPLE PARAGRAPHS.
- 13:14:20 WHAT WE CAN SAY ABOUT THE PEOPLE
- 13:14:23 WHO RESPONDED?
- 13:14:25 68 OF THE PEOPLE WHO RESPONDED
- 13:14:27 SAID THEY WERE A CAREGIVER, PAID
- 13:14:30 OR UNPAID, WHO PROVIDE SERVICES
- 13:14:31 TO SUPPORT ONE OR MORE
- 13:14:33 INDIVIDUALS.
- 13:14:35 54 PEOPLE SAID THEY WERE A
- 13:14:37 REPRESENTATIVE OF AN AREA AGENCY
- 13:14:40 ON AGING AND/OR AN AGING AND
- 13:14:43 DISABILITY RESOURCE CONNECTION.
- 13:14:45 168 PEOPLE SAID THEY WERE
- 13:14:47 REPRESENTATIVES OF OR WORKING

- 13:14:50 FOR A LOCAL CITY OR COUNTY
- 13:14:51 GOVERNMENT.
- 13:14:54 71 PEOPLE SAID THAT THEY WERE A
- 13:14:56 SERVICE PROVIDER SERVING OLDER
- 13:14:58 ADULTS AND/OR PERSONS WITH
- 13:15:01 DISABILITIES.
- 13:15:03 46 PEOPLE SAID THEY WERE AN
- 13:15:04 ADVOCATE.
- 13:15:06 42 PEOPLE IDENTIFIED AS AN OLDER
- 13:15:08 ADULT OR INDIVIDUAL WITH
- 13:15:10 DISABILITIES WHO RECEIVED
- 13:15:12 SERVICES THAT SUPPORT THEIR
- 13:15:13 INDEPENDENCE.
- 13:15:15 THREE SAID THEY WORKED IN
- 13:15:16 ACADEMIA.
- 13:15:19 FIVE IN PHILANTHROPY AND 55
- 13:15:21 PEOPLE IDENTIFIED AS OTHER.
- 13:15:24 SO, EVERYTHING WE SHARE WITH YOU
- 13:15:26 TODAY, OUR FINDINGS, THE THEMES
- 13:15:28 WE IDENTIFIED, THE QUOTES WE USE
- 13:15:31 AND THE NUMBERS WE PROVIDE --
- 13:15:32 ALL OF IT COMES FROM THIS
- 13:15:36 COLLECTION OF INFORMATION.
- 13:15:49 >> GOOD AFTERNOON, EVERYONE.
- 13:15:52 NEXT TO ME IS THE SLIDE OF ALL

- 13:15:54 THE DIFFERENT EVENTS SO MANY OF
- 13:15:56 YOU HAVE PARTICIPATED IN.
- 13:15:58 I WANT TO START WITH AN
- 13:15:59 ACKNOWLEDGEMENT THAT IT WAS A
- 13:16:01 REAL PRIVILEGE FOR JOHN AND I TO
- 13:16:03 GET TO WORK ON THIS PROJECT.
- 13:16:04 AGING AND DISABILITY TOUCH ALL
- 13:16:06 OF OUR FAMILIES.
- 13:16:08 SEEING THE PEOPLE WHO CARE FOR
- 13:16:11 US RECEIVED THE CARE THEY NEED
- 13:16:12 AND RECEIVE SOMETHING PERSONAL
- 13:16:13 FOR US ALL.
- 13:16:15 AS WE WATCHED THROUGH WEBINARS,
- 13:16:17 TOWN HALLS, READ THROUGH SURVEY
- 13:16:18 RESPONSES, WE WERE STRUCK BY
- 13:16:21 BOTH THE STUNNING COMMITMENT TO
- 13:16:23 PROVIDING CARE AND THE
- 13:16:25 STAGGERING NEED FOR CARE FOR THE
- 13:16:27 AGING AND DISABLED IN
- 13:16:28 CALIFORNIA.
- 13:16:30 LET ME BE CLEAR.
- 13:16:33 THE NEED FOR CARE IS A GLOBAL
- 13:16:35 AND NATIONAL ISSUE OF THE UTMOST
- 13:16:36 IMPORTANCE.
- 13:16:37 AND SEEING THIS CLOSE-UP FROM

- 13:16:40 THE VIEW OF CALIFORNIA'S DIVERSE
- 13:16:44 VIEWPOINTS, EXPERIENCES AND
- 13:16:46 ENGLISHer INGENUITY WAS REALLY
- 13:16:58 SOMETHING.
- 13:16:59 IN THE CASE OF STAKEHOLDER
- 13:17:01 EVENTS, WE WERE LIMITED BY NOT
- 13:17:03 KNOWING MUCH ABOUT THE
- 13:17:03 ATTENDEES.
- 13:17:05 WE DO NOT KNOW WHOSE VOICES WERE
- 13:17:07 MISSING FROM THIS REPORT.
- 13:17:08 AS RESEARCHERS WITHOUT
- 13:17:10 DEMOGRAPHICS, WE CANNOT SPEAK AS
- 13:17:14 TO WHETHER OR NOT THOSE VOICES
- 13:17:15 SPEAK TO ALL OF CALIFORNIA OR
- 13:17:17 WHETHER OR NOT IT CAN GENERALIZE
- 13:17:18 TO ALL OF CALIFORNIA.
- 13:17:20 WHAT WE DO KNOW IS WE HEARD SOME
- 13:17:21 VERY CONSISTENT THEMES IN THE
- 13:17:22 DATA.
- 13:17:24 AS RESEARCHERS, WE KNOW THAT
- 13:17:25 THESE TYPES OF STRONG THEMES
- 13:17:29 OFTEN RE-EMERGE LATER IN LARGER
- 13:17:30 REPRESENTATIVE STUDIES.
- 13:17:32 A NOTE ABOUT THE FINE PRINT ON
- 13:17:33 THE SLIDE.

- 13:17:34 FREQUENCIES REPRESENT HOW MANY
- 13:17:36 TIMES A THEME APPEARED IN THE
- 13:17:37 DATA.
- 13:17:38 NOT HOW MANY PEOPLE MENTIONED
- 13:17:39 THE THEME.
- 13:18:01 THISREMEMBER THAT REPRESENTS -- THE
- 13:18:02 SAME PERSON MIGHT HAVE BROUGHT
- 13:18:04 UP THE SAME ISSUE AT MULTIPLE
- 13:18:13 YOU.
- 13:18:14 >> IN THE NEXT SESSION, WE'LL
- 13:18:16 EXPLORE ALL THE PATTERNS WE
- 13:18:16 FOUND.
- 13:18:18 BUT I WANT TO SAY SOMETHING
- 13:18:21 ABOUT THE IMPORTANCE OF DIRECT
- 13:18:22 QUOTATIONS.
- 13:18:23 WE WANT TO SHARE WITH YOU ALL
- 13:18:27 SOME GENERAL FINDINGS FROM EACH
- 13:18:28 TEAM.
- 13:18:29 AFTER WE DO THAT, WE'LL PROVIDE
- 13:18:31 A FEW DIRECT QUOTATIONS FROM
- 13:18:32 PARTICIPANTS.
- 13:18:33 IT COULD BE FROM THE TOWN HALLS,
- 13:18:36 THE OPEN-ENDED SURVEYS OR THE
- 13:18:45 ORGANIZATIONAL
- 13:18:48 LETTERS.

- 13:18:52 THIS NECESSITATES A KIND OF
- 13:18:54 EDITING OF REVISING SOMEONE'S
- 13:18:55 WORDS.
- 13:18:56 WE BELIEVE THAT CENTERING THE
- 13:18:59 VOICES OF ALL STAKEHOLDERS IN
- 13:19:01 THIS PROJECT, THOSE WHOSE LIVES
- 13:19:02 WILL BE IMPACTED BY THIS
- 13:19:04 ENDEAVOR IS ESSENTIAL TO THE
- 13:19:05 SUCCESS OF THIS PROJECT.
- 13:19:06 BECAUSE OF THIS. WE'RE PROVIDING
- 13:19:09 A MIXTURE OF SUMMARIZED FINDINGS
- 13:19:11 AND DIRECT QUOTES.
- 13:19:15 NEXT SLIDE, PLEASE.
- 13:19:18 SO IN THIS SECTION, WE'RE GOING
- 13:19:20 TO GO THROUGH THE PATTERNS WE
- 13:19:20 FOUND.
- 13:19:22 SO S AS PENELOPE AND I READ
- 13:19:24 THROUGH ALL THE INFORMATION, WE
- 13:19:26 INDEPENDENTLY LABELED AND
- 13:19:28 GROUPED QUOTES.
- 13:19:30 AFTER DOING THIS, WE SAT DOWN
- 13:19:33 AND EXAMINED EACH OTHER'S
- 13:19:34 RESULTS.
- 13:19:36 IT WAS EVIDENT THAT MUCH OF WHAT
- 13:19:39 WE FOUND COULD BE GROUPED INTO

- 13:19:41 SIX DIFFERENT BROAD CATEGORIES.
- 13:19:43 THOSE ARE THE ONES ON THE GRAPH
- 13:19:43 HERE.
- 13:19:45 THE FIRST CATEGORY, OVERSIGHT
- 13:19:47 AND ACCOUNTABILITY, HAD 212
- 13:19:48 DIFFERENT QUOTES THAT WE
- 13:19:51 IDENTIFIED WITHIN THAT THEME.
- 13:19:53 EQUITY CONSIDERATIONS IN SHAPING
- 13:19:55 HUBS AND SPOKES IS THE NEXT
- 13:19:56 THEME.
- 13:20:00 AND WAS QUOTED 498 TIMES.
- 13:20:01 FUNDING IS THE THIRD.
- 13:20:06 AND WAS CODED FOR 172 TIMES.
- 13:20:08 CDA NEEDS TO BETTER UNDERSTAND
- 13:20:12 STAKEHOLDER EXPERIENCE AS THE
- 13:20:14 FOURTH THEME WITH 116 DISTINCT
- 13:20:15 QUOTES.
- 13:20:17 STAKEHOLDERS AND CUSTOMERS NEED
- 13:20:21 MORE INFORMATION TO PARTICIPATE
- 13:20:22 HAD 90.
- 13:20:24 AND THE LABOR CRISIS, THE FINAL
- 13:20:27 ONE -- I'M SORRY, THE WORKFORCE
- 13:20:30 CRISIS HAD 39 DISTINCT QUOTES.
- 13:20:32 JUST A QUICK NOTE ABOUT THOSE
- 13:20:34 NUMBERS.

- 13:20:36 PENELOPE SAID THIS BEFORE, TOO.
- 13:20:38 I'LL SAY AGAIN.
- 13:20:39 WHILE THEY'RE VALUABLE IN
- 13:20:40 POINTING US TOWARD THE
- 13:20:42 PRIORITIES AND CONCERNS VOICED,
- 13:20:44 THE DATA COLLECTION PROCEDURES
- 13:20:46 DID NOT ALLOW US TO DETERMINE
- 13:20:48 HOW MANY UNIQUE INDIVIDUALS MADE
- 13:20:50 COMMENTS GROUPED INTO A
- 13:20:53 PARTICULAR THEME.
- 13:21:07 >> SO, OVERSIGHT AND
- 13:21:08 ACCOUNTABILITY IS THE MOST
- 13:21:10 FREQUENT THEME, AS JOHN
- 13:21:13 MENTIONED.
- 13:21:16 REALLY MADE CLEAR HOW AAAs
- 13:21:18 REALLY ARE FOR MAKING UP FOR
- 13:21:19 UNDERFUNDING.
- 13:21:21 RURAL AREAS SPOKE UP ABOUT HOW
- 13:21:22 HARD THEY WORKED TO COMBINE
- 13:21:23 RESOURCES, BUILD RELATIONSHIPS
- 13:21:25 AND BUILD VOLUNTEER POOLS.
- 13:21:27 THEY WERE VERY CONCERNED THAT
- 13:21:29 WHAT IS EFFECTIVE IN LARGER
- 13:21:31 POPULATION AREAS, SUCH AS COUNTY
- 13:21:32 OVERSIGHT, WOULD NOT BE

- 13:21:37 EFFECTIVE FOR THEM.
- 13:21:42 THERE WAS CONCERN COUNTY
- 13:21:45 OVERSIGHT COULD LEAD TO POOR
- 13:21:45 CARE OUTCOMES.
- 13:21:47 WHAT IS GOING TO HAPPEN TO THE
- 13:21:49 EXISTING STRUCTURE MAPS AND WHO
- 13:21:50 IS GOING TO MAKE THOSE DECISIONS
- 13:21:53 WAS A KEY THEME IN THIS SECTION.
- 13:21:55 MULTIPLE STAKEHOLDERS
- 13:21:56 RECOMMENDED IN THEIR LETTERS
- 13:21:58 THAT CDA NOT ENGAGE IN ANY
- 13:22:00 OVERSIGHT REGARDING POTENTIALLY
- 13:22:01 RESTRUCTURING.
- 13:22:03 OTHER STAKEHOLDERS WANTED TO
- 13:22:05 ENSURE THAT CDA STAYS
- 13:22:06 ACCOUNTABLE TO CARE RECIPIENT
- 13:22:07 NEEDS.
- 13:22:09 THIS THEME RELATED TO THE SECOND
- 13:22:10 MOST FREQUENT ONE WE HEARD.
- 13:22:14 EQUITY AND INCLUSION.
- 13:22:15 THIS PART OF EQUITY AND
- 13:22:17 INCLUSION IS HOW STAKEHOLDERS
- 13:22:19 ARE INCLUDED IN DECISION MAKING
- 13:22:22 THAT INCLUDES THEM.
- 13:22:24 EQUITY IS USED TO MEAN DIFFERENT

- 13:22:26 THINGS AT DIFFERENT TIMES.
- 13:22:28 FOR THE PURPOSES OF THIS REPORT,
- 13:22:31 EQUITY IS DEFINED AS FOCUSING ON
- 13:22:33 ACHIEVING EQUITABLE OUTCOMES
- 13:22:36 RATHER THAN THE EQUAL
- 13:22:37 DISTRIBUTION OF RESOURCES.
- 13:22:40 THE DATA OVERWHELMINGLY FOCUSED
- 13:22:45 ON EQUITABLE OUTCOMES AND THAT
- 13:22:47 AT TIMES STAKEHOLDERS POINTED TO
- 13:22:50 EQUAL DISTRIBUTION AS GENERATING
- 13:22:52 INEQUITY IN SERVICE DELIVERY.
- 13:22:54 EQUITY IS OFTEN USED TO MEAN
- 13:22:58 RACIAL EQUITY AS STAKEHOLDERS
- 13:23:00 ADVANCE EQUITY AS IT RELATES TO
- 13:23:03 RACE, DISABILITY, INCOME,
- 13:23:05 HOUSING STATUSES, SEXUAL
- 13:23:08 ORIENTATION, AND REGION WHEN WE,
- 13:23:12 THE SACRAMENTO STATE RESEARCHERS
- 13:23:14 TALK ABOUT EQUITY RELATED TO
- 13:23:15 THESE EVENTS, WE'RE TALKING
- 13:23:17 ABOUT EQUITABLE OUTCOMES FOR ALL
- 13:23:18 THESE GROUPS.
- 13:23:19 ONE WAY TO THINK ABOUT THE
- 13:23:21 DIFFERENCE BETWEEN EQUAL
- 13:23:23 RESOURCE DISTRIBUTION IN

- 13:23:25 EQUITABLE OUTCOMES IS WITH THE
- 13:23:26 DINNER TABLE METAPHOR.
- 13:23:28 SO, YOU'LL SEE THAT IN THE SLIDE
- 13:23:58 THAT I HAVE UP RIGHTNOW.
- 13:24:02 ONE DINER'S SEVERE FOOD ALLERGY
- 13:24:03 COULD BE DEADLY.
- 13:24:08 ONE PERSON MAY NEED ASSISTANCE
- 13:24:12 TO CONSUME WHAT'S ON ONE'S
- 13:24:12 PLATE.
- 13:24:14 THE RESOURCES INVESTED INTO EACH
- 13:24:16 PLATE OF FOOD MUST DIFFER BASED
- 13:24:19 ON THE NEEDS OF WHO IS EATING.
- 13:24:20 IF YOU LOOK AT THE IMAGE ON THE
- 13:24:22 RIGHT, YOU SEE A REPRESENTATION
- 13:24:24 OF EQUITABLE OUTCOMES.
- 13:24:26 EVERYONE IS EATING DINNER.
- 13:24:28 BUT WHAT IS ON THEIR PLATE IS
- 13:24:29 DIFFERENT.
- 13:24:44 IF THE MENU PLANNERS CAREFULLY
- 13:24:45 CONSIDER THE NEEDS OF DIFFERENT
- 13:24:47 GROUPS, PLAN A MENU, AND GIVE
- 13:24:48 EVERYONE OPTIONS TO CHOOSE FROM,
- 13:24:49 EQUITY AND REPRESENTATION HAS
- 13:24:51 NOT BEEN ACHIEVED.
- 13:24:52 REGARDLESS OF THE RESEARCH AND

- 13:24:53 GOOD INTENT OF THE MEAL
- 13:24:55 PLANNERS, PREDETERMINED CHOICES
- 13:24:58 MAY OR MAY NOT MEET THE DINER'S
- 13:24:59 NUTRITIONAL NEEDS.
- 13:25:01 BY THE TIME THE MENU CHOICES
- 13:25:02 HAVE BEEN SENT OUT, IT IS TOO
- 13:25:04 LATE FOR THOSE WITH LIVED
- 13:25:07 EXPERIENCE, THOSE WHO NEED THE
- 13:25:09 MEAL TO SURVIVE, TO SHAPE WHAT
- 13:25:10 THE MEAL WILL LOOK LIKE.
- 13:25:12 WITHOUT EQUITY AND
- 13:25:13 REPRESENTATION IN PLANNING THE
- 13:25:14 MEAL, IT WOULD BE DIFFICULT TO
- 13:25:16 GATHER THE INFORMATION NECESSARY
- 13:25:18 TO ENSURE AN EQUITABLE OUTCOME.
- 13:25:33 THE SYSTEM USERS MUST BE PART OF
- 13:25:34 THE DESIGN.
- 13:25:42 CALLS FOR CDA -- MOST MENTION
- 13:25:45 THE PROBLEM OF DIGITAL DIVIDE IN
- 13:25:46 ACCESS AND SERVICES AND
- 13:25:48 COMMENTERS ON THE SURVEY
- 13:25:50 SUGGESTED CDA VENUES OTHER THAN
- 13:25:52 THE INTERNET TO REACH THE AGING
- 13:25:53 COMMUNITY, SUCH AS TELEVISION.
- 13:25:55 THE DIGITAL DIVIDE IS ALSO A

- 13:25:58 BARRIER TO EQUITABLE PLANNING
- 13:26:01 FOR HUBS & SPOKES.
- 13:26:03 ALL THE EVENTS TOOK PLACE
- 13:26:05 ONLINE, WHICH WAS ABSOLUTELY
- 13:26:05 NECESSARY DUE TO THE PANDEMIC.
- 13:26:07 AND IT MEANS THAT THOSE WITHOUT
- 13:26:09 DIGITAL RESOURCES HAVE SO FAR
- 13:26:10 OFTEN BEEN EXCLUDED FROM
- 13:26:13 PARTICIPATING IN THE PLANNING
- 13:26:17 PHASE ON THE MASTER PLAN IN
- 13:26:17 AGING.
- 13:26:20 MANY GROUPS IN CALIFORNIA NEED
- 13:26:21 STABLE CARE.
- 13:26:22 WE SUGGEST CDA INVEST IN
- 13:26:24 DETERMINING SPECIFICALLY WHICH
- 13:26:25 POPULATIONS ARE BEING MISSED.
- 13:26:27 THE NEED FOR TWO GROUPS TO BE
- 13:26:29 PART IN PLANNING -- TO TAKE PART
- 13:26:31 IN PLANNING REALLY STANDS OUT.
- 13:26:34 CARE RECIPIENTS AND FRONTLINE
- 13:26:34 WORKERS.
- 13:26:37 HOW CDA CONCEPTUALIZE GROUPS
- 13:26:39 NEEDING CARE WILL HAVE AN IMPACT
- 13:26:40 ON THE MATERIAL REALITIES OF
- 13:26:46 THOSE RECEIVING CARE.

- 13:26:49 THIS IS A DIRECT QUOTE.
- 13:26:53 I'M A LAOTIAN SENIOR.
- 13:26:54 MY FAMILY HAS FIVE SENIORS.
- 13:26:56 I, MYSELF, AM A SENIOR, 65.
- 13:26:58 MY MOM IS 84.
- 13:26:59 WE'RE AN INVISIBLE COMMUNITY.
- 13:27:03 WE CAME HERE AS REFUGEES FROM
- 13:27:05 SOUTH EAST ASIA MANY YEARS AGO.
- 13:27:06 MANY OF OUR FIRST GENERATION
- 13:27:08 SENIORS NEED LOTS OF HELP.
- 13:27:09 WE DON'T REALLY HAVE ASSISTANCE
- 13:27:11 AS WE ARE SUPPOSED TO.
- 13:27:12 I JUST WANT TO TAKE THE
- 13:27:13 OPPORTUNITY TO TELL THE
- 13:27:17 POLICYMAKER PEOPLE THAT TRIED TO
- 13:27:19 DEVELOP THE PROGRAM TO MEET THE
- 13:27:21 NEED OF OUR DIVERSITY, IN THE
- 13:27:23 ASIAN COMMUNITY, THERE'S MANY,
- 13:27:24 MANY DIFFERENT ASIAN PEOPLE FROM
- 13:27:26 DIFFERENT REGIONS OF THE ASIAN
- 13:27:27 CONTINENT.
- 13:27:30 SO, NOT ONE GROUP, NOT ONE ASIAN
- 13:27:32 GROUP CAN REPRESENT ALL PEOPLE.
- 13:27:36 NATIONAL DATA SUPPORTED THIS
- 13:27:36 COMMENT.

- 13:27:38 THE AVERAGE POVERTY RATE AMONG
- 13:27:43 ALL ASIANS IN THE U.S. IS 10%.
- 13:27:46 2019 DATA FROM THE PEW RESEARCH
- 13:27:48 CENTER SHOW THAT IT VARIES
- 13:27:51 GREATLY AMONG ASIAN GROUPS, WITH
- 13:27:57 HMONG/BURMESE POVERTY RATE AT
- 13:27:59 25%, AND INDIAN POVERTY RATE AT
- 13:28:01 6%.
- 13:28:02 WHEN TAKING DEEP DIVES INTO
- 13:28:05 DIFFERENCES BOTH BETWEEN AND
- 13:28:08 WITHIN GROUPS OFTEN VIEWED AS
- 13:28:11 HOMOGENOUS, AS THE SPEAKER
- 13:28:11 MENTIONED.
- 13:28:14 USING 10% POVERTY RATE AS A
- 13:28:15 BASELINE FOR CALCULATING NEED
- 13:28:16 FOR ASIAN COMMUNITIES IN
- 13:28:18 CALIFORNIA WOULD NOT PROVIDE
- 13:28:19 ENOUGH RESOURCES IN AREAS WITH
- 13:28:25 PRIMARILY HMONG/BURMESE
- 13:28:26 RECIPIENTS OR OTHER GROUPS
- 13:28:27 LISTED ON THIS SLIDE.
- 13:28:29 THE DATA SUPPORTING THE
- 13:28:30 SPEAKER'S COMMENT ALLUDE TO THE
- 13:28:32 IMPORTANCE OF USING DATA IN A
- 13:28:34 WAY THAT WILL DRIVE EQUITABLE

- 13:28:35 OUTCOMES.
- 13:28:36 BASING FUNDING ALLOCATION
- 13:28:38 DECISIONS ON DATA GROUPS THAT
- 13:28:40 ARE TOO BROAD, SUCH AS ALL ASIAN
- 13:28:42 COMMUNITIES, ALL LATINX, ALL
- 13:28:45 BLACK, ALL URBAN, ALL RURAL
- 13:28:47 COMMUNITIES, ALL DISABLED
- 13:28:49 COMMUNITIES, OR ALL UNMOUSED
- 13:28:51 UNHOUSED
- 13:28:53 COMMUNITIES WILL LIKELY MEAN
- 13:28:55 THAT INEQUITABLE OUTCOMES WILL
- 13:28:56 CONTINUE.
- 13:28:58 THE NEED FOR CDA TO CAREFULLY
- 13:29:01 ASSESS THIS NEED AS TRAINING IN
- 13:29:05 SUCH DIVERSE GROUPS SUCH AS
- 13:29:07 ASIAN CAN HAVE DEVASTATING
- 13:29:08 RESULTS FOR PEOPLE NEEDING CARE.
- 13:29:09 PEOPLE WITHIN THE GROUPS
- 13:29:11 MENTIONED HAVE VARYING NEEDS.
- 13:29:13 MORE RESEARCH IS NEEDED TO
- 13:29:14 DETERMINE WHAT RESOURCES IT WILL
- 13:29:16 TAKE TO MOVE TOWARD EQUITABLE
- 13:29:19 OUTCOMES.
- 13:29:21 PLACE AND GEOGRAPHY WAS A FACTOR
- 13:29:23 OF EQUITY FOR CALIFORNIA THAT

- 13:29:25 EMERGE IN THIS DATA.
- 13:29:28 AS SOME SPEAKERS FROM RURAL
- 13:29:30 AREAS NOTE THEY FIND AN OLDER
- 13:29:32 AMERICAN ACTS FUNDING FORMULAS
- 13:29:34 BASED ON POPULATION ARE NOT
- 13:29:36 SERVING THEIR NEEDS OR TAKING
- 13:29:38 INTO ACCOUNT ADDED COST OF
- 13:29:41 DISASTER RESPONSE, MEAL DELIVERY
- 13:29:42 AND COST OF LIVING.
- 13:29:44 OTHER COMMENTERS NOTED THE COST
- 13:29:46 OF LIVING AND SERVICES IS NOT
- 13:29:48 ACCOUNTED FOR IN THE OLDER
- 13:29:53 AMERICANS ACT AND URBAN AREAS.
- 13:29:56 THE ORGANIZATIONAL LEADERSHIP OF
- 13:29:58 THE HUB MUST INCLUDE DISABLED
- 13:30:01 INDIVIDUALS WITH LIVED
- 13:30:02 EXPERIENCE AS WELL AS OLDER
- 13:30:04 ADULTS AND SERVICE PROVIDERS
- 13:30:08 WITH RELEVANT EXPERTISE.
- 13:30:09 AS I MENTIONED WITH THE DINNER
- 13:30:11 TABLE SLIDE, EQUITY IN THIS DATA
- 13:30:14 WAS ABOUT OUTCOMES AND DESIGN.
- 13:30:17 MANY RESPONDENTS SPOKE TO THE
- 13:30:18 IMPORTANCE OF CENTERING LIVED
- 13:30:20 EXPERIENCE TO ENSURE EQUITABLE

- 13:30:21 OUTCOMES.
- 13:30:23 SOME ADDITIONAL EQUITY
- 13:30:25 CONSIDERATIONS THAT EMERGED ARE
- 13:30:27 THINGS LEADING TO EQUAL OUTCOMES
- 13:30:30 AND RECEIVING AND DELIVERING
- 13:30:32 CARE ARE LISTED HERE.
- 13:30:35 RACE, ETHNICITY, DIGITAL DIVIDE,
- 13:30:38 ELIGIBILITY CRITERIA FOR
- 13:30:40 RECEIVING SERVICES, A LACK OF
- 13:30:43 PROVIDER SUPPORT.
- 13:30:45 INACCESSIBILITY, BEING UNHOUSED.
- 13:30:47 AS JOHN WILL COVER NEXT IN THE
- 13:30:49 FUNDING THEME, CALIFORNIA'S ROLE
- 13:30:51 IN MAKING RECOMMENDATIONS ON THE
- 13:30:53 NATIONAL STAGE IS AN IMMENSE
- 13:30:56 OPPORTUNITY TO LEAD THE NATION
- 13:31:02 ORIENTING RESOURCES FOR
- 13:31:05 EQUITABLE OUTCOMES IN AGING
- 13:31:10 CARE.
- 13:31:12 >> THE NEXT THEME WE IDENTIFIED
- 13:31:15 IN THE DATA IS ABOUT
- 13:31:16 FUNDING-RELATED CONCERNS.
- 13:31:18 WE DECIDED TO START WITH THIS
- 13:31:19 QUOTE BECAUSE IT CAPTURES BOTH
- 13:31:20 THE CHALLENGES AND OPPORTUNITIES

- 13:31:24 ASSOCIATED WITH FUNDING.
- 13:31:26 QUOTE, THE EMERGENCY RELIEF
- 13:31:27 FUNDING THAT HAS COME THROUGH IN
- 13:31:29 RESPONSE TO THE PANDEMIC HAS
- 13:31:30 BEEN A TRUE BLESSING.
- 13:31:32 WE HAVE PROVEN TO OURSELVES AND
- 13:31:34 OTHERS THAT GIVEN SUFFICIENT
- 13:31:36 FUNDING, WE CAN AND DO
- 13:31:40 ACCOMPLISH INCREDIBLE THINGS,
- 13:31:41 END QUOTE.
- 13:31:43 NEXT SLIDE, PLEASE.
- 13:31:47 WELL, IT MAY NOT BE SURPRISING
- 13:31:50 THAT FUNDING WAS A MAJOR
- 13:31:50 CONCERN.
- 13:31:51 HERE ARE SOME OF THE DIFFERENT
- 13:31:53 TYPES OF CONCERNS THAT EMERGED
- 13:31:55 WITHIN THIS THEME.
- 13:31:57 WE FOUND CONCERNS ABOUT THE
- 13:31:59 ONGOING LACK OF FEDERAL FUNDING
- 13:32:01 TO SUPPORT PROGRAMS FOR OLDER
- 13:32:02 ADULTS.
- 13:32:04 WE FOUND QUESTIONS AND
- 13:32:06 FRUSTRATION AROUND FUNDING
- 13:32:08 FORMULAS THAT SOME BELIEVE ARE
- 13:32:10 TOO RELIANT ON POPULATION

- 13:32:11 DENSITY.
- 13:32:13 WE HEARD PROVIDERS, AS THEY
- 13:32:15 SPOKE ABOUT THE CONFLICT BETWEEN
- 13:32:18 ADMINISTRATIVE COSTS AND SERVICE
- 13:32:20 DELIVERY THEY OFTEN EXPERIENCE.
- 13:32:22 AND, LASTLY, WE FOUND MUCH
- 13:32:25 CONCERN THAT UNDER-RESOURCED
- 13:32:28 AAAs AND ADR Cs WILL INCUR
- 13:32:29 THE INCREASED ADMINISTRATIVE
- 13:32:32 COSTS OF RESTRUCTURING WITHOUT
- 13:32:33 RECEIVING ANY ADDITIONAL FUNDING
- 13:32:36 OR OTHER SUPPORT.
- 13:32:38 NEXT SLIDE, PLEASE.
- 13:32:44 SO THE GRAPH ON THIS SLIDE IS
- 13:32:46 SHOWING HOW NATIONAL FUNDING FOR
- 13:32:48 OLDER ADULTS HAS NOT KEPT PACE
- 13:32:50 WITH THE GROWTH AND THE
- 13:32:52 POPULATION OF PEOPLE OVER THE
- 13:32:54 AGE OF 60.
- 13:32:58 NEXT SLIDE, PLEASE.
- 13:33:00 THIS IS JUST A BIT MORE ABOUT
- 13:33:02 THE DWINDLING NATIONAL FUNDING.
- 13:33:04 AS WE SAW IN THE GRAPH, THIS
- 13:33:06 FUNDING IS NOT KEEPING PACE WITH
- 13:33:07 THE GROWTH AND THE NUMBER OF

- 13:33:10 ADULTS OVER THE AGE OF 60.
- 13:33:11 WHEN YOU TAKE INFLATION INTO
- 13:33:14 ACCOUNT, FUNDING IN 2019
- 13:33:19 DECREASED BY 16% SINCE 2001.
- 13:33:20 WHILE THE POPULATION OF OLDER
- 13:33:24 ADULTS HAS INCREASED BY 63% IN
- 13:33:25 THAT SAME PERIOD OF TIME.
- 13:33:28 A FEW CAVEATS.
- 13:33:29 FIRST IS THAT IT DOES NOT
- 13:33:32 ACCOUNT FOR COVID-19 FUNDING
- 13:33:34 INCREASES OR ANY OTHER
- 13:33:35 POST-COVID CHANGES.
- 13:33:36 AND, SECONDLY, THE FUNDING
- 13:33:38 FORMULAS FOR DISABILITY SERVICES
- 13:33:45 WERE UNCLEAR FROM THIS REPORT.
- 13:33:53 >> OUR FOURTH THEME WAS CDA
- 13:33:54 NEEDS TO BETTER UNDERSTAND
- 13:33:55 STAKEHOLDER EXPERIENCE.
- 13:33:59 IT'S A QUOTE FROM A TOWN HALL.
- 13:34:01 THE SYSTEM USERS NEED TO BE PART
- 13:34:02 OF THE DESIGN.
- 13:34:06 THE SURVEY ADMINISTERED -- CDA
- 13:34:08 ADMINISTERED AS JOHN MENTIONED
- 13:34:09 EARLIER PROVIDED INSIGHT TO
- 13:34:11 BARRIERS TO CARE.

- 13:34:12 THESE SLIDES ARE HERE FOR FOLKS
- 13:34:14 TO LOOK AT WHEN THIS IS POSTED
- 13:34:15 TO THE WEBSITE.
- 13:34:16 OR WE ARE HAPPY TO REVIEW THEM
- 13:34:19 IN THE Q&A, IF PEOPLE WANT TO
- 13:34:20 DISCUSS TODAY.
- 13:34:24 THESE ARE TWO SLIDES FROM THE
- 13:34:27 SURVEY.
- 13:34:31 BUT LOOKING AT THE BARRIERS TO
- 13:34:32 CARE. NOT RECEIVING INFORMATION
- 13:34:34 FROM A SINGLE SOURCE IS ONE
- 13:34:36 CLEAR BARRIER TO CARE.
- 13:34:38 THERE ARE ADDITIONAL CHALLENGES
- 13:34:40 THAT STAKEHOLDERS MENTION THAT
- 13:34:42 CAN PREVENT PEOPLE FROM
- 13:34:46 ACCESSING SERVICES.
- 13:34:47 OVERALL FROM THIS THEME, THE
- 13:34:50 DATA POINTED TO CDA TO GIVE MORE
- 13:34:52 INFORMATION TO ADEQUATELY
- 13:34:54 ADDRESS MULTIPLE BARRIERS TO
- 13:34:59 CARE.
- 13:35:07 >> OKAY.
- 13:35:10 THE NEXT THEME WE IDENTIFIED IS
- 13:35:12 STAKEHOLDERS NEED MORE
- 13:35:13 INFORMATION TO PROVIDE

- 13:35:15 MEANINGFUL FEEDBACK AND
- 13:35:16 RECOMMENDATIONS.
- 13:35:17 ON THIS SLIDE, WE HAVE THE
- 13:35:20 RESULTS OF A POLL THAT WAS TAKEN
- 13:35:22 DURING ONE OF THE TOWN HALL
- 13:35:22 EVENTS.
- 13:35:24 PARTICIPANTS WERE ASKED, DO YOU
- 13:35:26 FEEL LIKE YOU HAVE ENOUGH OF AN
- 13:35:28 UNDERSTANDING OF HUBS & SPOKES
- 13:35:29 AFTER TODAY'S TOWN HALL TO GIVE
- 13:35:31 MEANINGFUL FEEDBACK AND
- 13:35:33 RECOMMENDATIONS?
- 13:35:36 YOU CAN SEE THE PERCENTAGES FOR
- 13:35:39 EACH RESPONSE HERE.
- 13:35:41 NEXT SLIDE, PLEASE.
- 13:35:46 BUT WHAT WE FOUND REALLY
- 13:35:48 SIGNIFICANT HERE IS THAT ONLY
- 13:35:49 28% OF THE RESPONDENTS FELT THAT
- 13:35:53 THEY HAD ABSOLUTELY ENOUGH
- 13:35:55 INFORMATION TO PROVIDE FEEDBACK
- 13:35:56 AND IDEAS.
- 13:36:00 NEXT SLIDE, PLEASE.
- 13:36:02 IN GENERAL, WE FOUND THAT PEOPLE
- 13:36:03 REALLY WANT TO PARTICIPATE IN
- 13:36:05 THIS PROCESS.

- 13:36:07 THEY ARE INTERESTED, EXCITED,
- 13:36:10 AND READY TO SHARE IDEAS.
- 13:36:12 BUT, THAT SAID, THEY'RE CONFUSED
- 13:36:14 ABOUT THE METAPHOR AND THE
- 13:36:15 GENERAL DIRECTION OF THE
- 13:36:16 PROJECT.
- 13:36:18 IN THE MIDST OF THIS CONFUSION,
- 13:36:20 WE FOUND MANY CONCERNS VOICED.
- 13:36:22 ABOUT THINGS LIKE CHANGES IN
- 13:36:24 STRUCTURE, LOSS OF FUNDING, AND
- 13:36:27 INCREASED WORKLOADS.
- 13:36:29 NEXT SLIDE, PLEASE.
- 13:36:32 WE HAVE A COUPLE OF QUOTES THAT
- 13:36:35 REFLECT THIS DESIRE FOR MORE
- 13:36:36 INFORMATION AND GREATER CLARITY.
- 13:36:38 FIRST ONE HERE IS, QUOTE, IF
- 13:36:41 THERE IS AN ADRC IN PLACE AND A
- 13:36:43 AAA IN PLACE, WHERE DOES THE
- 13:36:44 CLIENT GO FIRST?
- 13:36:48 IT SEEMS A BIT DUPLICATIVE.
- 13:36:49 WHICH ONE IS THE HUB?
- 13:36:51 WHICH ONE IS THE SPOKE?
- 13:36:53 IT SEEMS CONFUSING DESPITE THE
- 13:36:54 OVERVIEW.
- 13:36:56 NEXT SLIDE.

- 13:36:58 THE SECOND ONE WE HAVE IS.
- 13:37:00 QUOTE, YOU SPOKE IN METAPHORS
- 13:37:01 REGARDING THE IDEA OF WHAT THE
- 13:37:03 FUTURE IS IN SERVING OLDER
- 13:37:06 ADULTS IN CALIFORNIA.
- 13:37:07 ONE DOOR, A HOUSE WITH MANY
- 13:37:08 ROOMS.
- 13:37:09 CAN THERE BE MORE DEFINITION AS
- 13:37:12 TO WHAT THIS VISION IS?
- 13:37:14 WILL IT BE AN ACTUAL LOCATION
- 13:37:17 WHERE THE PUBLIC CAN GO TO
- 13:37:18 IN-PERSON AND THERE WILL BE
- 13:37:19 REPRESENTATIVES FROM THE VARIOUS
- 13:37:21 SERVICE ORGANIZATIONS?
- 13:37:22 WILL THIS BE VIRTUAL?
- 13:37:24 WILL IT BE OVER THE PHONE?
- 13:37:28 WILL THERE BE PILOT PROGRAMS?
- 13:37:30 NEXT SLIDE.
- 13:37:31 THIS IS A CHALLENGE.
- 13:37:32 PEOPLE WANT TO PARTICIPATE.
- 13:37:35 BUT THEY NEED MORE CLARITY TO
- 13:37:38 ALLEVIATE UNNECESSARY CONCERN.
- 13:37:42 NEXT SLIDE.
- 13:37:44 SO, THIS IS A LIST OF KEY
- 13:37:46 QUESTIONS THAT EMERGED AS WE

- 13:37:48 ANALYZED THE DATA.
- 13:37:52 THESE QUESTIONS ARE IMPORTANT,
- 13:37:54 THIS IS NOT AN EXHAUSTIVE LIST.
- 13:37:56 PEOPLE ARE WONDERING, WHAT IS
- 13:37:56 THE PLAN?
- 13:37:57 WHICH DECISIONS HAVE ALREADY
- 13:37:58 BEEN MADE?
- 13:38:00 HOW WILL FUTURE DECISIONS BE
- 13:38:01 MADE, AND BY WHOM?
- 13:38:03 HOW AND WHEN WILL STAKEHOLDERS
- 13:38:06 BE INVOLVED?
- 13:38:09 HOW WILL FUNDING BE ASSESSED?
- 13:38:11 HOW WILL THIS BE PAID FOR?
- 13:38:12 WHAT ARE HUBS?
- 13:38:15 AND WHERE WILL THEY BE LOCATED?
- 13:38:17 HOW ARE HUBS DIFFERENT FROM
- 13:38:19 ADRCs?
- 13:38:23 WILL THE NEW MODEL BE
- 13:38:24 INDEPENDENT CONTROL OR COUNTY
- 13:38:30 BASED?
- 13:38:32 TOO MANY THINGS TO TAKE AWAY
- 13:38:33 FROM THIS THEME IS, FIRST, THAT
- 13:38:35 MUCH OF THE FEEDBACK THAT WAS
- 13:38:36 GIVEN APPEARED TO BE SHAPED BY
- 13:38:38 WORRY AND CONFUSION.

- 13:38:40 AND, SECOND, THAT TRANSPARENCY
- 13:38:42 AROUND THE DECISION-MAKING
- 13:38:44 PROCESS THAT CDA UTILIZES WITH
- 13:38:46 REGARDS TO THIS PROJECT IS
- 13:38:48 ESSENTIAL TO ENGAGE AND
- 13:38:50 COLLABORATE WITH STAKEHOLDERS AS
- 13:38:59 THIS PROJECT MOVES FORWARD.
- 13:39:01 OUR LAST THEME IS THE WORKFORCE
- 13:39:01 CRISIS.
- 13:39:03 ONE ASPECT IS CAPTURED IN THIS
- 13:39:03 MAP.
- 13:39:04 THE AREAS OF THE MAP THAT ARE
- 13:39:06 DARKER BLUE ARE PROJECTED TO
- 13:39:09 HAVE A SIGNIFICANT, UNMET NEED
- 13:39:12 FOR HOME HEALTH AIDES.
- 13:39:15 PART OF A GROWING TREND IN THE
- 13:39:16 U.S.
- 13:39:17 THIS IS PART OF A LARGER
- 13:39:18 RESEARCH STUDY THAT FOUND THAT
- 13:39:20 ACROSS THE COUNTRY, DEMAND FOR
- 13:39:23 HEALTH CARE WORKERS WILL OUTPACE
- 13:39:25 SUPPLY BY 2025.
- 13:39:30 NEXT SLIDE, PLEASE.
- 13:39:33 PART OF THIS THEME, OF COURSE.
- 13:39:35 IS THE NEED FOR MORE WORKERS.

- 13:39:37 IN ADDITION, THOUGH, WE FOUND A
- 13:39:39 FEW OTHER IMPORTANT THINGS.
- 13:39:42 ADEQUATE TRAINING IS ALSO
- 13:39:42 ESSENTIAL.
- 13:39:44 THE RETENTION OF THE CURRENT
- 13:39:47 WORKFORCE IS ALREADY A
- 13:39:47 CHALLENGE.
- 13:39:50 ONE THAT IS ONLY MAGNIFIED, I
- 13:39:52 SUSPECT, IN OUR CURRENT CONTEXT.
- 13:39:53 AND FINALLY WE HEARD OVER AND
- 13:39:55 OVER AGAIN THAT MORE
- 13:39:56 ADMINISTRATIVE WORK IS ONLY
- 13:39:57 GOING TO MAGNIFY THE ALREADY
- 13:40:00 PRESSING DEMAND FOR MORE
- 13:40:01 WORKERS.
- 13:40:03 NEXT SLIDE, PLEASE.
- 13:40:05 IN THESE NEXT TWO SLIDES, WE
- 13:40:07 HAVE A COUPLE OF QUOTES IN WHICH
- 13:40:08 CONCERNS ABOUT RETENTION ARE
- 13:40:10 RAISED.
- 13:40:12 THIS FIRST PERSON NOTED, QUOTE,
- 13:40:14 HAVING A STABLE HOME CARE WORKER
- 13:40:17 WORKFORCE, PRIVATE OR PUBLIC, IS
- 13:40:19 ESSENTIAL TO HELPING PEOPLE STAY
- 13:40:24 SAFE IN THEIR HOME, END QUOTE.

- 13:40:26 THIS PERSON HAD SIMILAR
- 13:40:26 CONCERNS.
- 13:40:29 THEY SAID, QUOTE, WILL CDA USE
- 13:40:31 ITS POWER TO ENSURE THE LOCAL
- 13:40:33 AAAs USE THE ADDITIONAL FUNDS
- 13:40:34 TO RAISE THE WAGES OF THE
- 13:40:36 SERVICE PROVIDERS?
- 13:40:38 IF THE GOAL IS TO IMPROVE AND
- 13:40:41 ENHANCE THE CONSUMER'S
- 13:40:45 EXPERIENCE. IT IS PARAMOUNT THAT
- 13:40:47 WE REDUCE THE HIGH TURNOVER OF
- 13:40:48 PROGRAM MANAGERS AND KEY STAFF.
- 13:40:52 NEXT SLIDE, PLEASE.
- 13:40:57 FINALLY, THIS QUOTE THAT SPEAKS
- 13:40:59 TO TRAINING CONCERNS.
- 13:41:01 QUOTE, I WANT TO SPEAK TO THE
- 13:41:02 TREMENDOUS LABOR FORCE
- 13:41:04 CHALLENGES THAT CALIFORNIA HAS
- 13:41:07 IN ORDER TO ENSURE THAT WE HAVE
- 13:41:09 ADEQUATE CARE FOR THE OLDER
- 13:41:11 ADULTS THAT WE'RE SERVING.
- 13:41:13 MOST OF THE PEOPLE THAT WORK
- 13:41:15 WITH OLDER ADULTS ARE WOEFULLY
- 13:41:17 UNTRAINED TO DO THE WORK THAT
- 13:41:18 THEY'RE DOING.

- 13:41:20 THEY'RE WOEFULLY UNTRAINED TO
- 13:41:21 WORK WITH PERSONS WITH
- 13:41:22 DISABILITIES.
- 13:41:24 AND WE NEED TO START PAYING
- 13:41:26 ATTENTION TO THE INVESTMENT THAT
- 13:41:28 WE HAVE TO MAKE IN OUR HUMAN
- 13:41:29 RESOURCES TO BE ABLE TO MAKE
- 13:41:32 SURE THAT THEY ARE ABLE TO
- 13:41:34 PROVIDE THE SERVICES THAT OUR
- 13:41:36 CLIENTS NEED.
- 13:41:41 LASTLY, WE JUST WANT TO TAKE A
- 13:41:43 MOMENT TO HIGHLIGHT AN EXAMPLE
- 13:41:45 OF THE TYPES OF EXCITING IDEAS
- 13:41:48 THAT CAN EMERGE WHEN YOU PUT
- 13:41:49 COMMITTED STAKEHOLDERS TOGETHER
- 13:41:51 IN A SPACE AND GIVE THEM THE
- 13:41:53 CHANCE TO CONVERSE, LEARN, AND
- 13:41:56 COLLABORATE.
- 13:41:58 THIS IDEA, ONE OF MANY, EMERGED
- 13:42:00 DURING A DISCUSSION AROUND
- 13:42:02 WORKFORCE CONCERNS.
- 13:42:04 THIS PERSON SAID, QUOTE, SO MY
- 13:42:06 THOUGHT IS DEVELOPING THE
- 13:42:09 WORKFORCE WITHIN THE COMMUNITY
- 13:42:11 ITSELF, TO CARE FOR AND PROVIDE

- 13:42:12 ASSISTANCE TO THE COMMUNITY.
- 13:42:14 DOES THAT MAKE SENSE?
- 13:42:16 PROVIDING STATE FUNDING, FEDERAL
- 13:42:18 FUNDING, TO DEVELOP A DIRECT
- 13:42:21 CARE, DIRECT SERVICE WORKFORCE
- 13:42:22 IN THE COMMUNITY TO CARE FOR
- 13:42:23 THEIR OWN.
- 13:42:25 RURAL COMMUNITIES, TYPICALLY,
- 13:42:26 ARE VERY, VERY PROUD OF THEIR
- 13:42:28 STRENGTHS AND HOW THEY COME
- 13:42:30 TOGETHER.
- 13:42:31 TO BE ABLE TO USE DOLLARS TO
- 13:42:33 HELP ITS OWN WORKFORCE TO
- 13:42:34 SUPPORT ITS OWN COMMUNITY, I
- 13:42:38 THINK, WOULD BE PHENOMENAL.
- 13:42:47 NEXT SLIDE, PLEASE.
- 13:42:49 SO AS WE CONCLUDE OUR
- 13:42:50 PRESENTATION, I WANT TO SPEND A
- 13:42:53 MINUTE TO THINK ABOUT WHAT IS
- 13:42:54 MISSING.
- 13:42:54 NEXT SLIDE.
- 13:42:56 TO DO THIS, I'M GOING TO USE
- 13:42:57 ANOTHER METAPHOR.
- 13:42:59 WE'RE TAKING THIS APPROACH,
- 13:43:01 BECAUSE METAPHORS ARE USEFUL.

- 13:43:03 THEY HELP US UNDERSTAND
- 13:43:04 SOMETHING IN TERMS THAT ARE
- 13:43:05 FAMILIAR.
- 13:43:07 AS WE TRIED TO WRAP OUR HEADS
- 13:43:09 AROUND THIS PROJECT, WE FOUND
- 13:43:10 THIS COMPARISON USEFUL.
- 13:43:12 WE IMAGINE THIS PROJECT IS LIKE
- 13:43:14 A BUSINESS OWNER COMING INTO A
- 13:43:15 COMMUNITY AND BUILDING A
- 13:43:16 SUPERMARKET.
- 13:43:19 IN THIS COMMUNITY, LET'S IMAGINE
- 13:43:20 THAT PEOPLE MUST DRIVE ELSEWHERE
- 13:43:22 TO GET WHAT THEY NEED.
- 13:43:24 TOWN X IS ONLY TEN MILES AWAY
- 13:43:27 AND HAS A SMALL GROCERY STORE.
- 13:43:29 BUT RESIDENTS HAVE TO GO EVEN
- 13:43:31 FURTHER TO CITY Z TO GET ALL THE
- 13:43:34 SUPPLIES THEY NEED.
- 13:43:35 THIS COMMUNITY WOULD BENEFIT
- 13:43:37 MUCH IF THERE WAS A PLACE
- 13:43:39 EVERYONE COULD GO TO GET THE
- 13:43:41 VARIOUS ITEMS THEY NEED.
- 13:43:43 TO PREPARE FOR THIS NEW MARKET,
- 13:43:45 THERE IS MUCH THE BUSINESS OWNER
- 13:43:48 MUST DO TO BEGIN THE PLANNING

- 13:43:50 PROCESS, VARIOUS FOOD PROVIDERS
- 13:43:52 ARE CONSULTED TO BETTER
- 13:43:53 UNDERSTAND WHAT THEY HAVE TO
- 13:43:54 OFFER AND WHICH PRODUCTS THEY
- 13:43:57 CAN STOCK REGULARLY.
- 13:43:58 SIMILARLY, GROCERY STORE
- 13:44:00 OPERATORS IN OTHER SMALL TOWNS
- 13:44:02 ARE CONTACTED TO GAIN INSIGHT
- 13:44:06 INTO THEIR BEST PRACTICES AND
- 13:44:07 THE CHALLENGES THEY FACE.
- 13:44:08 THE BUSINESS OWNER IS TEMPTED TO
- 13:44:10 OPEN THE SUPERMARKET AT THIS
- 13:44:10 POINT.
- 13:44:13 THE BUSINESS OWNER KNOWS WHAT IS
- 13:44:14 AVAILABLE AND HAS AN IDEA HOW
- 13:44:15 SUPERMARKETS ARE RUN.
- 13:44:17 BUT THE BUSINESS OWNER IS THEN
- 13:44:19 SURPRISED TO MEET RESISTANCE
- 13:44:21 FROM THE TOWN FOLK.
- 13:44:23 EVEN THOUGH IT SEEMS OBVIOUS
- 13:44:24 THEY NEED THIS STORE.
- 13:44:26 PEOPLE WORRY ABOUT DISRUPTIONS
- 13:44:28 TO THEIR ROUTINE AND HAVE
- 13:44:30 ESTABLISHED PATTERNS IN THEIR
- 13:44:33 LIVES THAT ARE CONSISTENT,

- 13:44:34 APPLICATABLE, AND KNOWN.
- 13:44:35 THEY AREN'T CONVINCED THEY NEED
- 13:44:47 PREDICTABLE AND KNOWN.
- 13:44:49 THEY ATTEMPT TO REACH OUT TO ASK
- 13:44:50 WHAT THEY NEED.
- 13:44:52 THE PEOPLE FROM THE TOWN ARE
- 13:44:53 FULL OF IDEAS.
- 13:44:55 WHILE SOME ARE UNREALISTIC,
- 13:44:59 HIGH-END CAVIAR FROM THE CASPIAN
- 13:45:00 SEA.
- 13:45:01 WHAT THE BUSINESS OWNER
- 13:45:02 DISCOVERS IS THAT THROUGH
- 13:45:05 CONVERSATION WITH FUTURE
- 13:45:06 CUSTOMERS, A BETTER
- 13:45:08 UNDERSTANDING OF THEIR NEEDS AND
- 13:45:10 WANTS BEGINS TO FORM.
- 13:45:13 IT IS IN THE SYNTHESIS OF THIS
- 13:45:16 KNOWLEDGE, IN COMBINING WHAT THE
- 13:45:17 COMMUNITY NEEDS AND WANTS WITH
- 13:45:18 WHAT IS AVAILABLE AND POSSIBLE
- 13:45:20 THAT THE BUSINESS OWNER IS ABLE
- 13:45:22 TO OPEN A STORE THAT NOT ONLY
- 13:45:24 SERVES THE TOWNPEOPLE, BUT IS
- 13:45:27 WELCOMED, VALUED AND INTEGRATED
- 13:45:30 INTO THE COMMUNITY.

- 13:45:40 >> SO THIS LAST SLIDE IS THE
- 13:45:42 CORE SOLUTIONS THAT WE SAW
- 13:45:45 EMERGE FROM ALL OF THE DATA AND
- 13:45:47 STAKEHOLDER SUGGESTIONS.
- 13:45:48 PEOPLE WANTED MORE INVOLVEMENT
- 13:45:50 FROM AND COLLABORATION WITH
- 13:45:51 OLDER ADULTS, PEOPLE WITH
- 13:45:53 DISABILITIES, FAMILY CAREGIVERS
- 13:45:56 AND FRONTLINE WORKERS.
- 13:45:58 THEY URGED CDA TO CONTINUE TO
- 13:46:01 WORK WITH AGENCY PROVIDERS.
- 13:46:02 AND POINTED THAT STRONG
- 13:46:04 STAKEHOLDER ENGAGEMENT OVERLAPS
- 13:46:06 WITH EQUITY.
- 13:46:07 IT WAS A REAL PRIVILEGE FOR JOHN
- 13:46:11 AND ME TO GET TO DIVE INTO ALL
- 13:46:12 THIS INFORMATION AND WORK WITH
- 13:46:14 CDA TO SEE WHAT STAKEHOLDERS
- 13:46:15 SAID ABOUT THE MASTER PLAN ON
- 13:46:16 AGING.
- 13:46:19 WE APPLAUD CDA FOR THEIR BRAVERY
- 13:46:21 OF INVITING RESEARCHERS IN AND
- 13:46:24 LETTING US PRESENT OUR FINDINGS.
- 13:46:26 AND WE LOOK FORWARD TO FOLLOWING
- 13:46:28 CDA'S PROGRESS WITH THE MASTER

- 13:46:39 PLAN ON AGING GOING
- 13:46:42 FORWARD.
- 13:46:44 >> THANK YOU VERY MUCH, PENELOPE
- 13:46:45 AND JONATHAN.
- 13:46:46 THANK YOU FOR SHARING THE DATA
- 13:46:48 THAT WAS PRODUCED BY OUR AGING
- 13:46:50 AND DISABILITY NETWORK, UP AND
- 13:46:52 DOWN THE STATE.
- 13:46:54 MANY OF WHOM ARE ON THIS CALL.
- 13:46:55 AND THANK YOU FOR THE
- 13:46:57 SUGGESTIONS AND SOLUTIONS, AND
- 13:46:59 SHORTCOMINGS THAT YOU
- 13:47:00 ILLUMINATED THROUGH YOUR REPORT.
- 13:47:04 WE VERY MUCH APPRECIATE IT.
- 13:47:07 SO WHERE WE ARE NOW, AFTER
- 13:47:09 FOCUSING ON THE OUTREACH AND
- 13:47:11 ENGAGEMENT LAST SUMMER AND FALL,
- 13:47:14 AND GIVING CSUS THE TIME TO
- 13:47:17 PROCESS AND ANALYZE THE DATA, WE
- 13:47:20 ARE -- WE FIND OURSELVES, ALL OF
- 13:47:23 US, AT A NEW LAUNCHING POINT.
- 13:47:26 AT OUR NEXT LAUNCHING POINT.
- 13:47:28 AND WHAT WE'LL BE FOCUSING ON,
- 13:47:30 DRAWING ON THE DATA, THE
- 13:47:31 SOLUTIONS AND SUGGESTIONS THAT

- 13:47:35 WERE PROVIDED FOR US TO RESUME
- 13:47:36 THE CONVERSATION AND TO CONTINUE
- 13:47:40 THE DIALOGUE AND ENGAGEMENT.
- 13:47:43 WHAT CAN WE BE DOING NOW IN 2022
- 13:47:48 TO STRUCTURE OUR SYSTEM FOR
- 13:47:48 2030?
- 13:47:51 SO THE WORK THAT STARTED IN 2021
- 13:47:54 CONTINUES THIS YEAR AND NEXT, AS
- 13:47:56 WE'RE BUILDING OUT THAT SYSTEM
- 13:47:58 THAT IS STRONGER AND CAN REACH
- 13:48:02 MORE PEOPLE WITH MORE COMPLEX
- 13:48:05 NEEDS WITH A FOCUS ON EQUITY AND
- 13:48:06 INCLUSION.
- 13:48:09 AND WHAT WE HEARD STRONGLY --
- 13:48:14 AND I HAVE THE RARE PRIVILEGE OF
- 13:48:16 WHILE THE HUBS & SPOKES OUTREACH
- 13:48:17 WAS HAPPENING, I WAS A
- 13:48:18 STAKEHOLDER REPRESENTING
- 13:48:20 INDIVIDUALS AND FAMILIES WITH
- 13:48:22 THE ALZHEIMER'S ASSOCIATION.
- 13:48:24 WHAT I HEARD LOUD AND CLEAR AND
- 13:48:26 PERSONALLY COMMITTED TO, IS TO
- 13:48:27 DEEPENING OUR ENGAGEMENT WITH
- 13:48:29 OLDER ADULTS, PEOPLE WITH
- 13:48:30 DISABILITIES, AND FAMILY

- 13:48:32 CAREGIVERS FOR THIS NEXT PHASE
- 13:48:33 THAT WE'RE EMBARKING ON.
- 13:48:37 NEXT SLIDE, PLEASE.
- 13:48:38 SO, WHAT WE HEARD.
- 13:48:40 WE HEARD WHAT YOU JUST HEARD IN
- 13:48:41 THE SLIDES.
- 13:48:43 FIRST AND FOREMOST, CONFUSION.
- 13:48:45 CONFUSION ABOUT WHAT IS THE
- 13:48:46 PLAN.
- 13:48:49 WHERE IS CDA HEADED?
- 13:48:50 IS THERE MORE TO THIS THAN MEETS
- 13:48:52 THE EYE?
- 13:48:54 AND CONFUSION ABOUT TERMINOLOGY,
- 13:48:55 LANGUAGE, AND THE METAPHOR THAT
- 13:48:57 WAS USED FOR HUBS & SPOKES.
- 13:48:59 SO, WE HEARD THAT LOUD AND
- 13:48:59 CLEAR.
- 13:49:01 WE UNDERSTAND THE CONFUSION.
- 13:49:03 WE EXPERIENCE IT OURSELVES.
- 13:49:06 AND WE -- IT'S CONFUSING TO US
- 13:49:06 AS WELL.
- 13:49:09 AND WE KNOW THAT WE'RE PART
- 13:49:10 OF -- WE CONTRIBUTE TO THAT
- 13:49:10 CONFUSION.
- 13:49:13 SO, THAT MESSAGE WAS DELIVERED

- 13:49:14 LOUD AND CLEAR.
- 13:49:17 WE HEARD ABSOLUTELY STRONG
- 13:49:18 PUBLIC NEED AND DEMAND.
- 13:49:21 AND, PENELOPE, THANK YOU FOR
- 13:49:22 SAYING IT'S A PRIVILEGE TO WORK
- 13:49:23 ON THIS PROJECT.
- 13:49:28 THAT CAME THROUGH VERY STRONG.
- 13:49:31 THAT A VERY IMPORTANT REMINDER
- 13:49:33 ABOUT ANY -- IF THERE ARE
- 13:49:35 CHANGES, ANY CHANGES WOULD BE TO
- 13:49:36 BENEFIT THE PUBLIC.
- 13:49:39 TO BETTER MEET PEOPLE'S NEEDS
- 13:49:41 AND TO MEET DEMAND FOR MORE
- 13:49:42 SERVICES.
- 13:49:44 WE HEARD ABOUT SYSTEM
- 13:49:45 CHALLENGES, ABSOLUTELY.
- 13:49:47 THERE ARE MANY OF THEM.
- 13:49:48 ALSO WE HEARD ABOUT SYSTEM
- 13:49:50 STRENGTHS.
- 13:49:52 THE STRENGTH OF OUR NETWORK.
- 13:49:54 THE STRENGTH OF OUR PERSONNEL.
- 13:49:55 THE DEEP COMMITMENT BY
- 13:49:57 INDIVIDUALS WHO ARE WORKING IN
- 13:49:58 THE AGING AND DISABILITY
- 13:49:59 NETWORK.

- 13:50:01 WHETHER THEY'RE WORKING AT AAA.
- 13:50:03 AN INDEPENDENT LIVING CENTER, A
- 13:50:08 COUNTY, AT JPA, OR A CBO THAT IS
- 13:50:11 PART OF THE NETWORK.
- 13:50:12 ABSOLUTELY THE DEEP, DEEP
- 13:50:14 COMMITMENT AND EXPERTISE IN OUR
- 13:50:17 NETWORK.
- 13:50:18 WE HEARD OPPORTUNITIES FOR
- 13:50:21 REFORM THAT GO WELL BEYOND WHAT
- 13:50:23 HAS HAPPENED.
- 13:50:26 OPPORTUNITIES FOR ADDITIONAL
- 13:50:27 REFORM.
- 13:50:31 LEANING IN TO THE MEDI-CAL
- 13:50:31 TRANSFORMATION.
- 13:50:34 LEANING IN TO THE MASTER PLAN ON
- 13:50:34 AGING.
- 13:50:36 LEANING INTO OTHER INITIATIVES
- 13:50:37 THAT ARE HAPPENING LOCALLY.
- 13:50:39 REGIONALLY, STATEWIDE AND AT THE
- 13:50:40 FEDERAL LEVEL.
- 13:50:43 AND, FINALLY, THE ADAGE NOTHING
- 13:50:45 ABOUT US WITHOUT US WAS
- 13:50:47 MENTIONED SEVERAL TIMES.
- 13:50:50 AND THAT WAS SOMETHING THAT I
- 13:50:52 HOLD DEAR.

- 13:50:55 AND THE TEAM AT CDA HOLDS VERY
- 13:50:56 CLOSE TO OUR WORK.
- 13:50:57 WE HEARD THAT, TOO.
- 13:50:59 THIS IS ABSOLUTELY SOMETHING
- 13:51:01 THAT WE WILL BE DOING
- 13:51:04 SHOULDER-TO-SHOULDER GOING
- 13:51:04 FORWARD.
- 13:51:09 AND SOMETHING THAT WE DID DO.
- 13:51:11 THE TOWN HALL MEETINGS AND THE
- 13:51:13 SURVEY WERE REALLY INTENDED TO
- 13:51:15 NOT PROCEED WITHOUT ANYONE.
- 13:51:17 AND IF WE MISSED THE MARK ON
- 13:51:19 THAT, WE WILL DO BETTER GOING
- 13:51:21 FORWARD.
- 13:51:28 NEXT SLIDE, PLEASE.
- 13:51:31 WHAT WE'RE COMMITTED TO DURING
- 13:51:33 THE NEXT PHASE OF THIS WORK IS
- 13:51:35 TO BE PERSON CENTERED.
- 13:51:37 REALLY, AS CDA TAKES STOCK OF
- 13:51:39 THIS DATA, LOOKS AT OUR WORK
- 13:51:42 PLANS AND TIMELINES, OUR
- 13:51:46 RESOURCES AND OUR ROLE IN THE
- 13:51:48 CAL HHS AGENCY, FIRST AND
- 13:51:51 FOREMOST IS THAT WE WILL BE
- 13:51:52 PERSON CENTERED.

- 13:51:53 EVERYTHING WE DO WILL LEAD WITH
- 13:51:57 WHO IS THE BENEFICIARY OF THIS
- 13:51:57 WORK.
- 13:51:58 THE OLDER ADULT.
- 13:52:00 THE PERSON WITH DISABILITY.
- 13:52:01 THE FAMILY CAREGIVER.
- 13:52:02 AND WE WILL BUILD OUT FROM
- 13:52:03 THERE.
- 13:52:07 WE RENEW OUR COMMITMENT TO
- 13:52:08 ENGAGEMENT.
- 13:52:10 FORMAL AND INFORMAL ENGAGEMENT.
- 13:52:11 WE WILL MAKE THIS PART OF OUR
- 13:52:13 STAKEHOLDER ENGAGEMENT
- 13:52:14 COMMITTEES, OF WHICH THERE ARE
- 13:52:15 SEVEN.
- 13:52:17 WE WILL EXPAND THE REACH TO
- 13:52:20 OTHERS THAT ARE OPERATING BY
- 13:52:21 OTHER AGENCIES AND THROUGHOUT
- 13:52:25 THE CAL HHS AGENCY.
- 13:52:26 SO, WE WILL TRY TO POPULATE
- 13:52:27 OTHER WORK WITH THIS.
- 13:52:30 AND WE WILL BE JOINING GROUPS
- 13:52:31 AND ORGANIZATIONS FOR THEIR
- 13:52:35 MEETINGS TO ENGAGE DIRECTLY.
- 13:52:37 AND THEN WE WILL ALSO HAVE A

- 13:52:39 SERIES OF INFORMAL MEETINGS AND
- 13:52:41 COMMUNICATIONS THAT MANY OF YOU
- 13:52:42 WILL BE PART OF.
- 13:52:44 WE WELCOME ANY INVITATIONS TO
- 13:52:45 JOIN YOU, COMMUNICATE, TO HAVE
- 13:52:46 MEETINGS.
- 13:52:48 SO, YOU'LL BE SEEING MORE ABOUT
- 13:52:51 OUR ENGAGEMENT STRATEGY IN THE
- 13:52:53 NEXT SIX WEEKS OR SO.
- 13:52:56 PARTNERSHIP?
- 13:52:58 AS YOU HEARD IN THE
- 13:52:59 PRESENTATION, THERE'S A LOT OF
- 13:53:02 EXCITEMENT, ENTHUSIASM,
- 13:53:04 INNOVATION, IDEAS, AND SOLUTIONS
- 13:53:05 IN OUR NETWORK.
- 13:53:07 WE ARE ABSOLUTELY COMMITTED TO
- 13:53:09 PARTNERSHIP WITH OUR VAST AGING
- 13:53:12 AND DISABILITY NETWORK IN ALL
- 13:53:13 PARTS OF OUR STATE.
- 13:53:15 AND, FINALLY, BUT NOT FINALLY,
- 13:53:18 OUR COMMITMENT TO EQUITY IS AS
- 13:53:20 STRONG AS EVER.
- 13:53:22 TO ENSURE THAT WHEN WE ARE
- 13:53:23 PERSON CENTERED THAT WE ARE
- 13:53:26 LOOKING AT ALL CALIFORNIANS AND

- 13:53:29 HOW WE STRUCTURE, BUILD AND
- 13:53:32 DESIGN A SYSTEM FOR THE FUTURE.
- 13:53:34 ON THIS SLIDE, YOU SEE A LINK TO
- 13:53:36 THE CALIFORNIA HEALTH AND HUMAN
- 13:53:38 SERVICES AGENCY GUIDING
- 13:53:39 PRINCIPLES.
- 13:53:41 AND THESE GUIDE ALL OF OUR WORK.
- 13:53:44 SO, WHETHER IT'S ON THIS TOPIC
- 13:53:48 OR ANY OTHER TOPIC, THAT
- 13:53:50 INFLUENCES OUR THINKING TO BE
- 13:53:52 PERSON CENTERED, EQUITY FOCUSED
- 13:53:53 AND DATA DRIVEN.
- 13:53:55 NEXT SLIDE, PLEASE.
- 13:53:58 AND THE SUBTEXT TO MANY OF THE
- 13:53:59 COMMENTS -- AND YOU HEARD IT
- 13:54:03 STATED THERE ARE THREE AREAS
- 13:54:06 WHERE THERE WAS NOT ONLY
- 13:54:08 CONFUSION, BUT AS YOU HEARD
- 13:54:10 PENELOPE AND JONATHAN SAY,
- 13:54:10 CONCERN.
- 13:54:12 AND WE'VE GROUPED THESE INTO THE
- 13:54:14 FOLLOWING CATEGORIES.
- 13:54:17 GOVERNANCE STRUCTURE, WHICH IS
- 13:54:27 HOW THINGS.
- 13:54:30 RELATED TO MAPS AND THE PSA

- 13:54:30 BORDERS.
- 13:54:31 WE HEARD THAT.
- 13:54:34 OF COURSE, FUNDING FORMULAS AND
- 13:54:35 ADMINISTRATIVE COSTS.
- 13:54:38 AND ADMINISTRATIVE BURDEN.
- 13:54:39 SO THESE ARE AREAS WE WILL BE
- 13:54:42 TACKLING WITH YOU TOGETHER.
- 13:54:43 AND YOU'LL BE HEARING MORE ABOUT
- 13:54:44 THAT, TOO.
- 13:54:47 AND WE WILL BE SOLICITING YOUR
- 13:54:48 INPUT ON HOW BEST TO DO THAT.
- 13:54:51 WHETHER WE DO IT TOPICALLY.
- 13:54:54 WHETHER WE GROUP THESE.
- 13:54:56 WHETHER WE MEET WITH COHORT
- 13:54:57 GROUPS.
- 13:54:59 AND THERE WILL BE A POLL
- 13:55:01 STARTING TO ASK FOR FEEDBACK
- 13:55:02 FROM THIS GROUP BEFORE WE WRAP
- 13:55:09 TODAY.
- 13:55:11 IN ADDITION TO THIS, WE WANT TO
- 13:55:13 SHARE WE'RE VERY PROUD AT THE
- 13:55:14 DEPARTMENT OF AGING IN
- 13:55:17 COLLABORATION WITH OUR SISTER
- 13:55:19 DEPARTMENTS IN THE CALIFORNIA
- 13:55:21 HEALTH AND HUMAN SERVICES AGENCY

- 13:55:22 WITH SUPPORT FROM THE
- 13:55:23 LEGISLATURE AND THE GOVERNOR'S
- 13:55:25 OFFICE THAT WE HAVE NOT BEEN
- 13:55:26 WAITING FOR THIS REPORT TO DO
- 13:55:28 THE GOOD WORK THAT'S NEEDED IN
- 13:55:29 OUR STATE.
- 13:55:31 AND THAT WE ARE VERY ACTIVELY,
- 13:55:34 RIGHT NOW, BUILDING A STATEWIDE
- 13:55:36 NO WRONG DOOR SYSTEM THAT IS
- 13:55:39 BACKED BY A CONSUMER-FACING
- 13:55:40 NAVIGATION SYSTEM THAT INCLUDES
- 13:55:43 A WEB PORTAL, LIVE TELEPHONE
- 13:55:45 SUPPORT, AND DATA CONNECTIVITY.
- 13:55:47 THAT WE ARE ACTIVELY PLANNING
- 13:55:49 FOR FUTURE INFRASTRUCTURE NEEDS
- 13:55:51 WITH OUR PARTNERS AT THE
- 13:55:51 DEPARTMENT OF HEALTH CARE
- 13:55:57 SERVICES TO DO -- IDENTIFY GAPS
- 13:56:00 IN THE LTSS, LONG-TERM SERVICES
- 13:56:03 AND SUPPORTS DELIVERY SYSTEM.
- 13:56:06 AND TO BUILD A ROAD MAP FOR OUR
- 13:56:07 STATE TO SEE WHERE WE HAVE
- 13:56:09 SERVICES AND SUPPORTS, WHERE WE
- 13:56:12 DON'T, WHERE THEY'RE INADEQUATE.
- 13:56:13 WHERE THERE'S GREATER NEED.

- 13:56:16 SO, THAT'S IN PROGRESS NOW.
- 13:56:18 WE ARE ONE OF THE LEAD
- 13:56:19 DEPARTMENTS ADDRESSING THE
- 13:56:20 WORKFORCE CRISIS.
- 13:56:23 WE ARE RESPONSIBLE AT CDA FOR
- 13:56:26 THE NON-IN-HOME SUPPORTIVE
- 13:56:27 SERVICES, HOME AND
- 13:56:28 COMMUNITY-BASED SERVICES
- 13:56:29 WORKFORCE.
- 13:56:30 SO, THIS WOULD BE INDIVIDUALS
- 13:56:35 WHO WORK IN ADULT DAY HEALTH
- 13:56:36 CARE.
- 13:56:37 PACE, THE PROGRAM FOR ALL
- 13:56:39 INCLUSIVE CARE FOR THE ELDERLY.
- 13:56:41 THE MMSP PROGRAM.
- 13:56:44 AND SOME OF THE MEDI-CAL -- SOME
- 13:56:47 OF THE MEDICAID WAIVER PROGRAMS
- 13:56:49 LIKE THE ASSISTED LIVING WAIVER.
- 13:56:51 AND WE JOIN OTHERS WHO ARE
- 13:56:53 WORKING ON SPECIFIC JOB TYPES,
- 13:56:55 SUCH AS CERTIFIED NURSE
- 13:56:57 ASSISTANTS, WHO WORK IN NURSING
- 13:56:58 HOMES, DEPARTMENT OF SOCIAL
- 13:57:00 SERVICES THAT IS DOING FANTASTIC
- 13:57:03 WORK FOR OUR IN-HOME SUPPORTIVE

- 13:57:04 SERVICES.
- 13:57:06 AND IT'S A COLLECTIVE EFFORT
- 13:57:09 THAT'S HAPPENING ACROSS THE
- 13:57:10 HEALTH AND HUMAN SERVICES
- 13:57:11 AGENCY.
- 13:57:13 AND THEN, FINALLY, WE REMAIN
- 13:57:15 COMMITTED TO HELPING ALL OF OUR
- 13:57:18 PARTNERS EXPLORE OPPORTUNITIES
- 13:57:20 FOR DEEPENING THEIR
- 13:57:21 RELATIONSHIPS WITH HEALTH PLANS
- 13:57:23 AT THE LOCAL LEVEL SO THAT THEY
- 13:57:27 CAN BE ACTIVE PARTICIPANTS IN
- 13:57:28 CAL AIM WITH RESPECT TO
- 13:57:30 COMMUNITY SUPPORTS, ENHANCED
- 13:57:31 CARE MANAGEMENT AND THE PATH
- 13:57:34 FUNDING THAT WILL BE ANNOUNCED
- 13:57:43 LATER IN A FEW MONTHS' TIME.
- 13:57:47 AND NEXT SLIDE.
- 13:57:48 SO IT STARTS WITH SOME OF THE
- 13:57:49 KEY PARTNERS WHO HAVE BEEN WITH
- 13:57:51 US ON THIS CONCEPT, THIS IDEA
- 13:57:52 SINCE LAST SUMMER.
- 13:57:53 SO, BEFORE WE CLOSE TODAY, WE
- 13:57:55 WANTED TO INVITE THE
- 13:57:57 PERSPECTIVES OF SOME OF THE KEY

- 13:57:59 PARTNERS IN THIS WORK.
- 13:58:00 THE CALIFORNIA COMMISSION ON
- 13:58:02 AGING, THE CALIFORNIA
- 13:58:05 ASSOCIATION OF AREA AGENCIES ON
- 13:58:05 AGING.
- 13:58:07 THE CALIFORNIA FOUNDATION FOR
- 13:58:08 INDEPENDENT LIVING CENTERS AND
- 13:58:10 THE CALIFORNIA STATE ASSOCIATION
- 13:58:16 OF COUNTIES.
- 13:58:18 SO I'M GOING TO INVITE THE CHAIR
- 13:58:19 ON THE CALIFORNIA COMMISSION ON
- 13:58:22 AGING, ELLEN, TO KICK US OFF.
- 13:58:24 SHE'LL BE FOLLOWED BY MICHAEL
- 13:58:26 COSTA, CHRISTINA MILLS, AND
- 13:58:27 JUSTIN GARRET.
- 13:58:29 ELLEN, ARE YOU WITH US?
- 13:58:30 >> YES, I AM.
- 13:58:30 THANK YOU.
- 13:58:31 >> WONDERFUL.
- 13:58:34 >> IT'S GREAT TO BE INVITED.
- 13:58:37 I'M ELLEN SCHMEDING, THE
- 13:58:39 PRINCIPLE ADVOCACY GROUP FOR
- 13:58:41 OLDER ADULTS IN CALIFORNIA.
- 13:58:43 AND WE WERE ALSO INVITED TO
- 13:58:45 PARTICIPATE WITH THE

- 13:58:46 HUBS & SPOKES TOWN HALLS THAT
- 13:58:49 HAVE OCCURRED OVER THE PAST YEAR
- 13:58:50 AND FELT VERY HONORED TO BE
- 13:58:52 PRESENT.
- 13:58:53 I HAD THE OPPORTUNITY TO SERVE
- 13:58:55 ON THE LONG-TERM CARE SERVICES
- 13:58:57 AND SUPPORT SUBCOMMITTEE FOR THE
- 13:58:58 MASTER PLAN, REPRESENTING OUR
- 13:58:59 COMMISSION.
- 13:59:03 THAT GROUP AND THE MASTER PLAN
- 13:59:04 BOTH FORWARDED THE
- 13:59:05 RECOMMENDATION FOR A NO WRONG
- 13:59:07 DOOR SYSTEM BUILDING ON AGING
- 13:59:08 AND DISABILITY RESOURCE
- 13:59:09 CONNECTIONS.
- 13:59:11 AND THAT ISSUE HAS BEEN STRONGLY
- 13:59:13 SUPPORTED BY OUR COMMISSION AS
- 13:59:14 WELL.
- 13:59:16 WE ALSO FEEL IT'S VERY IMPORTANT
- 13:59:19 TO LOOK AT HOW OUR AREA AGENCIES
- 13:59:21 ON AGING CAN MEET THE NEEDS OF
- 13:59:23 THE LOCAL CITIZENS IN THEIR OWN
- 13:59:23 COMMUNITIES.
- 13:59:25 AND WHRA RESOURCES THEY'LL NEED
- 13:59:31 WHAT RESOURCES THEY'LL NEED

- 13:59:32 TO DO SO.
- 13:59:34 I FOUND THAT THE PRESENTATION
- 13:59:40 TODAY BY SACRAMENTO, ALL THOSE
- 13:59:41 PEOPLE WHO CAME TOGETHER AND
- 13:59:44 TOOK THEIR TIME TO GIVE INPUT.
- 13:59:45 PARTICULARLY, I WAS INTERESTED
- 13:59:47 IN SLIDE 31 THAT TALKED ABOUT
- 13:59:48 HOW IMPORTANT IT IS TO GET
- 13:59:50 INFORMATION FROM A TRUSTED
- 13:59:51 SINGLE SOURCE.
- 13:59:56 92% NOTED THE IMPORTANCE.
- 13:59:58 WORKING IN SAN DIEGO AT THE AAA
- 14:00:00 FOR MANY YEARS, WE LEARNED THAT.
- 14:00:02 WE LEARNED HOW IMPORTANT IT IS
- 14:00:03 TO HAVE INFORMATION AND
- 14:00:08 ASSISTANCE READILY AND CLEARLY
- 14:00:09 AVAILABLE AND THAT PEOPLE COULD
- 14:00:11 TRUST US TO PROVIDE THE NEEDED
- 14:00:12 INFORMATION.
- 14:00:13 WE ALSO SPENT HEAVILY ON
- 14:00:15 ADVERTISING SO INDIVIDUALS WOULD
- 14:00:17 KNOW WHERE TO TURN AND HOW TO
- 14:00:18 ACCESS.
- 14:00:19 ONE THING I CAN SAY IS THE
- 14:00:20 WORKFORCE.

- 14:00:24 I WAS SURPRISED TO SEE IT'S NOT
- 14:00:28 UNTIL 2025 WHEN THERE'S NO
- 14:00:29 LONGER AN ADEQUATE SUPPLY OF
- 14:00:30 CARE PROVIDERS.
- 14:00:33 WE FEEL THAT EVERY DAY IN SAN
- 14:00:34 DIEGO.
- 14:00:35 I WORKED AT ST. PAUL SENIOR
- 14:00:36 SERVICES.
- 14:00:38 AND THE ISSUE OF WORKFORCE IS SO
- 14:00:38 RELEVANT.
- 14:00:40 WE HAVE GOT TO HAVE THE VIBRANT
- 14:00:42 AND COMMITTED WORKFORCE EARNING
- 14:00:45 A LIVEABLE WAGE TO PROVIDE THE
- 14:00:47 CARE WE NEED TO MOVE INTO THE
- 14:00:47 FUTURE.
- 14:00:50 AND THIS IS ALSO A COMMISSIONED
- 14:00:50 PRIORITY.
- 14:00:52 THIS YEAR WE HAVE A FORUM
- 14:00:57 PLANNED ON WORKFORCE AT THE C4A
- 14:00:57 CONFERENCE.
- 14:01:00 I THINK WE'RE AT AN EXTREMELY
- 14:01:03 IMPORTANT POINT IN CALIFORNIA.
- 14:01:04 WE'RE WORKING TOGETHER TO
- 14:01:05 ENHANCE AND IMPROVE OUR SUPPORTS
- 14:01:08 FOR OLDER ADULTS AND PERSONS

- 14:01:09 WITH DISABILITIES.
- 14:01:11 AND WE HAVE SOME KEY AREAS IN
- 14:01:12 OUR FAVOR.
- 14:01:14 A, ATTENTION ON THE MOST
- 14:01:15 IMPORTANT ISSUES.
- 14:01:18 B, ACTUAL RESOURCES IN THE FORM
- 14:01:20 OF FUNDING AND SUPPORT FROM
- 14:01:22 STATE AND NATIONAL SOURCES.
- 14:01:24 AND THEN, FINALLY, OUR JOINT
- 14:01:26 COMMITMENT TO MOVE FORWARD
- 14:01:27 TOGETHER.
- 14:01:29 WE WANT TO HEAR FROM CONSUMERS
- 14:01:30 AND PROVIDERS.
- 14:01:31 WE WANT ALL VOICES HEARD.
- 14:01:33 AND WE WANT TO WORK TOGETHER TO
- 14:01:35 CREATE THAT EXCELLENT SERVICE
- 14:01:38 SYSTEM THAT OUR CONSTITUENTS
- 14:01:39 DESERVE.
- 14:01:41 SO THE COMMISSION LOOKS FORWARD
- 14:01:42 IN CONTINUING WITH THIS EFFORT.
- 14:01:44 AND WE'RE VERY, VERY PLEASED TO
- 14:01:45 BE INVITED.
- 14:01:45 THANK YOU.
- 14:02:21 >> WE'RE THE ASSOCIATION THAT REPRESENTS THE 33 AREA AGENCIES ON AGING ACROSS CALIFORNIA.

- 14:02:27 WE'RE THE BACKBONE OF SENIOR SERVICE PROVISION IN CALIFORNIA.
- 14:02:40 AND WE'RE LAG FORWARD TO CONTINUING TO WORK WITH STAKEHOLDERS TO REALLY MOVE BEYOND THE INITIAL RESEARCH PHASE.
- 14:02:47 AND REALLY BEGIN TO ADDRESS HOW WE'RE GOING TO ADDRESS SOME OF THE THEMES THAT HAVE BEEN BROUGHT UP BY THAT RESEARCH.
- 14:02:50 PARTICULARLY FOUR THEMES COME TO MIND.
- 14:02:53 FIRST, THE THEME OF LOCAL CONTEXT AND HOW IMPORTANT THAT IS.
- 14:02:58 WE KNOW THAT DEMOGRAPHICS VARY BY CONTEXT.
- 14:03:03 NEEDS OF PEOPLE -- FOLKS IN THE AREA VARY.
- 14:03:08 AND THE CAPACITY OF THE SERVICE SYSTEM TO ACTUALLY ADDRESS THE NEEDS VARY.
- 14:03:21 I THINK GOALS OF ALL AAA IS TO BE SENSITIVE AND TO ADDRESS NEEDS LOCALLY IN THE SERVICE AREAS THEY REPRESENT.
- 14:03:28 SO LOOKING FORWARD TO CONTINUE TO LOOK FOR METHODS OF ADDRESSING THE LOCAL CONTEXT.
- 14:03:35 ALSO, A THEME WAS PAYMENT AND FUNDING TO COVER COSTS, FOR EXAMPLE.
- 14:03:45 CERTAINLY, THE COST OF RUNNING A MEAL ACROSS SAN FRANCISCO VERSUS RUNNING IT UP THE GRAPEVINE FROM SANTA CLARITA IS DIFFERENT.
- 14:03:50 AND PAYMENT AND REIMBURSEMENT FOR SERVICES NEED TO TAKE ACCOUNT OF THAT.
- 14:03:52 SO WE WILL BE FIGHTING FOR THAT.
- 14:04:05 I THINK WE ALL UNDERSTAND THERE'S ADMINISTRATIVE COSTS THAT APPLY TO AAA'S AND MEAL PROVIDERS.

14:04:14 ONE OF OUR GOALS, TO HELP FOSTER A FAIR AND EQUITABLE REIMBURSEMENT SYSTEM.

14:04:22 ALSO, ONE OF THE CORE THEMES MENTIONED OVER AND OVER AGAIN IS A NEED FOR INFORMATION AND REFERRAL GUIDANCE.

14:04:31 IT'S A CORE SERVICES THAT AAA'S HAVE BEEN PROVIDING FOR DECADES.

14:04:38 AND WE NEED TO WORK AND DEVELOP INFORMATION AND REFERRAL SYSTEM THAT IS ADEQUATE FOR THE NEED.

14:04:47 I WOULD SAY THE AAA'S ARE REALLY WELCOME THE OPPORTUNITY TO DEVELOPMENT OF THAT.

14:04:57 AND OTHER THEME WAS HOME CARE AND CAREGIVER WORKFORCE ISSUES. MAKING SURE THAT THE WORKFORCE IS ADEQUATE GOING FORWARD.

14:05:10 AAA's NOW PROVIDE A RANGE OF CAREGIVER SERVICES AND LOOKING FORWARD TO WORKING WITH THE STATE TO MAKE THAT HAPPEN.

14:05:22 THE OVERALL POINT, THE AAA'S IN CALIFORNIA ARE EMBEDDED IN THE DELIVERY SYSTEM. WE'RE VERY MUCH PART AND PARSAL.

14:05:33 COMMITTED TO THAT. AND LOOKING AT THE OPPORTUNITIES TO PARTICIPATE IN CalAIM AND MANAGE HEALTHCARE IN GENERAL.

14:05:38 TO LOOKING FORWARD TO MOVING IN THAT DIRECTION, AS WELL.

14:05:54 I'M NOT SURE WHAT THE NEXT STEPS ARE, SUSANNE.
BUT IF IT INVOLVES A PLANNING COMMITTEE, STEERING
COMMITTEE, WE'RE AS AAA'S ARE COMMITTED TO PARTICIPATING
IN THAT VERY SERIOUSLY. THANK YOU.

14:06:01 >> THANK YOU, MICHAEL. WE ACCEPT YOUR OFFER AND WE WILL BE PLOTTING THAT WITH YOU.

14:06:13 AND WE DO VERY MUCH LOOK FORWARD TO PARTICIPATING IN YOUR ANNUAL MEETING IN PERSON, IN MAY WHERE MANY OF THESE THEMES AND TOPICS WILL BE DISCUSSED.

14:06:15 >> THANK YOU.

14:06:31 >> NOW HAPPY TO INTRODUCE CHRISTINA MILLS FOR THE INDEPENDENT CENTERS -- OF THE CALIFORNIA FOUNDATION FOR INDEPENDENT LIVING CENTERS.

14:06:38 I'M A WHEELCHAIR USER, WOMAN, MIDDLE AGED WITH SHOULDER LENGTH HAIR -- LOTS OF GRAY IN IT.

14:06:47 IT'S BEEN ABSOLUTE PLEASURE TO BE A PART OF THIS COMING TOGETHER AND PROCESS OVER THE LAST FEW YEARS.

14:06:52 I FEEL LIKE I CONTINUOUSLY SAY WE'RE JUST AT THE BEGINNING.

14:07:09 BECAUSE WE TRULY ARE. I WANT TO FIGURE ACKNOWLEDGE THE FACT THAT SUSANNE DEMORIS CAME IN DURING THE TIME OF THE RESEARCH PROJECTS BEING CONDUCTED AT CAL STATE SACRAMENTO.

14:07:15 REALLY APPRECIATE THE RESEARCH AND SHOWING US THE RESULTS.

14:07:25 BUT SUSANNE COMING IN AND LEADING THE PROCESS -- AND REALLY ADMIT, THERE'S A LOT OF CONFUSION AND NEED FOR US TO CONTINUE TO WORK TOGETHER.

14:07:34 AND MY ORGANIZATION, WHICH IS THE STATE ASSOCIATION OF INDEPENDENT LIVING CENTERS ACROSS CALIFORNIA IS COMMITTED TO REALLY MAKING THAT HAPPEN.

14:07:45 AND WORKING WITH CDA AND STATE PARTNERS AND AGING PARTNERS LOCALLY TO ENSURE WE'RE BRINGING EQUITY AND INCLUSION TO THE TABLE.

14:07:50 THAT WE'RE TALKING ABOUT DISABILITY ISSUES AND AGING ISSUES.

- 14:07:54 WHAT I LIKE TO CALL LIFESPAN DIVERSITY ISSUES.
- 14:08:02 I CANNOT SAY ENOUGH ABOUT THE WORK WE'VE DONE IN CALIFORNIA TO BRING THE AGING AND DISABILITY COMMUNITIES TOGETHER ...
- 14:08:05 IS REALLY A MODEL FOR THE REST OF THE COUNTRY.
- 14:08:11 AND SO MANY TIMES OVER THE LAST YEAR AND A HALF OR TWO,.
- 14:08:23 FOLKS HAVE CALLED FROM OTHER STATES AND HOW DID YOU GET IT TO COME TOGETHER IN YOUR STATE? IT TAKES A VILLAGE.
- 14:08:32 THERE'S A LOT TO BE WORKED ON. BUT RELATIONSHIP-BUILDING IN MY OPINION IS WHERE IT STARTS. THAT IS STATEWIDE AND LOCALLY AND NATIONAL.
- 14:08:41 BRINGING PEOPLE WITH LIVED EXPERIENCE TO THE TABLE IS WHAT INDEPENDENT LIVING CENTERS DO BEST.
- 14:08:50 AT LEAST 51% OF OUR BOARD AND STAFF REPRESENTS DISABILITY ACROSS THE SPECTRUM.
- 14:09:00 I WANT TO SAY THANK YOU TO THE CAL STATE FOLKS THAT ALSO DID A GREAT PICTURE OF WHAT THE DIFFERENCES BETWEEN INCLUSION AND EQUITY.
- 14:09:09 THAT WAS AMAZING. A LOT OF PEOPLE HAVE A HARD TIME UNDERSTANDING WHAT THAT TRULY MEANS. YOU DID A TERRIFIC JOB.
- 14:09:12 WE LOOK FORWARD TO CONTINUING THIS CONVERSATION.
- 14:09:19 I FEEL LIKE A BROKEN RECORD. WE'RE STILL AT THE BEGINNING BUT WE WILL GET THERE.
- 14:09:28 IT'S BECAUSE OF THE STEPPING STONES AND WHERE WE COME AND WHERE WE'RE GOING WHY WE CONTINUE TO DO GREAT WORK TOGETHER.

- 14:09:38 AND MAYBE WILL HAVE AN ADMINISTRATION ON COMMUNITY LIVING AND WHAT DOES THAT SPECTRUM OF SERVICES AND PROGRAMS LOOK LIKE FROM BIRTH TO DEATH.
- 14:09:42 IN THE STATE OF CALIFORNIA WHEN PEOPLE ARE IN NEED OF SERVICES. THANK YOU SO MUCH.
- 14:09:47 >> CHRISTINA, THANK YOU FOR JOINING US.
- 14:09:50 AND YOUR COMMENTS VERY MUCH APPRECIATED.
- 14:09:58 NOW WE'RE GOING TO GO WRAP UP THE PARTNER PERSPECTIVES. BUT THESE ARE NOT THE ONLY PERSPECTIVES.
- 14:10:03 THESE ARE REPRESENTATIVE. BUT WANT TO HEAR FROM OTHERS IN THE TIME THAT REMAINS.
- 14:10:13 WOULD LIKE TO INTRODUCE YOU TO JUSTIN GARRETT FROM CSAC.
- 14:10:39 >> I'M A SENIOR LEGISLATIVE REPRESENTATIVE, I WORK ON HUMAN SERVICES POLICY AREA. CSAC REPRESENTS ALL COUNTIES IN CALIFORNIA. THE MEMBERS ARE INVESTED IN ENSURING THAT NEEDS OF THE COMMUNITY ARE MET.
- 14:10:46 WE'RE APPRECIATIVE OF THE PROCESS.
- 14:10:52 AND THANK YOU FOR LETTING ME PROVIDE COMMENTS TODAY.
- 14:10:59 COUNTIES HAVE A NUMBER OF ROLES -- FROM DIRECT PROVISION OF AGING SERVICES TO ADULT SERVICES AND AAA's.
- 14:11:03 TO A KEY ROLE IN OTHER ASPECTS OF THE COMMUNITY THAT ARE IMPORTANT.
- 14:11:07 WHETHER IT'S TRANSPORTATION OR HOUSING, DISASTER RESPONSE, HEALTHCARE.
- 14:11:09 THERE'S A LOT WE CAN DO.
- 14:11:19 AS WE LOOK FORWARDS HUBS AND SPOKES INITIATIVE, WE APPRECIATE THE OPEN AND COLLABORATIVE APPROACH ON THE PROCESS.

- 14:11:28 COUNTIES HAD STRONG FEELINGS ABOUT THIS. AND APPRECIATE THAT OUR VOICES HAVE BEEN HEARD AS WELL AS THOSE OF EVERYONE ELSE.
- 14:11:41 AS THE AGING POPULATION CONTINUES TO GROW, STATES, COUNTIES, AAA'S AND NONPROFITS -- WE MUST CONTINUE TO WORK TOGETHER TO MEET THE NEEDS OF THE DIVERSE POPULATION.
- 14:11:48 WE APPRECIATE FROM TODAY'S BRIEFING THAT THE NEXT STEPS OUTLINE A COMMITMENT TO CONTINUE TO WORK TOGETHER.
- 14:11:53 PARTICULARLY AS IT RELATES TO GOVERNANCE STRUCTURE AND GEOGRAPHIC DISTRIBUTION AND FUNDING.
- 14:12:04 IT'S CRITICAL FOR COUNTIES. EVERY COUNTY IS UNIQUE WITH DIFFERENT CHALLENGES IN TERMS OF PROVIDING SERVICES.
- 14:12:18 AS THE INITIATIVE MOVES FORWARD, COUNTIES ARE COMMITTED TO PARTNERING TO MEET THE GROWING DEMAND FOR SERVICES AND ATTAIN EQUITY AND INCREASE FUNDING FOR SERVICES.
- 14:12:20 THANK YOU FOR THE OPPORTUNITY TODAY.
- 14:12:36 >> APPRECIATE YOU JOINING US, JUSTIN. AND TO ELLEN, MICHAEL, CHRISTINA AND JUSTIN, THANK YOU FOR NOT JUST YOUR ROLE. BUT I KNOW YOUR MEMBERS OF YOUR OBSERVATIONS HAVE BEEN VERY INVOLVED AND ACTIVE.
- 14:12:46 AND MAJOR CONTRIBUTORS. PLEASE, EXTEND THANKS TO YOUR MEMBERSHIP.
- 14:12:51 WILL MOVE TO THE NEXT SLIDE. WE HAVE TWO POLLS THAT WE WILL TAKE LIVE.
- 14:12:58 THIS IS THE BEGINNING OF THE NEXT ROUNDUP OF SOLICITING YOUR FEEDBACK AND INPUT.
- 14:13:04 WE'RE GOING TO SHARE TWO POLLS NOW.

- 14:13:12 THE FIRST POLL, YOU SHOULD SEE ON YOUR SCREEN.
- 14:13:16 WHAT TWO THEMES DO YOU FIND IS MORE IMPORTANT TO YOU IN.
- 14:13:23 WE'VE GOT FIRST THEME OF MORE OUTREACH NEEDED. SECOND, NEEDS MORE INFORMATION.
- 14:13:25 THERE WAS A FUNDING THEME.
- 14:13:26 LABOR CRISIS.
- 14:13:33 EQUITY. AND OVERSIGHT AND ACCOUNTABILITY.
- 14:13:37 IF YOU WANT TO VOTE ON YOUR POLL AND YOUR ANSWER.
- 14:13:45 SO WE CAN SEE WHICH TWO THEMES ARE EMERGING THAT EVERYBODY ON THE CALL SELECTS AS IMPORTANT.
- 14:13:57 WE'RE GOING TO GET READY FOR THE Q&A DISCUSSIONS AND ANY QUESTIONS ON THE RESEARCH PRESENTED, OR ANY OF THE INFORMATION WE PRESENTED TODAY.
- 14:14:02 LOOKS LIKE WE'VE GOT MOST OF THE ANSWERS FOR THE POLL.
- 14:14:07 LOOKS LIKE THE TWO THEMES THAT ARE COMING OUT -- MORE OUTREACH IS NEEDED.
- 14:14:15 WITH FUNDING. THANK YOU FOR ANSWERING THE QUESTION ON THE POLL.
- 14:14:20 WE HAVE ONE MORE POLL QUESTION.
- 14:14:25 WHAT WOULD YOU PREFER WORK GROUPS TO BE ORGANIZED BY? REGION?
- 14:14:28 WHICH IS LIKE LOCATION -- BY SERVICE CATEGORY OR YOUR THEME?
- 14:14:36 WILL BE THE GEOGRAPHY.
- 14:14:46 OR THE THEME? THE THEMES THAT WE WENT OVER -- WE WANT YOUR PREFERENCE OF HOW YOU WANT THE WORK GROUPS ORGANIZED.

- 14:14:53 WILL GIVE THIS ABOUT ANOTHER MINUTE FOR FOLKS TO PUT IN ANSWERS, AS WE PREPARE FOR OUR Q&A SESSION.
- 14:15:00 THE Q&A, IF YOU WOULD LIKE TO PUT YOUR QUESTION IN THE CHAT, YOU CAN TIME YOUR QUESTION OR COMMENT IN THE CHAT.
- 14:15:09 WE'LL GO THROUGH THOSE. YOU CAN ALSO HIT THE RAISE YOUR HAND ICON IF YOU WOULD LIKE TO ASK YOUR QUESTION LIVE.
- 14:15:15 AND WE WILL UNMUTE YOUR MICROPHONE IF YOU WOULD LIKE TO ASK LIVE.
- 14:15:24 WE'VE GOT THE ANSWERS FOR POLL 2. LOOKS LIKE A TIE
- 14:15:29 LOOKS LIKE GEOGRAPHY IS A FRONT RUNNER. AND ALSO BY THEME.
- 14:15:35 WE'LL LOOK AT THAT, MAYBE WILL DO IT BY GEOGRAPHY AND BY THEME.
- 14:15:38 THANK YOU GUYS FOR ANSWERING THAT FOR YOUR FEEDBACK.
- 14:15:41 NOW, LET'S GO INTO THE Q&A PORTION.
- 14:15:46 SO FIRST QUESTION WE HAVE IN THE Q&A.
- 14:15:51 CAN SOMEONE TALK TO THE 2030 DATE THAT WAS GIVEN?
- 14:16:00 THAT IS EIGHT YEARS AWAY. WHY NOT NOW?
- 14:16:07 >> SURE, THAT IS SHOWING WHERE OUR STATE IS HEADED -- IT'S NOT JUST THE STATE. IT'S THE NATION.
- 14:16:14 WE'RE ACTIVELY WORKING TODAY TOWARDS THAT DATE.
- 14:16:29 THE FIRST STEP IN MOVING THE STATE TOWARD 2030 WAS THE GOVERNOR'S EXECUTIVE ORDER THAT ESTABLISHED A MASTER PLAN FOR AGING AND STAKEHOLDER PROCESS TO CREATE CALIFORNIA'S FIRST MASTER PLAN FOR AGING.

- 14:16:38 THAT WAS RELEASED IN JANUARY OF 2021. THAT WAS A CRITICAL FIRST STEP. THE CONVERSATIONS THAT WE HAD -- LAST SUMMER AND FALL ...
- 14:16:57 THAT LED TO TODAY'S WEBINAR WERE PART OF THE PREPARATION FOR 2030. MOST DEFINITELY, THE INVESTMENTS WITH THE GOVERNOR AND LEGISLATURE -- AND THE HISTORIC INVESTMENTS ARE MOVING US TOWARD 2030.
- 14:17:08 THE INTENT IS NOT TO WAIT UNTIL 2030 TO CONFRONT THESE DEMOGRAPHIC CHALLENGES BUT TO PLAN ACCORDINGLY.
- 14:17:14 THAT IS PART OF WHAT TODAY'S CONVERSATION IS ABOUT AND WHAT OUR CONTINUED ENGAGEMENT WILL INCLUDE.
- 14:17:27 HOW CAN WE BE LOOKING FORWARD? AND INNOVATING AND MODERNIZING OUR AGING AND DISABILITY NETWORK SO WE'RE IN FACT READY IN 2030.
- 14:17:45 >> THANK YOU, SUSAN. AS A REMINDER, FEEL FEE TO TYPE YOUR QUESTION IN THE Q&A BOX IF YOU HAVE QUESTIONS PERTAINING TO THE INFORMATION PRESENTED TODAY BY CDA OR SAC STATE.
- 14:17:50 WE'VE GOT SOME ANSWERS ALREADY POSTED. SO IF YOU ALSO WANT TO LOOK AT THAT.
- 14:17:58 IF YOU WOULD LIKE TO ASK YOUR QUESTION LIVE, FEEL FREE TO HIT YOUR "RAISE YOUR HAND" ICON.
- 14:18:06 IF YOU CALLED IN TODAY, YOU CAN PRESS STAR 9 AS WELL TO RAISE YOUR HAND. WE'LL BE ABLE TO UNMUTE YOU AS WELL.
- 14:18:11 WILL GIVE IT COUPLE MORE MINUTES TO SEE IF WE HAVE QUESTIONS COMING IN.
- 14:18:13 LOOKS LIKE THERE'S A HAND RAISED.
- 14:18:21 LET'S GO TO DEBBIE FIRST.

- 14:18:26 >> HI THERE. I WAS UNMUTING MYSELF. SORRY ABOUT THAT.
- 14:18:30 HI, EVERYONE. THANKS SO MUCH FOR BRINGING THIS TO US.
- 14:18:50 I THINK A COMMON CONFUSION -- I THINK THAT IT WAS ACTUALLY IN THE INVITATION THAT WAS REALLY GREAT THAT WAS THIS IS A SINGLE POINT OF ENTRY.
- 14:18:58 I THINK THERE'S CONFUSION. I'VE HEARD THAT IN THE PRESENTATION TODAY.
- 14:19:04 AND I THINK BEING ABLE TO DESCRIBE THAT THE MASTER PLAN SUPPORTS THIS KIND OF EFFORT ...
- 14:19:13 BUT THAT THIS IS A SEPARATE THING THAT'S BEEN HAPPENING AND BEEN BUILDING AND IT'S HAPPENING ALL OVER THE UNITED STATES. RIGHT?
- 14:19:18 AND WE'RE TRYING TO GET IT RIGHT IN CALIFORNIA BY ASKING PEOPLE WHAT THE BEST WAY IS TO DO IT, RIGHT?
- 14:19:34 I THINK I WANTED TO SORT OF HIGHLIGHT THAT WE HAVE TO HAVE A REALLY SIMPLE WAY TO DESCRIBE IT, JUST LIKE WE HAD TO FIGURE OUT IN ADULT HEALTHCARE -- WHAT A A DIFFICULT THING TO DISCUSS.
- 14:19:38 I THINK IT'S IMPORTANT WE FIGURE OUT, SIMPLE WAY TO PRESENT IT.
- 14:19:46 I ALSO WANT TO ELEVATE BRENDA'S POINT IN THE CHAT, SHE MENTIONED ...
- 14:20:06 WE HAVE A LOT OF WORKS THAT BEEN DONE WHERE WE STUDIED THE HECK OUT OF STUFF AND WROTE REPORTS AND THEY SIT ON SHELVES AND DETECT DUST. MAYBE WE CAN CALL IT THE BOOK SHELF DUSTING REVIEW OR SOMETHING ALONG THOSE LINES.
- 14:20:12 BUT IT'S WELL TAKEN. I WANTED TO ELEVATE THAT AND THANK YOU FOR CONTINUING THIS WORK.

- 14:20:19 >> DEBBIE, THANK YOU. THAT DID NOT SOUND LIKE A QUESTION. SOUNDED LIKE A COMMENT AND WE APPRECIATE YOUR COMMENT ALWAYS.
- 14:20:31 I WILL SHARE, DEBBIE DID HOLD A MEDIA BRIEFING LAST WEEK AT HER ADULT DAY HEALTH CENTER.
- 14:20:42 ONE OF THE REPORTERS ASKED AT THE END, AFTER CARING FOR HER MOM FOR 15 YEARS AS A FAMILY CAREGIVER, SHE WAS LEARNING FOR THE FIRST TIME THAT DAY.
- 14:20:49 SHE'S A JOURNALIST AND REPORTER ABOUT MANY OF THE SERVICES THAT ARE PROVIDED IN OUR NETWORK.
- 14:20:54 AND THAT WAS A REAL ALARM BELL FOR ME.
- 14:20:59 THAT IS THE ESSENCE OF WHAT WE'RE TALKING ABOUT HERE TODAY.
- 14:21:09 SO THINGS -- FUNDING, GOVERNANCE, MAPS, SO FORTH -- ARE ALL HOW IT'S DELIVERED.
- 14:21:31 THAT IS THE FOCUS. I HEAR YOU. SIMPLIFYING THE MESSAGE AND WHAT OUR ULTIMATE AIM IS COMING OFF THE MASTER PLAN WAS -- AND THE GOVERNOR'S ALZHEIMER'S TASK FORCE WAS FOCUSED ON NAVIGATION AND HOW PEOPLE CAN FIND INFORMATION AND ASSISTANCE WHEN THEY NEED IT, WHERE THEY NEED IT.
- 14:21:39 AND THAT IS THE STARTING POINT. SUBSEQUENT ENGAGEMENTS, WE'LL TALK ABOUT, SORT OF THE MAP OF HOW THAT COMES TOGETHER.
- 14:21:43 AND WE'RE EAGER TO HAVE THOSE CONVERSATIONS WITH ALL OF YOU TOO.
- 14:21:53 AND BY MAP, I MEAN THE MAP OF HOW SOMEBODY MOVES THROUGH A SYSTEM; NOT A GEOGRAPHIC MAP.
- 14:22:00 >> SHANK YOU. COUPLE OF OTHER HANDS RAISED. LET'S GO TO CARMEN BRAMMER?

- 14:22:09 >> HI. THANKS SO MUCH. THIS IS GREAT. HI, SUSAN. GREAT TO SEE YOU THIS WEEK. SECOND TIME.
- 14:22:17 THANK YOU GUYS FOR THIS. THIS WAS INCREDIBLE. I WASN'T AWARE THIS WAS THE KIND OF INFORMATION WE WERE GOING TO GET.
- 14:22:23 TWO QUESTIONS I HAVE. I KNOW IN ADDITION TO CALIFORNIA, OTHER STATES ARE LOOKING AT THIS AS AN ISSUE.
- 14:22:26 NEW YORK IS DOING WORK AROUND THIS.
- 14:22:40 ARE YOU ALSO ENGAGING WITH COUNTERPARTS IN OTHER AREAS TO SEE WHAT THEIR PRACTICES ARE? AND SEE IF WE CAN LEVERAGE KNOWLEDGE?
- 14:22:52 WHAT DEBBIE SAID, I GET CONCERNED WE'RE GOING TO GET INFORMATION AND IT SITS AROUND AND NOBODY DOES ANYTHING AND WE'LL HAVE THE SAME CONVERSATION IN 2030.
- 14:23:00 HOW DO WE MAKE SURE WE DON'T DO THAT? HOW -- I KNOW OUTREACH IS A BIG THING COMING UP.
- 14:23:03 I'M AFRICAN ANCESTRY BACKGROUND.
- 14:23:14 OUR COMMUNITY IS NOT HEARING ABOUT THIS STUFF. SO WE'VE GOT TO FIGURE OUT HOW WE DEEPEN THAT RELATIONSHIP TO GET INFORMATION INTO OUR COMMUNITY ABOUT THIS.
- 14:23:23 AS YOU KNOW, WE'RE VERY LEERY OF GOVERNMENT AGENCIES JUST BECAUSE THEY'VE NOT ALWAYS BEEN GOOD TO US.
- 14:23:32 FIGURING OUT HOW TO GET DEEPLY ENGAGED IN THE WORK YOU ARE DOING AND GETTING INFORMATION SPREAD ACROSS OUR COMMUNITY.
- 14:23:39 >> THANK YOU SO MUCH FOR THE COMMENT, CARMEN AND THANK YOU FOR YOUR ADVOCACY AND DEDICATION. SO APPRECIATED.
- 14:23:46 WITH CONNIE HERE ON THE SCREEN, WE RECENTLY DID A MEDIA INTERVIEW WITH UNIVISION.

- 14:24:04 IT WAS INTENDED TO REACH A SPANISH AUDIENCE IN A BROAD MEDIA MARKET -- WHICH MARKETS DON'T ALWAYS OVERLAY NEATLY ON OUR MAPS.
- 14:24:16 HOW CAN WE SIMPLIFY MESSAGING FOR PURPOSES OF OUTREACH SO PEOPLE GET INFORMATION THEY NEED TO GET STARTED IN THE SYSTEM?
- 14:24:25 I HEAR WHAT YOU SAID ABOUT HOW DO WE REACH MORE PEOPLE? AND WHAT IS THE INFORMATION THAT WE TAKE?
- 14:24:29 IT'S A COMPLICATED SYSTEM TO EXPLAIN.
- 14:24:35 SO WE'RE WORKING -- THAT IS THE NEXT STEP FOR THE DEPARTMENT OF AGING.
- 14:25:02 WE'RE WORKING ON FOCUS GROUPS UP AND DOWN THE STATE. WE'RE TALKING ABOUT FAMILY MEMBERS -- WHAT IS THE HELP AND ASSISTANCE THEY WANT? AND LOOKING AT THE LANGUAGE -- MAKING THINGS EASY TO ACCESS AND UNDERSTANDABLE IN A VARIETY OF LANGUAGES.
- 14:25:09 >> THANK YOU FOR THAT, SUSAN.
- 14:25:20 LET'S MOVE BACK TO THE Q&A CHAT. LOOKS LIKE THERE'S A COUPLE OF QUESTIONS HERE THAT ARE ASKING ABOUT -- I GUESS IMMEDIATE STEPS MOVING FORWARD.
- 14:25:25 WHAT CAN BE EXPECT IN THE NEXT THREE MONTHS.
- 14:25:32 WHAT TO EXPECT BEFORE 2030. SO MAYBE TALKING ABOUT THE VISION OR NEXT STEPS?
- 14:25:45 >> SURE, THANK YOU FOR THIS QUESTION. I THINK THE MOST IMMEDIATE NEXT STEP IS THE DEPARTMENT OF AGING HAS AN -- AGING AND DISABILITY RESOURCE CONNECTION ADVISORY COMMITTEE.
- 14:26:12 THAT GROUP MEETS QUARTERLY. UNDER THEIR PURVIEW WE'RE WORKING ACTIVELY TO INCREASE THE NUMBER OF EMERGING AND DESIGNATED ADRC'S. WITH OUR PARTNERS AT THE LOCAL LEVEL, HAS BEEN INCREASING OF INCREASING REACH OF THE ADRC'S NETWORK.

- 14:26:17 A THEME THAT CARRIES THROUGH TODAY, WE'RE JUST GETTING STARTED.
- 14:26:20 SO PROUD OF THAT COVERAGE AND THERE'S A LOT OF ROOM TO GROW.
- 14:26:31 WE ALSO ARE WORKING ON SOME I.T. PROJECTS ...
- 14:26:42 LOOKING AT STANDARDIZED INTAKE, HOW WE SHARE DATA BETWEEN THE STATE AND LIVING CENTERS.
- 14:26:55 LOOKING AT A WEB PARTIAL AS AN I.T. PROJECT AND STRENGTHENING THE STATE'S NUMBER FOR A MORE ROBUST, WARM. HUMAN CONTACT CENTER.
- 14:27:07 AND WE'RE DOING FOCUS GROUPS THAT I MENTIONED SO WE CAN BE MORE HELPFUL AND CONNECT BETTER WITH OUR TARGET AUDIENCES IN MARKETING AND COMMUNICATIONS.
- 14:27:12 >> THANK YOU FOR THAT QUESTION.
- 14:27:20 NEXT, GO BACK OVER TO THE LINES. LET'S UNMUTE HESTER WATERS?
- 14:27:30 IS YOUR MICROPHONE UNMUTED?
- 14:27:35 >> CAN YOU HEAR ME NOW? OKAY. THANK YOU, SUSAN.
- 14:27:39 THANK YOU FOR ANSWERING MY QUESTION IN THE CHAT.
- 14:27:46 MAYBE YOU MISUNDERSTOOD ME A BIT. ALL OF WHAT I'M HEARING IS PREACHING TO THE CHOIR.
- 14:27:56 I'VE BEEN ADVOCATING SENSE I BECAME A MEMBER -- ALAMEDA COUNTY ADVISORY COMMISSION.
- 14:28:01 AND CHAIR OF THE ADRC ADVISORY COMMITTEE.
- 14:28:18 MY PROBLEM IS THAT IN BOTH CAPACITIES, ESPECIALLY AT THE ADRC LEVEL, WE'VE BEEN UNABLE TO GET INFORMATION THAT WE NEED TO EVEN BEGIN TO OFFER OPINIONS.
- 14:28:26 I'M WONDERING HOW -- HOW WE CAN PROACTIVELY BECOME TEAM MEMBERS?
- 14:28:32 I BROUGHT THIS UP WITH THE AAA AND FOUR PARTNERS.

- 14:28:41 KIND OF GET THE IDEA WHAT THEY'RE GOING TO DO IS WAIT UNTIL THEY HAVE A BETA TEST, TO ME THAT IS WAY, WAY WAY TOO LATE.
- 14:28:55 SO I WAS VERY INTERESTED IN THE RESULTS OF THE SURVEYS DONE BY CAL STATE SACRAMENTO, WHICH IS EXACTLY IN LINE WITH WHAT I'M ADVOCATING.
- 14:29:01 BUT ADVISORY COMMITTEE CANNOT ACT UNILATERALLY.
- 14:29:10 WE CAN ASK QUESTIONS. BUT UNTIL WE HAVE ACTIONABLE INFORMATION, WE CAN'T DO ANYTHING.
- 14:29:19 SO I'M WONDERING -- SEEMS WE'VE GOT CDA LEVEL AND WONDERFUL THINGS BEING DONE AT THAT LEVEL.
- 14:29:28 BUT WHEN THE RUBBER HITS THE ROAD AT THE LOCAL LEVELS, THERE'S NOT -- I DON'T KNOW HOW TO PUT IT --
- 14:29:36 TOTAL BUY-IN. NOT -- REALLY HELPFUL INFORMATION ABOUT HOW TO ACT AT THE LOCAL LEVEL.
- 14:29:42 >> MM-HMM. WE WOULD LOVE -- I'M NOT SURE WHERE YOU RESIDE, KESTER.
- 14:29:46 >> ALAMEDA COUNTY. I LIVE IN BERKELEY.
- 14:30:08 >> CAY. WE'D BE HAPPY TO TALK WITH YOU OFF-LINE ABOUT SUGGESTED NEXT STEPS TO SEE WHERE YOU COULD PICK UP IN ALAMEDA COUNTY WHERE THINGS ARE WITH YOUR LOCAL ADVISORY COMMITTEE NOW AND HOW WE CAN HELP YOU MOVE FORWARD.
- 14:30:12 >> THAT WOULD BE FINE IF SOMEBODY CAN CONTACT ME.
- 14:30:17 >> I'LL GIVE YOU MY E-MAIL IN THE CHAT.
- 14:30:21 >> OKAY. THANK YOU.
- 14:30:34 >> THANK YOU, KESTER. WE WILL PUT SUSAN'S INFO IN THE CHAT. AND WE WILL FOLLOW-UP WITH YOU OFF-LINE.

- 14:30:47 LOOKS LIKE WE HAVE A HANDFUL OF QUESTIONS ASKING ABOUT THE HUBS AND SPOKE CONCEPT. WHAT IS THE DIFFERENCE BETWEEN THAT AND THE ADRC.
- 14:30:54 MAYBE WE CAN TOUCH ON THE HUBS AND SPOKES WAS A CONCEPT AND WHAT THE NEXT STEPS ARE MOVING FORWARD.
- 14:31:03 THERE'S QUESTIONS ABOUT HUBS AND SPOKES AND THE ADRC. WHAT IS THE DIFFERENCES?
- 14:31:07 >> THE HUBS AND SPOKES WAS A FRAMEWORK AND CONCEPT. IT WAS NOT A PROPOSAL.
- 14:31:15 SO IT DIDN'T LIVE ANYWHERE OTHER THAN ON THE TOWN HALLS AND SURVEY.
- 14:31:23 WE'RE UNLIKELY TO USE THE HUBS AND SPOKES TERM GOING FORWARD BECAUSE OF THE CONFUSION IT HAS CREATED.
- 14:31:44 WHEN WE TALK ABOUT THE AGING AND DISABILITY NETWORK AT THE DEPARTMENT OF AGING, WE'RE TALKING ABOUT THE 33 AREA AGENCIES ON AGING AND OUR STATE'S INDEPENDENT LIVING CENTERS AND AGING AND DISABILITY RESOURCE CONNECTIONS ...
- 14:31:55 AS THE THREE PRIMARY ENTITIES THAT DELIVER -- CONNECT PEOPLE AND DELIVER SERVICES THROUGHOUT OUR STATE.
- 14:32:00 HOPE THAT HELPS.
- 14:32:14 >> THANKS, SUSAN. A REMINDER, IF YOU WOULD LIKE TO ASK A QUESTION, HIT THE RAISE YOUR HAND ICON. OR CALL STAR 9 IF YOU WOULD LIKE TO CALL IN.
- 14:32:17 MELISSA JACOBS, WE WILL UNMUTE YOUR LINE.
- 14:32:27 >> HI THERE. THIS IS ACTUALLY RUTH -- I'M COVERING FOR MELISSA WHO IS NOT ABLE TO ATTEND. BUT I'M HERE IN SACRAMENTO.
- 14:32:39 IT'S INTERESTING TO ME THE CONFUSION BETWEEN HUBS AND SPOKES -- I THINK I'VE GOT A SMALL PIECE OF FUN FACT

- TRIVIA ON THE CONCEPT THAT MIGHT BE INTERESTING TO SOME PEOPLE.
- 14:32:53 BASICALLY, AT SACRAMENTO STATE, WE HAVE A WONDERFUL PUBLIC POLICY AND ADMINISTRATION PROGRAM. IN THE PROGRAM, ONE OF THE THINGS THEY TEACH -- THEY MAKE ALL OF THE STUDENTS TAKE AN ECONOMICS CLASS.
- 14:33:01 AND THE ECONOMICS INSTRUCTOR TALKS ABOUT SACRAMENTO'S HISTORIC PLACE ALONG THE RIVERS.
- 14:33:14 AND IT WAS A HUBS AND SPOKES MODEL THAT PASSED GOODS AND SERVICES -- IT WAS A CRITICAL PLACE IN CALIFORNIA'S INFRASTRUCTURE.
- 14:33:22 GOLD WOULD COME OUT OF THE MOUNTAINS TO THE SPOKES, TO THE HUBS AND FURTHER DISTRIBUTED.
- 14:33:30 IT'S A FAMILIAR METAPHOR THAT WAS USED -- TO ME, IT WAS FAMILIAR AND I KNEW THE CONCEPT.
- 14:33:38 BUT IT WAS BECAUSE OF THE EDUCATION. INTERESTING TO HEAR, PEOPLE SAY IT'S A BAD METAPHOR.
- 14:33:48 BUT REALLY, IT WAS A CONCEPT FOR UNDERSTANDING URBAN DEVELOPMENT AND SERVICE GOOD DELIVERY AND TRANSPORTATION SYSTEMS.
- 14:33:52 SO IT WAS A BORROWED ONE THAT RESONATES WITH ME.
- 14:33:59 I DON'T KNOW WHOEVER COINED IT AND SAID, YEAH LET'S DO THAT ONE, I DON'T KNOW IF THEY INTENTIONALLY TOOK IT FROM THERE.
- 14:34:26 BUT THAT IS WHERE I GET IT FROM. I'M WILLING TO BET -- IN CALIFORNIA -- THAT IS OUR TOWN'S LARGEST EMPLOYER -- THEY MAY HAVE PICKED THAT METAPHOR UP AND BORROWED IT. THAT'S ALL. THANK YOU.
- 14:34:32 >> THANK YOU. I THINK IT HAILED FROM THE FEDERAL ADMINISTRATION ON COMMUNITY LIVING.

- 14:34:42 YOU ARE RIGHT, IT DOES POP UP IN OTHER SECTOR FOR HOW THINGS ARE ORGANIZED.
- 14:34:45 IT'S NOT UNIQUE TO AGING AND DISABILITY.
- 14:34:47 THANK YOU FOR THAT HISTORY.
- 14:34:55 >> LET'S GO TO BILL PELTER? WE'LL UNMUTE YOUR LINE.
- 14:35:06 >> HELLO. AND GOOD AFTERNOON. MANY OF US ATTENDED THE GREAT ONE-YEAR ANNIVERSARY SUMMIT FOR THE MASTER PLAN.
- 14:35:22 DURING THAT PRESENTATION, WE HEARD SECRETARY OF CALIFORNIA LABOR NATALIE PALUSIA -- HOW SHE PRONOUNCES HER NAME -- TALKING ABOUT THE HUGE INVESTMENT COMING FOR THE CAREGIVER WORKFORCE INITIATIVE.
- 14:35:27 AND HOW THERE'S GOING TO BE A LOT OF EFFORT TO HAVE A DIVERSE CAREGIVER WORKFORCE.
- 14:35:34 WONDER IF THERE'S UPDATES ON WHEN WE ON THE LOCAL LEVEL WILL SEE THINGS HAPPENING ON THIS.
- 14:35:39 IN MY CASE, I LIVE AND WORK IN THE EAST BAY.
- 14:35:47 WE DO HAVE A PAID CAREGIVER AND DIRECT SERVICE PROFESSIONAL WORKER SERVICE THAT HAS BEEN ON FOR SOME TIME.
- 14:35:54 THIS WILL GO A LONG WAY TO HELP OUT.
- 14:36:00 >> THANK YOU FOR THAT COMMENT. YOU ARE ABSOLUTELY RIGHT. MOST PARTS OF THE STATE ARE EXPERIENCING A WORKFORCE CRISIS NOW.
- 14:36:08 IN THE CURRENT BUDGET, THERE'S NEAR A BILLION DOLLARS INVESTED IN TRAINING AND STIPENDS FOR THE DIRECT CARE WORKFORCE.
- 14:36:13 FROM HOME CARE TO INHOME SUPPORTIVE SERVICES.
- 14:36:20 AND COMMUNITY-BASED ORGANIZATIONS. THOSE INITIATIVES ARE JUST NOW GETTING OFF THE GROUND.

- 14:36:26 THOSE INITIATIVES AND PROGRAMS AND DOLLARS HAVE JUST STARTED FLOWING.
- 14:36:37 AND WILL FLOW THROUGH 2023. THE BUDGET INCLUDED AN ADDITIONAL \$1.7 BILLION IN WORKFORCE INVESTMENTS.
- 14:36:39 THESE ARE ALL IN THE WORKS AS WE SPEAK.
- 14:36:43 YOU CAN FOLLOW CDA -- DEPARTMENT OF AGING.
- 14:36:48 WE RECENTLY HELD A WEDNESDAY WEBINAR.
- 14:36:55 WE HOLD OUTREACH EVENTS. WE WILL HAVE ANOTHER ONE COMING UP -- MAYBE AS SOON AS JUNE.
- 14:37:00 STAY TUNED FOR MORE ON THAT.
- 14:37:09 >> IF YOU WOULD LIKE TO ASK A QUESTION, FEEL FREE TO HIT YOUR "RAISE YOUR HAND" ICON IF YOU WOULD LIKE TO ASK IT LIVE.
- 14:37:21 OR FEEL FREE TO TYPE YOUR QUESTION IN THE Q&A BOX. IF YOU HAVE QUESTIONS ABOUT THE MATERIAL PRESENTED TODAY --
- 14:37:29 LET'S GO TO ILNA -- LOOKS LIKE SHE HAS A HAND RAISED.
- 14:37:39 >> COUPLE OF QUESTIONS. ONE OF WHICH IS ABOUT UPDATES ON THE MASTER PLAN ON AGING VARIOUS SUBCOMMITTEES.
- 14:37:52 I'M INTERESTED IN THE LCSS COMMITTEE. I FOUND THEY HAVEN'T UPDATED ANYTHING ON THE PAGE SINCE 2020.
- 14:38:02 THE OTHER CONCERN, SOMETHING I RAN INTO DOING MY DOCTORATE.
- 14:38:12 WHICH IS ADULT DAY CARE PROGRAMS IN THE STATE ARE HAVING SERIOUS TROUBLE STAYING IN BUSINESS WHEN THEY GET A LOW FUNDING SITUATION.
- 14:38:20 IN SANTA CLARA COUNTY, WE HAD A SITUATION WHERE DURING LOW FUNDING PERIODS ...

- 14:38:26 SOME OF THE AGENCIES HAD TO GO OUT OF BUSINESS COMPLETELY. THAT IS ABSOLUTELY NOT ACCEPTABLE.
- 14:38:37 IS THERE A PROVISION IN THE MASTER PLAN FOR AGING BUDGETING PROCESS TO MAINTAIN MORE STABLE FUNDING FOR THESE AGENCIES THAT WE CREATE BECAUSE OF THE NEED?
- 14:38:41 >> THANK YOU FOR THAT QUESTION.
- 14:39:09 EARLIER, WHEN I TALKED ABOUT THE ROAD MAP THAT'S BEING -- THAT'S UNDERWAY, THERE IS A STATE-LEVEL -- THE DEPARTMENT OF HEALTHCARE SERVICES THAT OVERSEES OUR state's MEDI-CAL PROGRAM IS ABOUT TO EMBARK ON A STATEWIDE GAP ANALYSIS AND ROAD MAP TO DETERMINE WHERE ALL MEDI-CAL
- 14:39:10 SERVICES ARE PROVIDED.
- 14:39:16 WHAT YOU MENTION SAID TRUE WITH COMMUNITY-BASED ADULT SERVICES -- KNOWN AS ADULT DAY HEALTHCARE.
- 14:39:23 THEY WILL EXAMINE WHERE THE CENTERS ARE LOCATED -- WHERE THEY'RE NOT LOCATED.
- 14:39:27 WHICH COUNTIES HAVE ADULT DAY HEALTHCARE AND WHICH DO NOT.
- 14:39:37 AND EVEN IN A COUNTY WHERE IT EXISTS, THE DISTANCE MAY BE SO WIDE THAT PEOPLE CAN'T ACCESS.
- 14:39:49 THAT IS A BIG EMPHASIS, TO MAP OUT ALL OF THE SERVICES ACROSS OUR STATE TO SEE WHERE WE HAVE GAPS TO MAKE INVESTMENTS IN NEW PROGRAMS.
- 14:39:59 DEBBIE IS OUR EXPERT HERE. DEBBIE IS ADDING THINGS IN THE CHAT, AS WELL. THANK YOU.
- 14:40:01 >> THANK YOU ELNA, FOR THAT QUESTION.
- 14:40:11 LOOKS LIKE THERE'S A FEW OTHER QUESTIONS IN THE Q&A THAT IS ALSO ASKING ABOUT FUNDING SPECIFICALLY FOR A FEW DIFFERENT THINGS.

- 14:40:21 I'M THINKING THOSE MAY BE BETTER SUITED IN THE NEXT STEPS WHEN WE'RE HAVING THE OTHER WORK GROUPS -- IF YOU AGREE, SUSAN.
- 14:40:33 IF YOU WANT TO TOUCH ON THOSE. WE WANT TO TRY TO ANSWER ALL OF THE QUESTIONS ABOUT THE PRESENTATION AND THE HUBS AND SPOKES CONCEPT, IN GENERAL.
- 14:40:42 MORE TO COME ON THAT. WE SEE YOUR FUNDING QUESTIONS. WE WILL BE SURE AND FOLLOW-UP WITH YOU OFF-LINE AND WE WILL HAVE FURTHER DISCUSSION ON THAT.
- 14:40:47 IS THERE ANYTHING YOU WANTED TO ADD, SUSAN?
- 14:40:51 >> NO. IT'S A GOOD APPROACH, CONNIE.
- 14:41:03 >> ONE LAST REMINDER, IF YOU COULD LIKE TO ASK A QUESTION REGARDING TODAY'S PRESENTATION -- ANYTHING THAT SAC STATE OR CDA PRESENTED ON. FEEL FREE.
- 14:41:17 YOU CAN CLICK ON THE "RAISE YOUR HAND" ICON AND WE WILL ADD YOU TO THE LINE. OR YOU CAN TYPE THE ANSWER IN THE CHAT AND WE WILL ANSWER THAT. GIVE IT JUST ANOTHER MINUTE.
- 14:41:26 AGAIN, WHILE WAITING FOR ANOTHER MINUTE TO SEE IF THERE'S ADDITIONAL QUESTIONS ABOUT TODAY'S PRESENTATION ...
- 14:41:28 TODAY'S PRESENTATION HAS BEEN RECORDED.
- 14:41:36 AND WE WILL HAVE IT UP ON THE WEBSITE AND ALSO THE YOUTube CHANNEL. WILL BE SURE TO PUT THAT IN THE CHAT LINK TO YOU CAN HAVE ACCESS.
- 14:41:48 IT SHOULD BE UP WITHIN THE NEXT 48 HOURS, IF NOT SOONER. BUT IT WILL BE AVAILABLE THERE AS WELL. AND ALSO, THE PRESENTATION, AS WELL, WILL ALSO BE AVAILABLE.
- 14:41:57 WE HAVE ONE MORE HAND. WILL TAKE THIS LAST QUESTION. WILL GO TO GARY SUTTER. WE'LL UNMUTE YOUR MIC.

- 14:42:08 GARY, CAN YOU HEAR US? IS YOUR MICROPHONE UNMUTED? THERE YOU GO.
- 14:42:17 >> HI. YEAH. I WOULD LIKE TO GET CLARIFICATION ON A RESPONSE TO ONE OF THE QUESTIONS IN THE CHAT REGARDING AAA'S THAT COVER MORE THAN ONE COUNTRY.
- 14:42:32 EARLY ON, I BELIEVE THERE WAS A PROPOSAL, AT LEAST, FLOATED OUT TO COMBINE -- RATHER, TAKE AAA'S THAT HAD MORE THAN ONE COUNTY AND SLIP THEM INTO TWO.
- 14:42:41 BASED THE ANSWER THAT WAS GIVEN, IS THAT NOT ON THE TABLE? IS THAT PROPOSAL BASICALLY NOT AN OPTION NOW?
- 14:42:48 OR IS IT STILL A POSSIBILITY? IF SO, WHEN MIGHT THAT HAPPEN?
- 14:43:02 >> WITH THIS DATA AND FINDINGS THAT WE TOOK RECEIPT OF TODAY, THAT WAS A TOPIC THAT SURFACED, THERE WAS CONFUSION AND CONCERN ABOUT GEOGRAPHIC BOUNDARIES, MAPS.
- 14:43:06 WE HEARD THAT FEEDBACK.
- 14:43:13 THERE CURRENTLY IS NOT A PROPOSAL. THERE HAS NOT BEEN A PROPOSAL TO MAKE THAT CHANGE.
- 14:43:36 I BELIEVE THERE WERE DIFFERENT SCENARIOS WERE DRAWN UP AND SHARED. BUT THERE HAS NOT BEEN A FORMAL PROPOSAL THAT CDA HAS INITIATED THAT WOULD CHANGE THOSE MAPS OR GEOGRAPHIC BOUNDARIES.
- 14:43:46 WE TALKED ABOUT THE THREE THEMES FOR NEXT STEPS -- GOVERNANCE, GEOGRAPHIC BOUNDARIES AND FUNDING FORMULAS.
- 14:43:53 THOSE ARE THREE AREAS WE WILL CONTINUE WITH THE WORK AND ENGAGE WITH MANY OF YOU ON ...
- 14:44:00 TO HAVE DEEPER CONVERSATIONS ON. BUT THERE ARE NO PROPOSALS AT THIS TIME.

- 14:44:23 >> ALSO LOOKS LIKE -- THE QUESTION EARLIER ABOUT THE LTS SUBCOMMITTEE, IF YOU WANT TO LOOK IN THE CHAT, THERE'S INFORMATION ABOUT WHEN THE NEXT MEETING IS AND SOME OF THE INFORMATION THAT ANSWERS YOUR QUESTION, ABOUT WHERE THE INFORMATION IS ON THE WEBSITE.
- 14:44:25 SO IF YOU WANT TO LOOK AT THAT.
- 14:44:28 LOOKS LIKE THERE'S NO MORE HANDS RAISED.
- 14:44:33 I THINK WE'VE COVERED ALL OF THE QUESTIONS THAT WERE ASKING SPECIFICALLY ABOUT THE PRESENTATION TODAY.
- 14:44:43 SO ONE LAST CALL. IF YOU HAVE ANY QUESTIONS REGARDING WHAT WAS PRESENTED BY SAC STATE, IF YOU WANT TO RAISE YOUR HAND NOW AND WE CAN UNMUTE YOUR LINE.
- 14:44:49 OR FEEL FREE TO PUT YOUR QUESTION IN THE CHAT.
- 14:45:00 WE'VE GOT A COUPLE OF MORE HANDS WE'LL TAKE.
- 14:45:06 WE'LL DO THE LAST TWO QUESTIONS. LET'S GO -- MARCO. WE'LL UNMUTE YOUR LINE.
- 14:45:25 >> HI, THIS IS MEGAN GRANADA. I DON'T KNOW WHY IT'S SAYING MARCO. MARCO IS MY COUNTERPART. MAYBE I MISHEARD, SOUNDS LIKE YOU ARE CONSIDERING RETIRING THE NAME "HUBS AND SPOKES"? IS THAT THE PLAN?
- 14:45:34 IF SO, HOW WOULD THIS INITIATIVE BEEN RE-BRANDED?
- 14:45:59 >> THAT'S A GREAT QUESTION. THE FEEDBACK WE HEAR FOR PURPOSES OF THE DEPARTMENT OF AGING, HUBS AND
 SPOKES IS A METAPHOR TO DESCRIBE A CONCEPT. IT'S NOT SO
 MUCH AN INITIATIVE AS A STARTING POINT FOR CONVERSATION
 AND DIALOGUE THROUGH THE TOWN HALLS AND STAKEHOLDER
 ACTIVITIES
- 14:46:01 THAT HAPPENED IN SUMMER AND FALL.
- 14:46:23 WHAT WE HEARD BACK IN THE FEEDBACK IS THAT THE TERM IS CONFUSING, ESPECIALLY WHEN IT'S LAYERED ON TOP OF

- BONA FIDE TERMS SUCH AS AREA AGENCY ON AGING, AGING AND DISABILITY RESOURCE -- AND INDEPENDENT LIVING CENTER.
- 14:46:29 IT'S CAUSED A LOT OF CONFUSION. IT'S NOT A TERM THAT THE DEPARTMENT OF AGING WILL CONTINUE TO USE.
- 14:46:35 WE'LL TRY TO USE VERY SIMPLE LANGUAGE THAT DESCRIBES THE NETWORK AS IT EXISTS.
- 14:46:44 AND WE'LL HAVE LOTS AND LOTS OF CONVERSATIONS IN MANY SETTINGS TO TALK ABOUT FUTURE TERMINOLOGY.
- 14:46:54 AND THAT TERMINOLOGY WOULD ALIGN WITH CHANGES TO THE SYSTEM -- ANY STRUCTURAL OR FUNDING CHANGES.
- 14:47:04 >> WE'LL GO TO THE LAST QUESTION, HOWARD GREEN, WE'LL UNMUTE YOUR MIC. IF YOU WANT TO UNMUTE YOURSELF?
- 14:47:16 >> THANK YOU, VERY MUCH. THERE WERE A NUMBER OF THOUGHTS ABOUT A NAME CHANGE.
- 14:47:23 SOUNDED LIKE THERE WAS A THOUGHT WE WOULD BE 51% OR MORE DISABLED.
- 14:47:27 DOES THAT MEAN YOU ARE GOING TO HAVE A NEW DEPARTMENT NAME?
- 14:47:40 AND WHAT IS THE REAL MIX IN THE POPULATION OF AGED VERSUS DISABLED? OR MULTI, MULTI, IF YOU LIKE.
- 14:47:55 >> THAT WAS A MULTI-PRONGED QUESTION. THERE ARE NO PLANS CURRENTLY TO RENAME THE CALIFORNIA DEPARTMENT OF AGING. WE WILL REMAIN CDA FOR THE FORESEEABLE FUTURE.
- 14:48:03 IN TERMS OF THE DEMOGRAPHICS -- WHAT THE POPULATION IS EXPECTED TO LOOK LIKE WITH THE 60 AND ABOVE
- 14:48:11 I CAN'T TELL YOU TODAY THE EXACT BREAKDOWN IN CALIFORNIA'S POPULATION AMONG OLDER ADULTS AND PEOPLE WITH DISABILITIES.
- 14:48:15 AND OLDER ADULTS WHO MAY HAVE DISABILITIES.

- 14:48:28 WE LOOK FORWARD THIS SUMMER TO SHARING THE CENSUS DATA. SO, WE MAY FIND ANSWERS FOR YOU THIS SUMMER.
- 14:48:35 I THINK THERE WAS A FOURTH QUESTION IN THERE I MIGHT HAVE MISSED.
- 14:48:46 >> I GUESS, IT WOULD BE INTERESTING TO IDENTIFY HOW MUCH FUNDING IS AGED.
- 14:48:52 HOW MUCH FUNDING -- TODAY -- IN DISABILITY -- AND WHERE THE FUNDING THEN BE THE SUM OF THE TWO?
- 14:48:56 OR GREATER THAN THE SUM OF THE TWO?
- 14:49:16 >> THIS IS A REALLY EXCITING TIME FOR THE STATE AND THE LEADERSHIP WE HAVE WITH GOVERNOR NEWSOM AND CALIFORNIA'S SECRETARY OF HEALTH AND HUMAN SERVICES -- DR. MARK GAHLY WHERE WE CAN INTEGRATE AND BE MORE INCLUSIVE.
- 14:49:23 WHEN WE TALK ABOUT BEING PERSON-CENTERED, WE DON'T WANT TO USE THOSE LABELS NECESSARILY.
- 14:49:30 WE WANT TO LOOK AT INDIVIDUAL CIRCUMSTANCES AND WHAT THE NEEDS ARE AND WHERE THE NEEDS ARE BEST PROVIDED.
- 14:49:43 IN TERMS OF OUR MEDI-CAL PROGRAM, WE EXPANDED FULL SCOPE TO 50 AND ABOVE. ADULT PROTECTIVE SERVICES -- LOWERED THAT AGE TO 60.
- 14:49:51 THERE'S A LOT OF CHANGES AFOOT THAT ARE -- IN MY VIEW VERY POSITIVE -- WHERE WE'RE LOOKING AT THE WHOLE PERSON.
- 14:50:06 AND TRYING TO AVOID SOME OF THE CATEGORICAL FUNDING AND THOSE SILOS THAT SERVE -- PROVIDE BARRIERS THAT WE DON'T WANT TO CREATE.
- 14:50:14 >> ARE THERE TITLES? LIKE TITLE 3A, SO FORTH, FOR DISABILITIES?

- 14:50:29 >> CALIFORNIA HAS A DEPARTMENT OF DEVELOPMENTAL SERVICES AND A DEPARTMENT OF REHABILITATION. AND DEPARTMENT OF HEALTHCARE SERVICES THAT PROVIDES MEDICAL COVERAGE FOR THE ENTIRE LIFESPAN.
- 14:50:36 THERE'S A NUMBER OF REVENUE SOURCES AT THE STATE AND FEDERAL LEVEL THAT SUPPORT OLDER ADULTS AND PEOPLE WITH DISABILITIES.
- 14:50:39 AS WELL AS FAMILY CAREGIVERS.
- 14:50:44 THIS IS A MUCH MORE INVOLVED CONVERSATION THAT WE CAN GET TO AT ANOTHER TIME.
- 14:50:54 >> THANK YOU FOR THAT LAST QUESTION, HOWARD, WE'RE ALMOST AT TIME. SO, WE WANT TO MAKE SURE WE WRAP THIS. ON TIME.
- 14:51:03 THANK YOU, SUSAN FOR ANSWERING ALL OF THE QUESTIONS. THANK YOU, EVERYONE, FOR THOUGHTS AND INPUT AND QUESTIONS.
- 14:51:07 THIS IS AN ONGOING CONVERSATION WE'RE HAVING. IT DOESN'T JUST END TODAY.
- 14:51:19 WE WILL HAVE MORE FOLLOW-UP. THANK YOU FOR THE FEEDBACK ON THE POLLS. WE WILL REORGANIZE WORK GROUPS TO TALK MORE IN DEPTH ABOUT SOME OTHER -- I KNOW THERE'S OTHER QUESTIONS THAT HAVE ALSO BEEN FLOATED.
- 14:51:28 BUT WE CAN GO MORE IN DETAIL WITH SOME OF THOSE QUESTIONS AND THEMES WITH YOU. SO, WE LOOK FORWARD TO THAT.
- 14:51:37 TODAY'S PRESENTATION IS RECORDED. WE WILL HAVE IT POSTED ON THE WEBSITE AND OUR YouTube CHANNEL WITHIN THE NEXT 48 HOURS, IF NOT SOONER.
- 14:51:50 IF YOU HAVE ADDITIONAL QUESTIONS, FEEL FREE TO SEND TO US, COMMUNICATIONS@AGING.CA.GOV.